



Chapter 8 – Consultation and Disclosure

Vares Polymetallic Mine ESIA
Draft V0.3

September 2021



CONTENTS

8	CONSULTATION AND DISCLOSURE	668
8.1	Introduction	668
8.2	Stakeholder Engagement.....	669
8.3	Public Perception	673
8.4	Disclosure.....	674
8.5	Disclosure and Consultation during Covid-19.....	679

TABLES

Table 8.1:	Community Concerns to Date	674
Table 8.2:	ESIA Disclosure Activities	676

FIGURES

Figure 8.1:	Consultation Process for ESIA	669
Figure 8.2:	Adriatic Metals Notice Board in Borovica.....	670
Figure 8.3:	Grievance Mechanism Process	673

8 CONSULTATION AND DISCLOSURE

8.1 Introduction

Stakeholder consultation is a key element of an ESIA as well as a key component to meeting international best practice. Disclosing information regarding the Project to potentially affected people whilst simultaneously logging and resolving any concerns and issues they may have, is essential for Project success as well as gaining and maintaining the Project's Social License to Operate.

This chapter provides an overview of the stakeholder engagement strategy implemented by Adriatic Metals, including consultation with stakeholders and disclosure of project information and the ESIA for the Vares Project. It includes reference to the Stakeholder Engagement Plan (SEP) on which the management of information disclosure has been based. The method of mandatory disclosure of this ESIA, and associated documents, is presented in this chapter. It is important to note that the EIAs prepared for the Veovaca Open Pit and Processing plant, and for the Rupice Underground mine, had associated consultation in line with Bosnian law; where appropriate this engagement is also referenced.

According to EBRD's Performance Requirement 10, stakeholder engagement includes:

- (i) the client's public disclosure of appropriate information so as to enable meaningful consultation with stakeholders;
- (ii) meaningful consultation with potentially affected parties; and
- (iii) a procedure or policy by which people can make comments or complaints. This process should begin at the earliest stage of project planning and continue throughout the life of the project.

This chapter covers the way in which Adriatic Metals have implemented these requirements.

Stakeholder Engagement was initiated during the exploration phase of the Vares Project with the opening of the Vareš Information Centre in 2019. The engagement programme and activities have been developed and formalised alongside the ESIA. Engagement undertaken to date has focused on disseminating project information and understanding the perceptions and concerns of the community regarding the Project.

Consultations undertaken as part of the ESIA data collection are provided in Chapter 4.11, socioeconomic baseline. Consultation has been undertaken as part of the permitting process and a record of all meetings is shown in Appendix 8.1.

A summary of the consultation process undertaken for ESIA development is presented in Figure 8.1. This is an iterative process, allowing stakeholder input throughout the development of the ESIA.

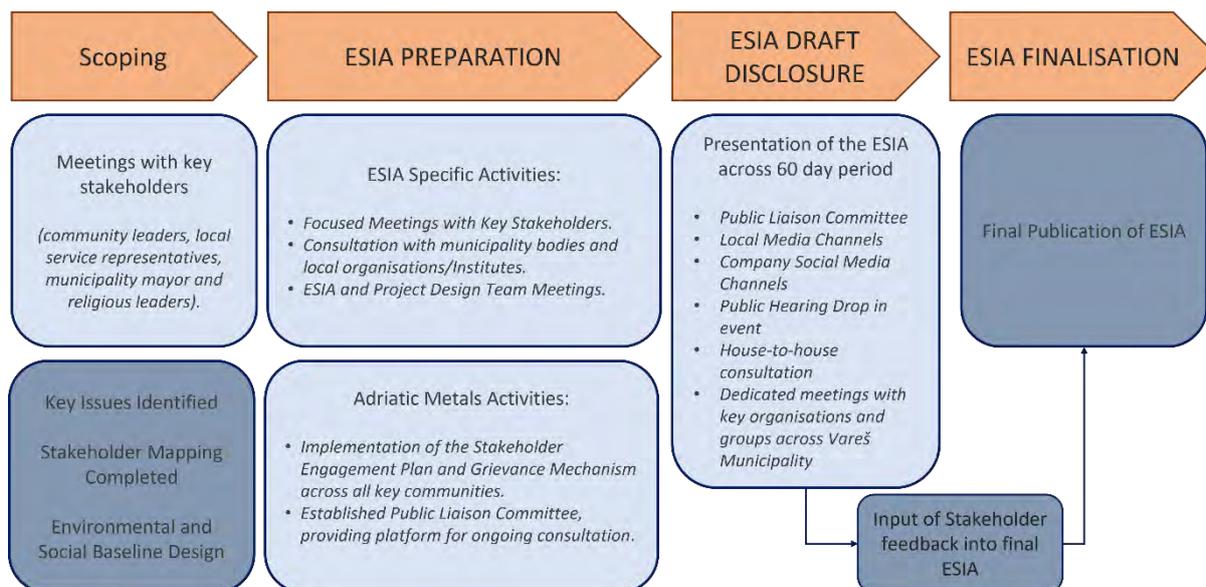


Figure 8.1: Consultation Process for ESIA

8.2 Stakeholder Engagement

8.2.1 Stakeholder Engagement Plan and Management

Stakeholder engagement had been largely managed by Eastern Mining’s Executive Director, Adnan Teletovic, who maintains contact with government and community representatives at the national, canton and municipality levels. The Environmental and Social Manager, Vildana Mahmutovic, was engaged in February 2020 and is now leading Stakeholder Engagement activities, alongside Adnan and the wider environmental and social team namely, Aida Ahmedovic, Coordinator for Social Management and other team members.

Adriatic Metals and Eastern Mining have adopted an effective Stakeholder Engagement Strategy that was initiated in the early phases of project development. The strategy has developed alongside the ESIA, taking stakeholder mapping, public perception and vulnerable groups into consideration as it has evolved. The most recent SEP was implemented and disclosed in September 2021 and is available to the public in both English and Bosnian. This version of the SEP is available at the following places:

- Vareš Information Centre;
- Vareš Library;
- Vares Processing Plant administrative building; and
- Eastern Mining website¹.

As per the SEP, the following activities have been developed and implemented by Adriatic Metals as part of their stakeholder engagement strategy:

¹ https://www.easternmining.co.uk/downloads/esg-documents/stakeholder-engagement-plan_adt-final.pdf

- Project leaflet dissemination across all key communities;
- Home visits, particularly to those residents who are more isolated and do not visit Vareš on a regular basis. This provides a method of information dissemination and dialogue to some identified vulnerable groups;
- Installation of notice boards in key communities, where project updates can regularly be posted (Figure 8.2); and
- Updates of all activities via Radio Bobovac.



Figure 8.2 Adriatic Metals Notice Board in Borovica

8.2.2 Vareš Information Centre

In September 2019 the Information Centre was opened on the main street in Vareš. The centre is open from 08:00 – 16:30 Monday to Friday. It is shut on weekends and Public Holidays. The Information Centre has one member of staff who is available to talk to community members during office hours.

A register of stakeholders visiting the Information Centre is maintained. The purpose of the office is to create a presence for Eastern Mining / Adriatic Metals in Vareš, providing a service for community members and allowing Eastern Mining / Adriatic Metals to communicate more easily with local stakeholders.

At present, the office has a focus on informing local communities on Project activities and future employment. Opening hours and numbers of people who can visit have been limited by Covid 19 restrictions, but these are widely shared locally and on social media, so that access is maintained as far as possible.

8.2.3 Public Liaison Committee

A Public Liaison Committee (PLC) has been established for the Vares Project. The committee comprises 29 volunteer members, including representatives of all sectors of the community, including key communities and Vareš institution representatives, such as the police station, health centre, Vareš library, forestry authority, tourist info centre, JKP Vareš (municipal services provider), NGO representatives, Kakanj municipality representative, Public Company VODOKOM d.o.o. Kakanj representative, business owners and municipality government. An independent chair of the committee and a deputy chair have been elected.

Committee terms of reference (TORs) were developed in cooperation with the Municipal council. The main purpose of the PLC is the promotion of understanding by the local communities of key issues across the life of the mine, and thereby preventing or resolving any potential issues as they arise. The group has been given the following responsibilities:

- Advising the Company on the issues and interests of local communities;
- Identifying and informing potential interests and needs of the local residents with regard to the activities of the company;
- Attending regular meetings in the course of a year (currently quarterly);
- Preparing for meetings by being familiarised with Eastern Mining documents;
- Attending topic-specific workshops or seminars around key issues, including explanations of technical processes;
- Attending ESIA workshops covering the international ESIA process and local EIA permitting process, findings of the baseline study and predicted impacts, highlighting areas for involvement in monitoring;
- Distributing key information related to the PLC meetings to as many community members as possible; and
- Acting as a third-party consultee in the formal Grievance Mechanism.

8.2.4 Grievance Mechanism

As part of the SEP, a community grievance mechanism was established, and the process is presented in Figure 8.3. The grievance mechanism has multiple stages and levels of review, as follows:

- receiving and recording the grievance;
- inspection and investigation;
- response; and
- an appeal process.

Grievances are recorded through a dedicated form and a log is maintained at the Vareš Information Centre. Anonymous grievance boxes are to be installed in all key communities at the Eastern Mining notice boards. This will allow community members to drop concerns, issues or suggestions into the

box, which will be checked bi-monthly. If an anonymous complaint is filled, the answer to it will be submitted on the notice board of the local community where the complaint was filed, and the representative of the local community will be informed. If the complaint is filed in another anonymous way, the answer will be forwarded through Eastern Mining's social media channels.

The grievance mechanism has been implemented across all key communities through meetings with community leaders, both in person and via telephone due to Covid-19 restrictions. Community leaders have distributed information regarding the grievance mechanism and during household surveys for social baseline collection, the implementation of the mechanism was checked and tested with community members to ensure effective roll out. During the first session of the Public Liaison Committee, the members were also introduced to the grievance mechanism. To date only one grievance has been recorded, regarding movement of trucks for snow clearing, leading to some damage to a property retaining wall. This was taken through the grievance procedure and resolved satisfactorily for all parties.

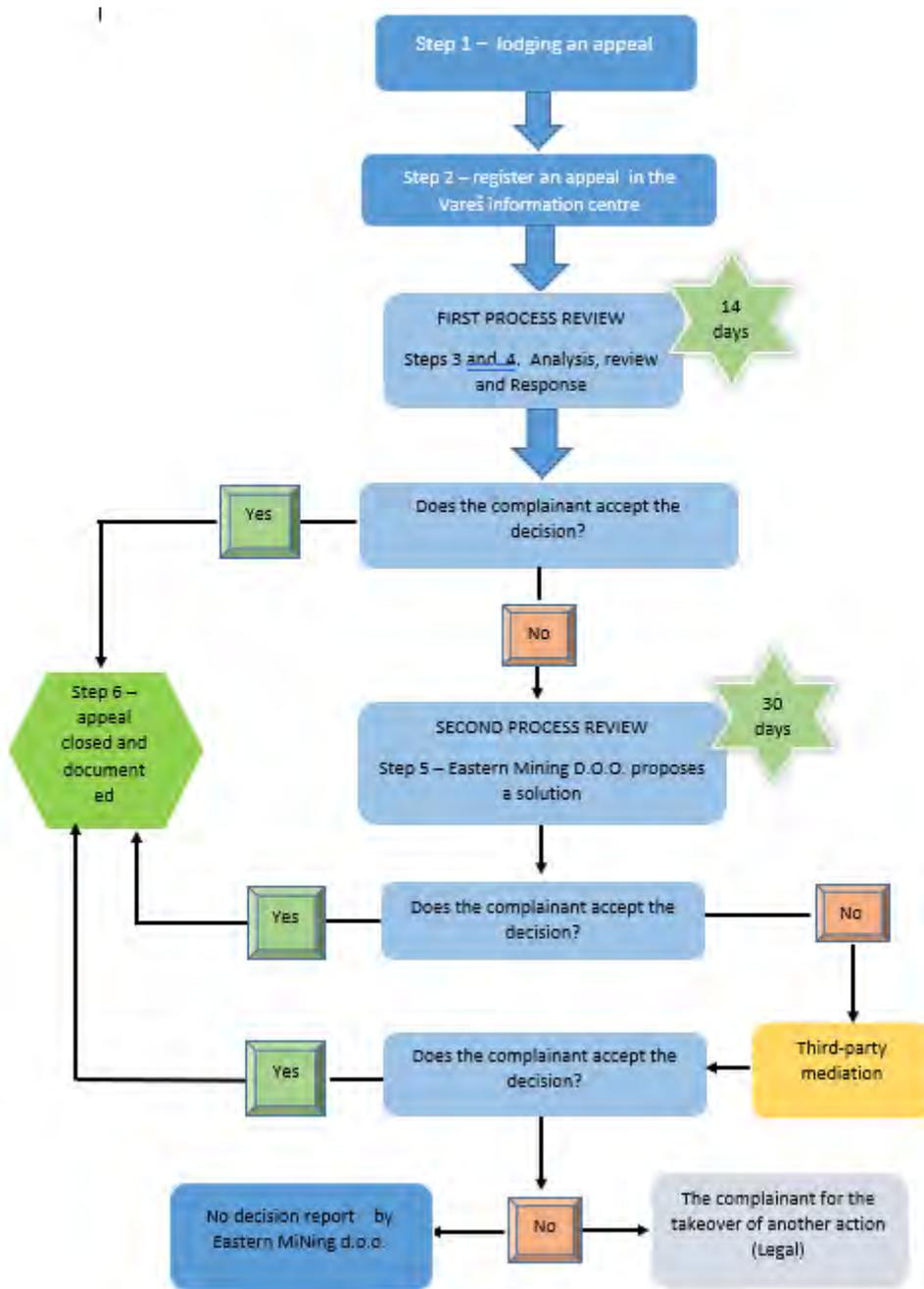


Figure 8.3: Grievance Mechanism Process

8.3 Public Perception

Consultation undertaken as part of the ESIA process, as well as by Adriatic Metals / Eastern Mining, has shown a general positive and supportive attitude of the community towards the Project. There is significant hope from the community that the project will bring economic and social benefits to the region, and an overall appreciation that Adriatic Metals are striving to adhere to the highest environmental and social principles, in addition to national and EU legislation.

Some concerns do exist within the community, predominantly linked to the previous operation of Energoinvest at Veovaca open pit and the associated processing plant. These concerns are summarised in Table 8.1.

Table 8.1 Community Concerns to Date		
Aspect	Concern	Action
Health	Perceived that previous mining operations resulted in increased cases of cancer and respiratory problems, as well as leading to the death of livestock. Particularly of concern in Daštansko and Pržiči.	A Health Impact Assessment was commissioned by Adriatic Metals and has been used to inform the ESIA. Programme of participatory monitoring will be undertaken during operations. Regular engagement and information dissemination aims to inform local residents of the modern mining techniques to be implemented for the Project.
Social Aspects	Community members are very hopeful regarding the Project, many are expressing a great desire to work at the mine. Many questioned employment and training opportunities given the scope of the new Project and how they could apply for roles created. Stakeholders also expressed their desire for local procurement to be prioritised. The visual implications of Vares Processing Plant were also raised as a concern in Pržiči.	Focus on local employment, as per the strategic blueprint for Adriatic Metals. Ongoing monitoring of local employment will be undertaken. Local procurement plan has been developed, which both prioritised and provides capacity building in the region. Visual aspects are assessed in Chapter 5.11.
Environmental	Due to previous contamination, there was a concern that the same could happen again regarding water courses, air quality and biodiversity. Concern over water usage by project operations and maintenance of the natural flow.	Management Plans have been developed and will be disclosed, to resolve the concerns of the Public. Participatory monitoring during operations will be undertaken.

8.4 Disclosure

8.4.1 Project Information Disclosure

The following project information will be disclosed to communities potentially affected by the project:

- the purpose nature and scale of the project;
- the duration of proposed project activities;
- any risks and potential impacts to the environment, worker health and safety, public health and safety and other social impacts on communities, and proposed mitigation plans;
- the envisaged consultation process, if any, and opportunities and ways in which the public can participate; and

- time/venue of any envisaged public meetings, and the process by which meetings are notified, summarised, and reported.

Aligned with the Definitive Feasibility Study², the above Project information is described in the ESIA and the Non-Technical Summary (NTS). Disclosure of this information will largely be provided as part of the ESIA disclosure activities (Table 8.2).

Ongoing disclosure as the project progresses is required, as detailed in the SEP. Disclosure of planned activities is required prior to the commencement of any phase of the project (i.e. construction, operation, closure) and when any major changes in infrastructure or activities are planned.

Early site works (tree felling and access road preparation) are due to begin in September 2021. The programme for these works and associated activities will be disclosed to stakeholders ahead of time. Vareš Municipal council, cantonal authorities, lenders and equity partners, local and national NGOs and local communities will be informed of these activities through the following means:

- One to one meetings where appropriate;
- Through the public liaison committee;
- Radio Bobovac announcement;
- Newsletter to be distributed to key community residents;
- Notice Board announcements; and
- Company social media pages.

Disclosure of the following items will be carried out where there are project aspects that could present risks to communities, or when specific community concerns have arisen, though not less than annually during operations:

- periodic reports on Environmental and Social Action Plan (ESAP) implementation;
- reporting of progress and requirements in accordance with local environmental permits;
- environmental monitoring results undertaken throughout the construction, operation and closure periods. Any incidents of non-compliance should be highlighted;
- issues that involve ongoing risk to communities; and
- issues that have arisen due to ongoing consultation or through the grievance mechanism that identify as concerns of the community

During construction regular disclosure will be required, this should be undertaken monthly, or if any incident arises.

8.4.2 ESIA Disclosure

² <https://www.investi.com.au/api/announcements/ad/25968aa7-0cd.pdf>

The draft ESIA, Management Plans and NTS are to be disclosed in accordance with EBRD requirements and the process shown in Figure 8.1 and in the SEP. The disclosure period will last for 60 days, during which several activities will be undertaken to disseminate the findings of the ESIA (Table 8.2). A public house event will take place on the 7th December 2021, to formally present the draft ESIA and provide a final opportunity for input prior to finalisation. This event will take place from 14:00 to 18:00 at Vareš Town Hall.

During the disclosure period, the draft ESIA, Management Plans, NTS and ESAP will be available in Bosnian and English at several locations, both online and in hard copy (See Table 8.2). A social media campaign will also be implemented, focusing on different aspects of the impact assessment, such as water, air quality, noise and biodiversity, using interviews with key technical contributors to share information.

The disclosure activities consider the needs of identified vulnerable persons, to ensure they are included in the consultation. Several measures will be put in place to ensure the process is inclusive including household visits, follow up phone calls and the provision of transportation from rural communities to key disclosure events in Vareš town. At the end of the disclosure period a final presentation to the Public Liaison Committee (PLC) will be done, providing an opportunity for final feedback. Following this, the ESIA and Management Plans will be finalised for publication, with inputs from the consultation taken into consideration.

Table 8.2: ESIA Disclosure Activities

Activity	Description
<p>Publication of Draft Final ESIA and NTS</p>	<p>To be published in English and Bosnian online at following locations:</p> <ul style="list-style-type: none"> • EBRD website; • Adriatic Metals website; • Eastern Mining website. <p>Available in hard copy and electronically for viewing at:</p> <ul style="list-style-type: none"> • Vareš Information Centre; • Vareš Library; and • Vares Processing Plant Administration Building. <p>Further, the NTS will be provided in hard copy to all PLC members, and will be distributed to all key community households. Copies will also be available at the above locations.</p> <p>The publication of the Draft ESIA will be advertised through various means including on Radio Bobovac, through information leaflets delivered door-to-door in key communities, at the PLC, on community notice boards, on social media, and through phone calls to community leaders and vulnerable members of key communities.</p>
<p>Radio Bobovac Interviews</p>	<p>Several interviews will be held with the environmental and social team to discuss the ESIA. There will be opportunity for local people to call or write questions that can be answered.</p>

Table 8.2: ESIA Disclosure Activities	
Activity	Description
One-to-one meetings	<p>Meetings will be held, preferably in person, to discuss the findings of the ESIA. Anticipated that these meetings will include:</p> <ul style="list-style-type: none"> • Federal Authorities; • Cantonal Authorities (Zenica-Doboj); • Municipal Authorities (Vareš and Kakanj); • Key community members to be impacted by the Project (Residential receptors on haul route and close to Vares Processing Plant).
Focus Groups	<p>Focus group meetings will be held with the following groups:</p> <ul style="list-style-type: none"> • Local associations (Hunting Society, Sports Fishing Society, Tourist Information Centre); • Local NGOs and public interest groups;
Social Media Campaign	<p>Company social media channels (Facebook, Instagram, LinkedIn) will be used to notify the publication of the Draft ESIA and the NTS. Additional consultation events will be advertised through social media and the opportunity for stakeholders to feedback will also be published here.</p> <p>Several pre-recorded interviews with technical specialists (both at WAI and in-country teams) will be undertaken and shared on social media. These may cover the following topics:</p> <ul style="list-style-type: none"> • Project Design; • Biodiversity and Land Use; • Hydrology, Hydrogeology and Geochemistry; • Air Quality & Noise; and • Socioeconomics, Archaeology and Cultural Heritage, and Landscape and Visual.
Open House Drop in	<p>Undertaken on 7th December 2021 from 14:00 – 18:00 at Vareš Town Hall. There will be display boards, copies of the NTS and ESIA available, Adriatic Management and environmental and social staff members and specialists available for Q&A.</p> <p>The event will be advertised on Radio Bobovac, community notice boards, through newsletters, in the NTS and on social media. Transport will be put on for all key communities, to ensure the event is easily accessible.</p>
Presentation to Federal Government Institutions	<p>A separate event will occur in Sarajevo for federal government institutes and agencies. This will be an invitation only event where the results of the ESIA will be presented and an opportunity given for questions to be raised. The event will occur on the 8th December 2021.</p>
Newsletters and Door to Door visits	<p>For identified vulnerable households across the key communities, door to door consultation will be carried out to present the NTS. A follow up visit or phone call, as appropriate, will be undertaken to take or answer any questions or concerns from the household or individual.</p>

Table 8.2: ESIA Disclosure Activities	
Activity	Description
Presentation of the ESIA	The findings of the draft ESIA and the disclosure period will be presented at the end of the 60 day period in a PLC meeting. This presentation will provide a final opportunity for feedback before finalisation of the ESIA.
ESIA Feedback	An online feedback form has been established and is available at https://www.adriaticmetals.com/sustainability/ESIA . This form will be advertised as part of the social media campaign. Comments will be collected through all disclosure activities and a record of any feedback will be maintained. All feedback will be integrated into the final ESIA, where appropriate. The final ESIA will be available publicly for the duration of the Project.

8.4.3 Record Keeping and Monitoring

Stakeholder engagement activities will be periodically evaluated by Eastern Mining’s senior management. The following indicators should be used for evaluation:

- Level of understanding of the Project by stakeholders;
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of Affected People in committees.

To measure these indicators, the following data will be used:

- Issues and management responses linked to minutes of meetings;
- Monthly reports from Vareš Information Centre;
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee;
- Grievance register; and
- Commitments register.

During the disclosure period, the following aspects will be recorded:

- Attendance registers and minutes from all meetings, including the PLC, focus groups and one-to-one meetings;
- Transcripts of radio broadcasts;
- Open House attendance registers and meeting notes;
- All queries from stakeholders and responses provided, across all activities;
- Report on newsletter distribution;
- Social media and website traffic/download statistics.

At the end of the 60 day consultation period a report will be compiled covering each of the aforementioned aspects. The report will also state how queries or concerns from stakeholders have been integrated into the ESIA.

8.5 Disclosure and Consultation during Covid-19

During the Covid-19 pandemic Adriatic Metals have worked to adapt their stakeholder engagement strategy to maintain the safety and wellbeing of their staff and the communities within which they operate. Procedures have been put in place in accordance with both national legislation and the EBRD's Stakeholder Engagement Briefing Note for Covid-19. These measures are constantly under review.

Specific measures that have been put in place for consultation during this period includes:

- Provision of PPE for all staff;
- Social Distancing has been maintained by all staff and in meetings with stakeholders. This includes an appropriate limit on the number of people in the Information Centre at a given time;
- Meetings of more than 15 people were prohibited in BiH during the early part of the Covid-19 pandemic. This was adhered to by Adriatic Metals for the required period;
- Telephone meetings were used rather than face to face meetings wherever possible, particularly with elderly community members;
- Project leaflets were developed and distributed, with staff wearing appropriate PPE;
- Installation of notice boards provided a contact free form of messaging;
- Radio Bobovac interviews have been further utilised; and
- Social Media Presence has been strengthened.

All activities for the disclosure period have been planned with the current Covid-19 rules and regulations in mind. These will be continuously reviewed throughout the disclosure period to ensure they continue to align with national legislation, and to ensure they remain safe for staff and stakeholders.

APPENDIX 8.1: Meeting Register 2021

DRAFT

Appendix 8.1: MEETINGS REGISTER 2021

No.	Date:	Name and surname of the participants:	Meeting/Visit Topic:	Minutes:	Comment:
1.	JANUARY 06.01.2021.	Nihada Gondfo - Director of the Vareš Social Work Centre, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Social Work Centre director - collecting data on violence rate in Vareš municipality	The reason for the planned visit - meeting with Mrs. Nihada Gondfo is collecting data on violence rate in Vareš municipality. Mrs. Gondfo is familiar with the work of the company and with the purpose of collecting data as well. There is great cooperation between Vareš Health Centre, Vareš Police Station and Social Work Centre, thus in the case of violence they act immediately and in a coordinated manner. Statistically, in 2020 violence rate is reduced in regards to other municipalities and cities.	
2.	14.01.2021.	Igor Šimić - Public Liaison Committee Chairman (PLC), Aida Ahmedović - Coordinator for Social Management	Meeting with PLC Chairman regarding 4th session of the PLC	The reason for the meeting with PLC Chairman Igor Šimić is agreement for 4th session of the PLC. As he emphasized, local community understand purposes of the PLC and he had recorded inquiries from the local community. People show interest for the Project and all the field activities.	
3.	19.01.2021.	Mirnes Hrvat - Director of the Vareš High school, Damir Hafizović - professor, Lara Brljanović - professor, Jelena Visković - HR manager, Aida Ahmedović - Coordinator for Social Management, Almedina Likić - Associate in the Information centre	Meeting with the Vareš High school management regarding establishing new educational course	The aim of the meeting with the management of High school Vareš is to discuss the process of introducing an educational course in the field of mining. Principal Mirnes Hrvat has pointed out that they are currently waiting to appoint a commission that will assess the conditions for the introduction of the new course. The commission is planned to go out on the field at the end of February or the beginning of March 2021. He has also stated that they have already prepared a cabinet for the first grade, but that cabinet needs to be equipped with furniture intended for the mining direction - 20 tables and chairs are needed, as well as a cupboard / showcase for storing samples of ores and minerals. The director has pointed out that this is urgent to do before the commission goes out to assess the conditions. HR manager of the company Eastern Mining, Jelena Visković has stated that it is necessary to make a specification of everything necessary for the cabinet and the introduction of a new course.	
4.	25.01.2021.	Nihada Gondfo - Director of the Vareš Social Work Centre, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Social Work Centre director - Donation contract signing	The reason for the meeting with Mrs. Nihada Gondfo is Eastern Mining (EM) donation to socially vulnerable category of people in Vareš municipality. On the record, there are 38 persons in this category who don't have any income. Donation of 3.800,00 BAM included food packages and basic hygiene supplies in amount of 100,00 BAM per package.	
6.	25/01/2021	Enisa Musa - Vareš Red Cross president, Fatima Čerenić - Vareš Red Cross secretary, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Red Cross president - donation contract signing	The reason for the meeting with the Vareš Red Cross representatives was Eastern Mining (EM) donation to socially vulnerable category of people of Vareš municipality. President Enisa Musa pointed out that EM is company which has a feeling for the local community's needs and that she aspires to see first positive effects on local community. She emphasized that the interest in reviving the economy, employing young people and their stay in Vareš is crucial for the whole municipality and that she is very happy to see that a large number of young educated people from Vareš get a job opportunity in this company. She thanked in front of the Red Cross for the donation, which is really great and which will be very useful to people who need help.	
7.	26/01/2021	Ramiz ef. Zubača - Imam of the Vareš Islamic Community Majlis, Bolidar Tanović - Vareš Orthodox Church priest, Adnan Teletović - Executive Director, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management, Almedina Likić - Associate in the Information centre	Meeting with religious communities representatives	The reason for the planned visit of religious representatives is a meeting to inform about the activities of the company and the desire to improve cooperation with religious institutions of the Vareš municipality. Executive Director introduced Project activities and emphasized the importance of transparent dissemination of information and opening of communication channels as much as possible, because the goal is to provide first-hand information and thus avoid misunderstandings and dissemination of misinformation. It was agreed to deliver Eastern Mining materials to religious communities. Although the representative of the Catholic Church, friar Leon Penđić had not attend this meeting, he was subsequently acquainted with everything and it was agreed with him to deliver the company's information materials to the Catholic Church.	
8.	27.01.2021.	Draženka Subašić - director of the Public Institution "Dom porodica" Zenica, Amela Harmandić - psychologist, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with Public Institution "Dom porodica" Zenica representatives - donation contract signing	The reason behind the meeting with representatives of the institution is Eastern Mining donation. The records of this institution include 83 children who belong to the category of neglected children and with that number of children, they belong to one of the largest institutions of this type in the entire territory of Bosnia and Herzegovina. A donation in the amount of 5,000.00 BAM included the purchase of basic means of subsistence and normal functioning of children living in this institution. The director, Draženka Subašić, pointed out that she was acquainted with the work of EM through the media and hoped that this project would revive and help the economy of Vareš municipality, but certainly the benefits of this project will be felt by Že-Do Canton and the state.	
	FEBRUARY 04.02. 2021.	Fra Petar Karajica - Director of the Association "Kruh svetog Ante", Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Association "Kruh svetog Ante" - Vareš Public kitchen - donation contract signing	The reason for the meeting with the association "Kruh sv. Ante" was the donation from the company EM in the amount of 5,000.00 BAM to help the only public kitchen in the municipality of Vareš. As stated, every day the kitchen delivers 120 meals a day and 100 people come to the kitchen for a meal, and for 20 people the meals are delivered to home addresses. As the Covid 19 pandemic brought many negative consequences, one of these is reflected in the increase of the number of people who are socially vulnerable and deprived of basic living conditions. In their presentation, the representatives of the company introduced the director of this association with the Project and future activities. In his address, the director of this association thanked the company for a very significant donation.	
9.	12.02.2021.	Mladen Ruđić - Founder of the Foundation for reconstruction and development of the Vareš region, Ramić Biberberović - president of the Foundation, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the representatives of the Foundation for reconstruction and development of the Vareš region - donation contract signing	On 12.02.2021. the meeting was held with representatives of the Foundation for reconstruction and development of the Vareš region. The purpose of this meeting was signing the Donation contract for donation of funds in the amount of 1,500.00 BAM to support the project of issuing a commemorative postage stamp with BH Post on the 130th anniversary of the Ironworks in Vareš as the oldest ironworks in the Balkans and this part of Europe. The founder of the Foundation, Mr. Ruđić thanked for the donation and praised the work of the company and pointed out that he is successful cooperation in the future.	
10.	20.02.2021.	Scouts, Almedina Likić - Associate in the Information centre, Goran Prajo - ESG technician	Meeting with the representatives of UOI "Zvijezda" Vareš	Scouts performance was held in Vareš. In the program prepared by the members of the company Eastern Mining also got its place. As a sign of gratitude for the support of the work of UOI "Zvijezda" Vareš and the enabling wintering for 50 members of the scout detachment, Eastern Mining was presented with a card of thanks received by Almedina Likić, Associate in the Information Centre of the company. Majla Biberberović, President of the Association, thanked for the cooperation and support and expressed hope and desire for future cooperation and good relations. Almedina Likić thanked for the invitation and the letter of thanks and stated that Eastern Mining was honored and pleased to cooperate with the Association, wished good luck and success in further activities and praised the positive impact that the Association has in the local community.	
11.	25/02/2021	Karate club members, Mirazada Operta - coach, Almedina Likić - Associate in the Information centre, Goran Prajo - ESG technician	Meeting with the Karate club Vareš	On Thursday, 25.1.2021., representatives of the company Eastern Mining attended the training of the Karate club Vareš. On that occasion, they talked with coach Mirazada Operta and member Šehzazada Operta about the recent donation that the Club received from the company Eastern Mining. Coach Mirazada Operta thanked Eastern Mining for the donation, which means a lot to the Club, mostly because of the competitors in which they often participate, considering that trackside as an indispensable part of the equipment of every sports club. Karate player Šehzazada Operta, on behalf of all members of the Karate Club Vareš, thanked the company for their support, emphasizing that they will use the donation for good purposes and proudly wear new equipment and present their city to the best light.	
12.	MARCH 05.03. 2021.	Almir Mešić - deputy of imam of the Vareš Islamic community Majlis, Paul Croinin - CEO & MD, Adnan Teletović - Executive Director, Aida Ahmedović - Coordinator for Social Management	Meeting with the representative of Vareš Islamic community	On 05.03.2021. a meeting was held with representatives of the Islamic Community of Vareš. The reason for the meeting is request for a donation funds for the installation of a heating system in the Vareš Majdan mosque. Like all religious communities, this one is in trouble due to the constant decrease in the number of people. Appreciating the company's engagement in the local community so far, they expressed their hope that Eastern Mining will take part in this address, the Executive Director, Adnan Teletović pointed out all the efforts that the company provides and directs to the local community and introduced the representative to the future work of the Adriatic Foundation, which work will be based on investments in education, environment and health.	
13.	09.03.2021.	Local community Pržići - population	Meeting with the representatives of the local community Pržići	In his address, the Executive Director, Adnan Teletović pointed out all the efforts that the company provides and directs to the local community and introduced the representative to the future work of the Adriatic Foundation, whose work will be based on investments in education, environment and health.	
14.	11.03.2021.	Jasna Svinčić - Operta - Head of Vareš Employment Office, Lejla Karčić - Administrative Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Head of Vareš Employment Office	In his address to the CEO & MD, Paul Croinin pointed out that the company wants to build an open and transparent relationship with the local community and that benefits that the mine starts operating will be multiple. In front of the company Eastern Mining, certain funds will be donated in order for this action of building heated in the mosque in Vareš Majdan to be successfully realized. The representative of the Islamic Community thanked for the hospitality as well as for the financial help from the company and wished a happy and successful further course of business.	
15.	14.03.2021.	Residents of the local community Borovica, Grga Vujančić - president of the local community Borovica, Nikola Šimić - deputy president, Paul Croinin - CEO & MD, Adnan Teletović - Executive Director, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Borovica residents	On 14.03.2021. a meeting was held with the residents of the Borovica. The meeting was attended by 18 residents of the Borovica. On behalf of the company, the CEO & MD, Mr. Paul Croinin, thanked the residents for taking the time to attend this meeting and left room for further discussion in the further discussion. In his address, the Executive Director, Mr. Adnan Teletović mentioned the topic of land acquisition in Rupice and the manner in which the assessment for land acquisition was performed. On behalf of the ESG Department, Vildana Mahmutović and Aida Ahmedović also addressed the audience, giving a brief overview of the situation in the field of environment and social management and relations with the local community and the importance of maintaining transparent and open access. The residents emphasized their aspiration that the residents of Vareš and the surrounding villages should have priority when hiring. Also one of the questions was when the mine will start operating. The company confirmed that.	
16.	22.03.2021.	Almed Likić - president of the Association Board, Ivan Lovrić - deputy president of the Association Board, Nikola Šimić - president of assembly of the Association, Jasna Čabarijić - secretary of the Association, Adnan Teletović - Executive Director, Lejla Karčić - Administrative Manager, Vildana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the representatives of Employers' Association	On 22.03.2021. the meeting was held with representatives of the Vareš Employers' Association. A special review of the future work of the company was given by Mrs. Lejla Karčić, manager for administrative affairs. LK informed the attendees that the procurement policy is being drafted and that the opening of the mine will lead to the development of the economy of Vareš municipality and that the company's policy is to give preference to local suppliers only, if there is nothing required then the company focuses on neighboring municipalities, Že-Do canton and wider region. The President of the Assembly praised the plans regarding procurement policies and introduced the company's management to the goals and activities that this Association has done since its inception. The primary goal of the Association is to import all employees in Vareš into one association that will represent all of them on the labor market, but also to try to find common jobs for the members of the Association. This hope was also expressed multiple. Eastern Mining company will donate funds in order for this action of business.	
17.	APRIL 07.04.2021.	Igor Hinger - Scouts Vares, Ivan Lovrić - radio Bobovac, Vildana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with Scouts Vares representative	The main objective of this meeting is realization of cleaning action - I LOVE VAREŠ. It's planned that action take place on Saturday 10.4.2021. Cleaning will be at four locations of Vareš municipality. Organizer of this action are Scouts Vares in cooperation with World Vision organization. Eastern Mining Co will join action and for the installation of notice boards with aim to empower awareness of environmental protection, company donated funds as support. Also, a high number of employees will join cleaning action. Radio Bobovac will follow up this event for media.	
18.	07.04.2021.	Muris Parić - principal of the Vareš elementary school, Suda Karagić - pedagogue of the Vareš elementary school, Vildana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - Information Centre associate	Meeting with management of the Vareš elementary school	The objective of the meeting with school management was process of initiation of new educational mining course to Vareš High school and its promotion in the school. Aida Ahmedović informed principal and pedagogue that Ministry of education, culture and sport approved this initiation and that Eastern Mining Co financed equipping the classroom. It was emphasized that the next step is promotion of the new course in the Vareš municipality elementary schools. Principal pointed out that, although teaching is online due to COVID19, it is possible to promote new course through online school platform. The school is at disposal for Eastern Mining Co for all planned activities.	
19.	07.04.2021.	Nehmedin Muhić - principal of the Vareš Majdan elementary school, Vildana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - Information Centre associate	Meeting with management of the Vareš Majdan elementary school	The objective of the meeting with school management was process of initiation of new educational mining course to Vareš High school and its promotion in the school. Aida Ahmedović informed principal and pedagogue that Ministry of education, culture and sport approved this initiation and that Eastern Mining Co financed equipping the classroom. It was emphasized that the next step is promotion of the new course in the Vareš municipality elementary schools. Principal pointed out that, although teaching is online due to COVID19, it is possible to promote new course through online school platform. The school is at disposal for Eastern Mining Co for all planned activities.	
20.	15.04.2021.	Mirnes Hrvat - principal of the Vareš High school, Emma Chetnyrd Stajpyllon - Investor Relations, Vildana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Lejla Karčić - HR associate, Nadza Bešić - Recruitment associate	Meeting with the principal of the Vareš High school	The aim of the meeting was to exchange information on the process of initiation of the new educational course in the curriculum of the school and to agree on how to promote it in the media and the schools in neighboring municipalities in Breza and Iljas. The principal was suggested that the promotion be held in collaboration of the school and Eastern Mining to avoid possible complications. Mr. Hrvat emphasized that he agrees to all types of promotion that the company will perform. In addition, environmental and social manager, Vildana Mahmutović, informed the principal about the decision on scholarships for students of the new course and the possibility of internships and employment after graduation. Mr. Mirnes Hrvat showed visible satisfaction on this issue, stating that he believes that this initiative will be successful.	
21.	21.04.2021.	Vedat Jusić - mayor of the Breza municipality, Salih Hasanpašić - head of economic service, Edin Kadrić - director of JKP Breza, Adnan Teletović - executive director EM, Vildana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Haris Rizvanović - training coordinator	Meeting with the representatives of the Breza municipality	The aim of the meeting was to acquaint the representatives of the municipality of Breza with the Eastern Mining Co as well as its representatives, current activities and plans in the coming period. Also, the objective of this meeting was to achieve cooperation with the representatives of the municipality of Breza because part of the concession field of the Eastern Mining Co is located on the border with the municipality of Kakanj.	

22	21.04.2021.	Mirnes Bajarević - mayor of the Kakanj municipality, Mirza Fazlić - head of economic service, urbanism and environment, Adnan Teletović - executive director EM, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Haris Rizvanović - training coordinator	Meeting with the representatives of the Kakanj municipality	The aim of the meeting was to acquaint the representatives of the municipality of Kakanj with the Eastern Mining Co well as its representatives, current information, current activities and plans in the coming period. It was agreed that two members from the Municipality of Breza will join the Public Liaison Committee in order to have a transparent relationship and inform the population of this municipality.
23	23.04.2021	Mirnes Hrvat - principal of the Vares High school, Paloma Ortic - Lopez - regional manager GLOBE 24.7, Adnan Teletović - executive director, Aida Ahmedović - coordinator for social management, Vanesa Kaljić - executive assistant	Meeting with the principal of the Vares High school	The aim of the meeting was to introduce the director of the high school to the director of the company and to make a cross-section of the activities so far. Since Eastern Mining was the initiator for the introduction of a new educational course in cooperation with the high school, it was agreed that the promotion should be taken in coordination with the high school. As the epidemiological situation due to COVID-19 has made access and direct contact with students and their parents difficult, promotion in schools will be done online through platforms to which students have access. Also, one of the main topics for discussion was the harmonization of the curriculum for the new educational course and it was agreed that the project manager and company review the same and give their comments and suggestions so that the curriculum is in line with all world trends. The conclusion of both parties is that this is a historically important step, both for the municipality of Vares, the high school as an educational.
24	29.04.2021.	Ihan Klancević - president of the Association of sport anglers Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the president of the Sport anglers Association Vares	The main reason for the meeting was to collect information from the domains related to fish stocks, protection and preservation of fish stocks, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. The representatives of the company expressed their gratitude for the cooperation and the immediately expressed cooperation to the president of this association, and this was an opportunity for the association to get acquainted with the work of the company and all future activities. The president of the Association graded the whole approach that the company has in terms of environmental protection and the relationship with the local community.
25	29.04.2021.	Mirnesa Avdić - employee of the Forest Company Zr - Do Canton - Vares, Alma Demirović - employee of the Forest Company Zr - Do Canton - Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the representatives of the Forest Company Vares	The main reason for the meeting was to collect information from the domains related to the forest fund, its protection and preservation, to get acquainted with the specifics of this area and the way in which this institution works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. As the successful cooperation between this company and the company has already been achieved, they were introduced to the work and all planned activities by Eastern Mining. They expressed their readiness for further cooperation as well as the will to share all the necessary information from the forestry sector.
26	29.04.2021.	Mujò Kamenjak - president of the Hunting association Zvijezda Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the president of the Hunting association Zvijezda Vares	The main reason for the meeting was to collect information from the domains related to the hunting fund, protection and conservation of wildlife, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. The representatives of the company expressed their gratitude for the cooperation and the immediately expressed cooperation to the president of this association, and this was an equal opportunity for the association to get acquainted with the work of the company and all future activities.
27	MAY 04.05.2021.	Mirnes Hrvat - principal of the Vares High school, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the principal of the Vares High school	The reason for the meeting with the principal of the Vares High school is the harmonization of the company's promotional activities with the promotional activities that the high school plans to carry out. It was agreed that due to the imposed epidemiological measures, most promotional activities in neighboring municipalities will have to be held online through the platforms that these schools use for the teaching process. Also, another reason for the visit is a donation by the company of cabinet equipment that will be used by students of a new educational course - miner in underground mining. This is a donation in the amount of 5,000.00 BAM and on this occasion cabinet equipment was handed over - 20 tables, chairs and showcases. On this occasion, the principal expressed great gratitude to the company for donating significant funds for the purchase of necessary equipment with the hope enroll in a new educational course.
28	05.05.2021.	Jasna Mirić - president of the local community Prizli, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with president of the local community Prizli	In order to collect information for the International Environmental and Social Management Impact Study, a meeting was held with the president of the local community Prizli, Mrs. Jasna Mirić on the topic of beekeeping and its benefits for the local community, and the collection and information related to the collection of medicinal plants and forest fruits by the local population. As the president of this local community pointed out, there is only one household in the area of Prizli that is engaged in beekeeping, and that is for their own needs, it is not a question of commercial beekeeping. Regarding the collection of medicinal plants and forest fruits, no significant quantities were expressed. The local population collects medicinal herbs for their needs, and from forest fruits the pointed out as significant the mushroom harvest, which is not of a commercial type. The president of the local community was previously informed about the purpose of collecting this information.
29	05.05.2021.	Grga Vukanović - president of the local community Borovica, Aida Ahmedović - coordinator for social management	Meeting with president of the local community Borovica	president of the local community Borovica, Mr. Grga Vukanović on the topic of beekeeping and its benefits for the local community, and the collection and information related to the collection of medicinal plants and forest fruits by the local population. As the president of this local community pointed out, in the area of Borovica, that is, the villages that are nearby, there is only one household that is engaged in beekeeping, and that is for their own needs, it is not a question of commercial beekeeping. Regarding the collection of medicinal plants and forest fruits, no significant quantities were expressed. The local population collects medicinal herbs for their needs, and from forest fruits he pointed out as significant the mushroom harvest, which is not of a commercial type. The president of the local community was previously informed about the purpose of collecting this information.
30	07.05.2021.	Mirnes Hrvat - Vares High school principal, Damir Hafizović - professor, Handi Zeljo - GLOBE 24.7, Nadza Besić - recruitment associate, Admir Sijalčić - mining engineer	Meeting with the principal of the Vares High school	The meeting was held with the aim of revising the existing curriculum for the new educational course - miner in underground mine and its adapting and changing according to the needs of the company and the world guidelines of modern mining.
31	17.05.2021.	Vesna Malbasić - Tisovi elementary school - senior teacher, Vesna Malbasić - principal of the Vares Majdan elementary school, Nedimina Baza - elementary school "Hamdija Kreseljaković" Kakanj principal, Fikreta Ujevo - elementary school "Mula Mustafa Basagić" Kakanj principal, Edin Kijajić - elementary school "Olovo" principal, Adnan Abadžić - elementary school "Podgajac" principal, Mersihja Sehić - elementary school "Šafet - beg Basagić" Breza principal	Telephone meeting with the principals of elementary schools Vares, Vares Majdan, Breza, Podgajac, Kakanj, Olovo	The aim of the telephone meetings was to inform the principals of elementary schools about the eastern Mining Co, the introduction of a new educational course and an agreement on the promotion of a new course in these schools and sending material by email.
32	24.05.2021.	Mirnes Hrvat - principal of the Vares High school, Almedina Likić - information centre Associate	Meeting with the principal of the Vares High school	The aim of the meeting was to present promotional activities and agree on joint participation in promotions in schools. A joint presentation of a new course at the "Tener Golubović" Breza Elementary School and the participation of the high school principal at the "Open Day" event at the Eastern Mining company have been agreed.
33	25.05.2021.	Ratko Kapetanović - vice president of the local community Brgule, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the vice president of the local community Brgule	The purpose of the meeting was to acquaint the representative of this local community with the activities carried out so far and planned future activities. Mr. Kapetanović said that he was already familiar with the work and plans of the company, but that he was very happy that the cooperation would be intensified and that this was of interest to the population of the local community of Brgule. As he was informed about the work of the Public Liaison Committee, he sent an oral request to join it, explaining that he wants to actively participate and in this way be up to date with all events. The environmental and social manager, Vidana Mahmutović, thanked the representative of this community for his desire to actively participate and the coordinator for social management, Aida Ahmedović, prepared the necessary documentation for accession and gave explanations on the procedure for joining this Committee.
34	31.05.2021.	Jasna Mirić - president of the local community Prizli, Damir Hafizović - president of the local community Dastansko, Grga Vukanović - president of the local community Borovica, Štepan Petrović - president of the local community Pogor, Aida Ahmedović - coordinator for social management	Meeting with the representatives of the local communities Prizli, Dastansko, Pogor and Borovica	A meeting was held with representatives of local communities that are under the direct influence - Prizli, Dastansko, Borovica and Pogor with the aim of submitting a new version of the document - Stakeholder Engagement Plan. In order to better inform the principals of local communities, but also the wider local community and the population of this area, a copy of this document was given to each of the representatives so that in case of inquiry they can provide accurate and timely information.
35	JUNE 16.06.2021.	Igor Hinger - president of the Association "My first note", Vidana Mahmutović - environmental and social manager	Meeting with the president of the Association "My first note"	The aim of the meeting was to present the project "Let me meet you" by Igor Hinger, president of the association "My first note" to representatives of the company-environmental and social manager. A request for a donation was sent by this association to the company and it was approved and this donation was realized.
36	18.06.2021.	Vesna Malbasić - Tisovi resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management, Adnan Kamenjak - associate for obtaining permits	Meeting with resident of Tisovi	A meeting was held with Vesna Malbasić, a resident of Tisovi whose house is located near the administrative building of our company. The reason for the meeting was to clarify the property-legal relations, considering that the plot of land belonging to the Malbasić family borders the land owned by Eastern Mining. As the property-legal relations of the Malbasić family have not been resolved until today, they considered that the complete plot was in their own name, and according to the documentation, it is in the full ownership of the company. After inspecting the same, Mrs. Malbasić accepted the facts and thanked for the invitation to the meeting to resolve this issue.
37	18.06.2021.	Anto Josipović - Dastansko resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management	Meeting with resident of Dastansko	On 18.06.2021. (Friday) a meeting with representatives of local communities Borovica, Pogor, Dragovići, Vares, Vares Majdan, Mir, Prizli with representatives of Eastern Mining and representatives of the Service for Spatial Planning of the Municipality of Vares was held with the aim of better information regarding the construction of the road Ruzica - Tisovi. The meeting was attended by all representatives of local communities and expressed great interest in the new route. At the meeting, the complete route of the road Ruzica - Tisovi was presented and all the details concerning the construction itself and the appearance of the road route were presented. Special attention was given to obtaining permits as well as the complete process that needs to be carried out in order for the construction of the road itself to begin.
38	18.06.2021.	Anto Josipović - Dastansko resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management	Meeting with representatives of all local communities - information regarding the route of the road Ruzica - Tisovi	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival.
39	21.06.2021.	Ranka Miletić - president of the Women Forum Pogor, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women Forum Pogor	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival. Since the association works in the area of the city of Vares, they are often involved in various cultural events as well as fairs.
40	21.06.2021.	Lajla Omrečević - president of the Women's Association Zvezdograd Vares, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women's Association Zvezdograd Vares	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival. All associations that exist in the municipality of Vares face the same challenges and are mostly women who personally contribute to the work of the association and support the work of the association with their own funds. Activity was expressed in project activities and applies for various projects and assistance.
41	21.06.2021.	Azmina Likić - president of the Women's Association "Women of Stupni Do", Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women's Association "Women of Stupni Do"	The meeting was held with the president of the local community Mijakovići and the president of the association "Guardians of the Bosnian Crown Bobovac, Vares" to get acquainted with the work of the company Eastern Mining and to present the importance of cultural heritage of this area. Through the long-term work of the association, many projects have been realized which give importance to the medieval town of Bobovac and its promotion to the local community and the wider region. The population is motivated to engage in local tourism and thus support the tourism of this area. Since the president and member of PLC is familiar with the work of the company and all projects and events in the local community that the company supports. In this project he sees hope for the return of young people to this area as well as the possibility of economic development of the municipality of Vares.
42	23.06.2021.	Saban Ibrisić - president of the local community Mijakovići / President of the Association "Guardians of the Bosnian crown Bobovac" Vares Vidana Mahmutović - Environmental and Social Manager	Meeting with the representative of the local community Mijakovići and the association "Guardians of the Bosnian Crown Bobovac"	On 05.07.2021., a meeting of the E&S team of Eastern Mining was held with the Minister of the Federal Ministry of Environment and Tourism, Mrs. Edita Dapo for the purpose of getting acquainted with the work of this team in the Eastern Mining company and the way in which the approach to environmental protection and the local community is approached. The Minister pointed out that this is the first company that has such a transparent and responsible access to the environment and the population in the local community, and that other companies operating in the FBiH could follow a positive approach.
43	05.07.2021.	Edita Dapo - Minister / Federal Ministry of Environment and Tourism; Eastern Mining E&S team	Meeting of E&S team representatives with the Minister of the Federal Ministry of Environment and Tourism	On 05.07.2021., a meeting of the E&S team of Eastern Mining was held with the Minister of the Federal Ministry of Environment and Tourism, Mrs. Edita Dapo for the purpose of getting acquainted with the work of this team in the Eastern Mining company and the way in which the approach to environmental protection and the local community is approached. The Minister pointed out that this is the first company that has such a transparent and responsible access to the environment and the population in the local community, and that other companies operating in the FBiH could follow a positive approach.
44	22.07.2021.	Ranka Miletić - president of the association Women's Forum Pogor, Almedina Likić - associate in the Information Center	Meeting with the president of the association "Women's Forum Pogor"	A meeting was held with the president of the association "Women's Forum Pogor" on the topic of cultural heritage and the existing ethno route in Pogor, which is managed by this association.

45	15.07.2021.	Igor Simić - President of the Public Liaison Committee (PLC), Aida Ahmedović - Coordinator for Social Management	Meeting with the President of the PLC regarding the 6th session	A meeting was held with the President of the PLC on the topic of holding the 6th session, and the agenda and topics for the future session were agreed. Details related to the visit of the PLC members' to Rupice have also been agreed.
46	15.07.2021.	Giga Vukanić - president of the local community Borovica, Aida Ahmedović - Coordinator for social management	Meeting with president of the local community Borovica	A meeting was held with the president of the local community Borovica on the topic of holding the Public Liaison Committee 6th session in the House of Culture in Borovica.
47	26.7.2021.	Ljiljica Jacimovska - land owner at Semizova Ponikva Almedina Likić - Associate in Information centre	Meeting with Mrs. Ljiljica Jacimovska, landowner at Semizova Ponikva	The meeting was held on the occasion of Mrs. Ljiljica Jacimovska's complaint on the new road route. Considering that the route of the road was too close to the family house at Semizova Ponikva, Ms. Ljiljica sought a solution to the said problem. The route of the road was moved 50 meters from the building, which Ms. Ljiljica was satisfied with.
48	18.8.2021.	Mirnes Hrvat - director of the high school NORDBAT 2 Vares Aida Ahmedović - Coordinator for social management	Meeting with the director of the high school NORDBAT 2 Vares	The meeting was held with the aim of appointing a mentor in front of Eastern Mining for practical classes for students in the field of education - a miner in underground exploitation. It was determined that the mentor would be Harun Šišić - a mining engineer.
49	24.08.2021.	Držven Malbasić, Kornelija Malbasić - residents of Bijelo Borije, Admir Silajdžić, Benjamin Subasić - mining engineers, Aida Ahmedović - coordinator for social management	Meeting with the residents of Bijelo Borije	The meeting was held to inform the project team about the fact that the future route of the road is planned to be built in the immediate vicinity of the water source - Studenac. In this regard, the disputed part of the route of the road was moved and it was agreed to go out on the field of the project team in order to further harmonize and find the best solutions.
50	24.08.2021.	Adisa Likić - President of the Women's Association "Zvijezda" Vares, Adnan Telebović - Executive Director of the company, Aida Ahmedović - Social Coordinator for social management	Meeting with the president of the women's association "Zvijezda" Vares	The meeting was held with the aim of acquainting the company with the work of this association and all the projects that were realized during the work of this association.

STOKE-ON-TRENT

Sir Henry Doulton House
Forge Lane
Etruria
Stoke-on-Trent
ST1 5BD
Tel: +44 (0)1782 276 700

BIRMINGHAM

Two Devon Way
Longbridge Technology Park
Longbridge
Birmingham
B31 2TS
Tel: +44 (0)121 580 0909

BOLTON

41-50 Futura Park
Aspinall Way
Middlebrook
Bolton
BL6 6SU
Tel: +44 (0)1204 227 227

BRISTOL

Desk Lodge
2 Redcliffe Way
Bristol
BS1 6NL

BURY ST EDMUNDS

6 Brunel Business Court
Eastern Way
Bury St Edmunds
Suffolk
IP32 7AJ
Tel: +44 (0)1284 765 210

CARDIFF

Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ
Tel: +44 (0)292 072 9191

CARLISLE

Marconi Road
Burgh Road Industrial
Estate Carlisle
Cumbria
CA2 7NA
Tel: +44 (0)1228 550 575

EDINBURGH

Great Michael House
14 Links Place
Edinburgh
EH6 7EZ
Tel: +44 (0)131 555 3311

GLASGOW

2 West Regent Street
Glasgow
G2 1RW
Tel: +44 (0)141 433 7210

LEEDS

36 Park Row
Leeds
LS1 5JL
Tel: +44 (0)113 831 5533

LONDON

Third Floor
46 Chancery Lane
London
WC2A 1JE
Tel: +44 (0)207 242 3243

NEWCASTLE UPON TYNE

City Quadrant
11 Waterloo Square
Newcastle upon Tyne
NE1 4DP
Tel: +44 (0)191 232 0943

TRURO

Baldhu House
Wheal Jane Earth Science Park
Baldhu
Truro
TR3 6EH
Tel: +44 (0)187 256 0738

International offices:

ALMATY

29/6 Satpaev Avenue
Hyatt Regency Hotel
Office Tower
Almaty
Kazakhstan
050040
Tel: +7(727) 334 1310

MOSCOW

21/5 Kuznetskiy Most St.
Moscow
Russia
Tel: +7(495) 626 07 67