

ADRIATIC METALS PLC
VARES PROJECT
STAKEHOLDER ENGAGEMENT PLAN
May 2023

DATE ISSUED: May 2023

JOB NUMBER:

VERSION: 8.0

REPORT NUMBER:

STATUS: Working Document

Adriatic Metals BH d.o.o.

Tisovci bb 71 330

Bosna i Hercegovina

May 2023

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NOTE: THIS IS A WORKING DOCUMENT THAT WILL BE REGULARLY MONITORED, REVIEWED AND UPDATED THROUGHOUT ALL STAGES OF PROJECT IMPLEMENTATION

Version number	Date	Authors	Reviewed by	Approved
Version 1.0	Dec 2019	Allie Mitchell, WAI	Graham Hill, Adnan Teletovic & KateHarcourt	Alison Allen WAI
Version 2.0	May 2020	Allie Mitchell, WAI	Vildana Mahmutovic, Aida Ahmedovic, Milos Bosnjakovic & Kate Harcourt	GrahamHill
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Version 4.0	April 2021	Vildana Mahmutovic & Aida Ahmedovic	Kate Harcourt & Allie Mitchell	Dominic Roberts
Version 5.0	September 2021	Aida Ahmedovic & Almedina Likic	Vildana Mahmutovic	Dominic Roberts
Version 6.0	September 2021	Aida Ahmedovic	Vildana Mahmutovic	Dominic Roberts
Version 7.0	February 2022	Aida Ahmedovic & Almedina Likic	Vildana Mahmutovic	Dominic Roberts
Version 8.0	May 2023	Almedina Likic & Damira Pasalic Omeragic	Aida Ahmedovic	Dominic Roberts

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1. INTRODUCTION

Adriatic Metals PLC commissioned Wardell Armstrong International (“WAI”) to develop a framework Stakeholder Engagement Plan (“SEP”) for the Veovaca processing plant and Rupice mine, collectively the “Vares Project”, located in northern central part of the Federation of Bosnia and Herzegovina (“BiH”). The SEP was originally issued alongside the WAI Environmental and Social Scoping Study, January 2020, and was intended to be read in conjunction with this and the Scoping Report, November 2019. The Scoping Study has been updated subsequently to incorporate the detail from the September 2021 Feasibility Study and the European Bank for Reconstruction and Development’s (“EBRD”) comments and to advance it from framework to operational.

Version 8.0 of the SEP (this version) will be ‘owned’ by Adriatic Metals BH d.o.o. (“Adriatic Metals”) and subsequent updates will be made by them and approved by Dominic Roberts, Head of Corporate Affairs.

1.1 Report Overview

This document considers the most recent project design (Feasibility Study dated September 2021) and is developed with the aim of guiding stakeholder consultations and communications throughout the life of the Project, including closure. The SEP will be monitored, reviewed, and updated on a regular basis by Adriatic Metals providing a roadmap for engagement and monitoring the effectiveness of impact mitigation measures.

This plan has been developed to meet best practice as exemplified by the standards of the Equator Principles financial institutions, including the sustainability frameworks of the International Finance Corporation (“IFC”) and EBRD’s Performance Requirements 1 & 10.

During the construction and operational phases, stakeholder engagement activities are focused on keeping stakeholders informed about the project activities and to engage them in terms of monitoring and impact management.

Stakeholders are invited to review and provide feedback on this SEP. Adriatic Metals will ensure this document is available and accessible to stakeholders in Bosnian, Croatian, Serbian, and English. All comments and questions are welcome and should be sent to the Senior Management Team, which includes:

- Paul Cronin, Chief Executive Officer;
- Graham Hill, Chief Operating Officer;
- Alem Logo, Executive Director;
- Dominic Roberts, Head of Corporate Affairs;
- Vildana Mahmutovic, Head of Sustainability; and
- Aida Ahmedovic, Social Responsibility Manager.

The Head of Sustainability, Vildana Mahmutovic, was engaged in February 2020 and is now leading Stakeholder Engagement activities, alongside Alem and the wider sustainability team namely, Aida Ahmedovic, Social Responsibility Manager and Almedina Likic, Social Responsibility Coordinator.

In September 2019 the Adriatic Metals Information Centre was opened on the main street in Vares. The centre is open from 08:00 – 16:30 Monday to Friday. It is shut on weekends and Public Holidays. The Information Centre has one member of staff who is available to community members during office hours. A register of stakeholders visiting the Information Centre is maintained. The purpose of the office is to increase the presence of Adriatic Metals in Vares, providing a service for community members and allowing Adriatic Metals to communicate more effectively with local stakeholders. Currently, the office is focused on informing local communities about project activities, future engagement and a large recruitment campaign conducted by the Human Resources Department. Information is constantly shared locally and on social networks, so that access to information is maintained as much as possible.

1.2 Project Description

Metalliferous ore has long been mined in the Vares Municipality of the Zenica-Doboj Canton, BiH. However, a new discovery in the west of the municipality of a deposit with high grades of zinc, lead, barite, and other metals has been made in recent years. Adriatic Metals plans to extract these metals, contributing to the global supply of these essential materials. The construction of an underground mine in Rupice is underway. The Rupice and Veovaca sites are located approximately 8.7km west-north-west and 3.5km east, respectively, from the town of Vares (Figure 1.). One of the highest-grade poly-metallic deposits located anywhere in the world, the quality of the Rupice ore body is such that the Company will start commercial production in October 2023, and be in full production by the spring of 2024. The size and scale of the project is such that it makes a manifest difference to whole country's gross domestic product (estimated at an increase of nearly 2% by the EBRD) and enormous impact on the economy of Vares and the wider Canton.

The Vares Project is fully permitted, including environmentally according to BiH legislation. Additionally, the Company has committed to running the Vares Project in line with internationally recognized industry environmental standards, such as those developed by the World Bank and the EBRD. Further to the issuance of a state Environmental Impact Assessment in 2019 the Company completed the first internationally compliant (to EBRD's standards) Environmental Social Impact Assessment and a separate Health Impact Assessment. By determining both the baseline environmental, social and health conditions the Company can, and will, ensure that its operations at minimum do no harm but at best improve the quality of the air, water, soil, and health of Vares. Throughout operations, and indeed after them, the Company is continuously monitoring all aspects of its potential impact on its host community and environment.

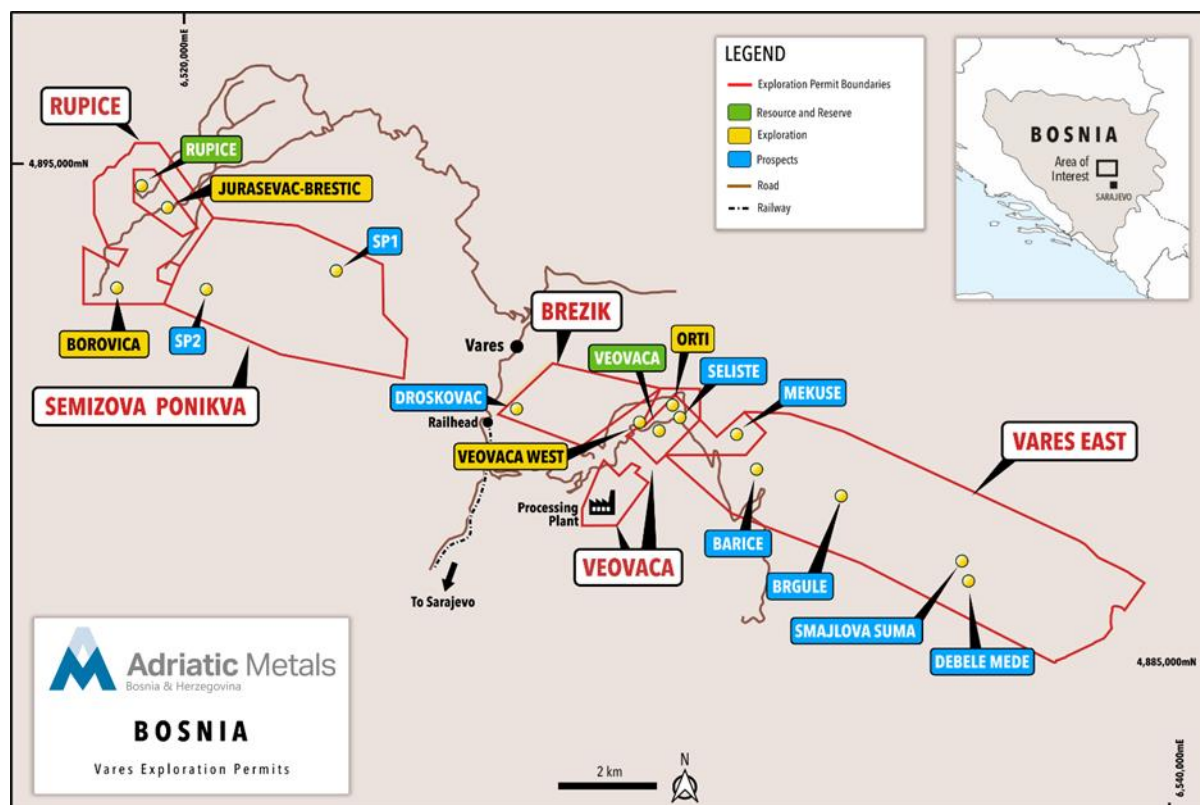


Figure 1. Map showing the location of Vares Project

1.3 Construction Phase

Adriatic Metals has entered the construction phase with the Vares Project, which currently consists of three parts: the Rupice underground mine, the processing plant and the haul road connecting the two locations.

Rupice Underground Mine

In November 2021, contractors began work on the preparation of the construction of the infrastructure at the Rupice site.

Veovaca Processing Plant (VPP)

Work is currently being carried to complete the 5 buildings required to house the processing plant. It is planned that these works will be completed by the end of April 2023. After this the installation and assembly of the process equipment (mills, flotation cells, pumps, cyclones, reagent systems, pipelines, valves, compressors, belt conveyors and feeders, thickeners, tanks, analysers, filter presses & ventilation systems) are planned to be completed by August 2023 ahead of commissioning of the plant in September.

Haul Road

The haul road is being built by the Municipality of Vares with the financing and technical assistance of the Adriatic Metals. The transport route of the road is divided into five parts/lots of approximately 5 km in length. The construction of the first section of the haul road started in September 2022, LOT1

from Rupice to Igriste, which represents the first 5km of the road from the Rupice mine to the Veovaca processing plant, and in January 2023 started LOT2 and LOT5, where LOT5 represents the last 5km of the haul route. Permits are being obtained for LOT2 (Igriste - Mrestiliste), LOT3 (Mrestiliste - Semizova Ponikva) and LOT4 (Semizova Ponikva via Smreka to Viaduct). Completion of works on the haul road is expected by September 2023.

Special attention is paid to informing the population about the construction works, through meetings and site visits to households, and informing the members of the Public Liaison Committee ("PLC"). At the ninth session of the PLC, held on 28.4.2022, the activities of the construction phase at the Rupice site were presented. In the House of Culture at Przici, 23.3.2023, a presentation of the haul road was held, with an emphasis on the LOT5 section, for the residents of the local communities of Przici, Dastansko and Mir.

2 RELEVANT LEGISLATION, POLICY AND GUIDELINES

2.1. Bosnia and Herzegovina Legislation

In BiH, legislation relevant to the Environmental Impact Assessment Process, which includes commitments to stakeholder engagement, includes the following:

- Law on Environmental Protection ("Official Gazette of the FBiH," No.15/21);
- Law on Nature Protection ("Official Gazette of the FBiH," No. 66/13);
- Law on Water ("Official Gazette of the FBiH," No. 70/06);
- Law on Water ("Official Gazette of the Zenica - Doboje Canton", No. 17/07);
- Law on Waste Management ("Official Gazette of the FBiH," No. 33/03, 72/09 and 92/17);
- Law on Air Protection (Official Gazette of FB&H No. 33/03 and 04/10);
- Law on Protection against Noise (FB&H Official Gazette No. 110/12);
- Law on Protection against Noise (Official Gazette of the Zenica - Doboje Canton", No. 01/14);
- Law on Spatial Planning and Land Utilization at the FBiH level ("Official Gazette of the FBiH," No. 02/06, 72/07, 32/08, 04/10, 13/10, 45/10);
- Regulation on Determination of Works and Buildings for Which the Federal Ministry of Spatial Planning Issues the Urban Permit and/or Location Information ("Official Gazette of the FBiH," No. 32/14);
- Regulation on Plants and Facilities for Which the Environmental Impact Assessment Must Be Carried Out and Plants; and Facilities Which Can Be Constructed Only with the Environmental Permit ("Official Gazette of the FBiH," No. 19/04);
- Regulation on Content, Order of Preparation, Constituent Parts and Method of Developing Mining Projects ("Official Gazette of the FBiH," No. 53/12);
- Decision on Conversion of Forest Land to Construction Land ("Official Gazette of the FBiH," No. 108/12); and
- Law on Forests ("Official Gazette of ZDC," No. 8/13 and 1/15).

2.2. International Standards

Regarding Stakeholder Engagement, both the IFC Performance Standards on Environmental and Social Sustainability 2012 and the EBRD Environmental and Social Policy (2019) are applicable to the Vares Project. These standards are regarded as the benchmark for internationally accepted best practice in a range of areas, including stakeholder engagement, and have therefore been used to frame this plan.

IFC and EBRD requirements for Project information disclosure exceed the requirements of the European Union, as defined by the UNECE Aarhus Convention, as well as those of the BiH laws and regulations

2.2.1 EBRD Performance Requirements

EBRD Performance Requirement 10 on Information Disclosure and Stakeholder Engagement standards stresses that public consultation should be started early in a project's development and that engagement with interested parties at every stage should be: "*free of manipulation, interference, coercion, and intimidation, and conducted on the basis of timely, relevant, understandable and accessible information, in a culturally appropriate format*".

Specific requirements set forth in EBRD Performance Requirement 10 include:

Engagement During Project Preparation

- Stakeholder Identification and analysis including stakeholder mapping to identify those either directly or indirectly affected by the Project, or those interested in the Project.
- Stakeholder Engagement Plan – to be initially prepared during the scoping phase and then developed as a live document throughout the project life. The SEP details how communication with identified stakeholders will be conducted through project preparation and implementation.
- Information disclosure regarding project planning and development, potential environmental and social risks and impacts arising from the Project, the consultation process and any envisaged public hearings. For a category A project, which the Vares Project is classified, the Environmental and Social Action Plan („ESAP“) will be disclosed.
- Meaningful consultation, meaning identified stakeholders will have opportunity to express their views on project risks, impact and mitigation measures. The operator will then be able to consider and respond in a constructive way.
- Informed and iterative consultation, allowing stakeholders to input to the decision-making process during the project preparation phase.

Engagement during Project Implementation

- Throughout the duration of the project there should be ongoing provision of information to identified stakeholders. Part of this engagement should include a two-way dialogue to receive feedback on the effectiveness of mitigation measures and items within the ESAP.

- Reporting on the implementation of the ESAP should be provided to stakeholders as well as any issues that pose risk to stakeholders or that have arisen as a result of consultation or the grievance mechanism. All feedback should be accessible to identified stakeholders.
- Regular external reporting is encouraged on the environmental and social performance of the Project.

Grievance Mechanism

- A grievance mechanism, process, or procedure to receive and facilitate resolution of stakeholders' concerns and grievances about the Project's environmental and social performance should be developed and implemented.
- This procedure should address concerns promptly and effectively, using an understandable and transparent process that is culturally appropriate and readily accessible to all segments of the affected communities, at no cost and without retribution.
- A separate grievance mechanism for employees and workers is also in place.

2.2.2 IFC Performance Standards

Specific requirements set forth in the IFC Performance Standard 1 include:

Stakeholder Analysis and Engagement Planning

- Identify affected communities and other stakeholders that may be interested in the Project and consider how external communications might facilitate a dialogue with all stakeholders; and
- Development of the SEP, including measures to allow for the effective participation of stakeholders, particularly those identified as disadvantaged or vulnerable.

Disclosure of Information

- Provision of relevant information on (i) the purpose, nature and scale of the project; (ii) duration of the proposed activities; (iii) any risks to and potential impacts on such communities and the relevant mitigation measures; (iv) the envisaged stakeholder engagement process; and (v) the grievance mechanism.

Consultation

- Undertake a process of consultation that provides affected communities with opportunities to express their views on Project risks, impacts and mitigation measures; and
- Includes a two-way process that (i) begins early in the process of identification of environmental and social impacts and continues on an on-going basis as impacts arise; (ii) is based on prior disclosure and dissemination of relevant, transparent, objective, meaningful and easily accessible information that is in a culturally appropriate local language; (iii) focuses inclusive engagement on those directly affected as opposed to those not directly affected; (iv) is free of external manipulation, interference, coercion, or intimidation; (v)

enables meaningful participation where applicable; and (vi) is documented; and is tailored to the language preferences of the affected communities, their decision-making process and the needs of disadvantaged or vulnerable groups.

Informed Consultation and Participation

- Conduct an informed consultation and participation process that will result in affected communities' informed participation;
- Manages a consultation process that (i) captures both men's and women's views, if necessary, through separate forums or engagements, and (ii) reflect men's and women's different concerns and priorities about impacts, mitigation mechanisms, and benefits, where appropriate; and
- Documents the process, in particular the measures taken to avoid or minimise risks to and adverse impacts on the affected communities and will inform those affected about how their concerns have been considered.

External Communications

- Implementation of a procedure for external communications that includes methods to (i) receive and register external communications from the public; (ii) screen and assess the issues raised and determine how to address them; (iii) provide, track and document responses; and (iv) adjust the environmental and social management programme.

Grievance Mechanism for Affected Communities

- Establish a grievance mechanism to receive and facilitate resolution of affected communities' concerns and grievances about the environmental and social performance; and
- Inform the Affected Communities about the mechanism during the stakeholder engagement process.

Ongoing Reporting to Affected Communities

- Provision of a schedule for periodic reports to the affected communities that describe the progress with implementation of the project action plans on issues that involved on-going impacts on affected communities and on issues that the consultation process of grievance mechanism have identified as a concern to those communities; and
- Provision of reports not less than annually.

3 PROJECT AFFECTED STAKEHOLDERS

The Head of Sustainability, Vildana Mahmutovic, was engaged in February 2020 and leads Stakeholder Engagement activities, Adriatic Metals's Executive Director, Alem Logo, maintains relations with government at the national, canton and municipality levels.

3.1 Stakeholder Identification

Stakeholder identification is a crucial step in managing the overall stakeholder engagement process. Accurate stakeholder identification reduces the risk of a narrow stakeholder group dominating the consultation process and helps a company to identify and address legitimate concerns related to project impacts.

In order to develop an effective SEP, it is necessary to determine who the stakeholders are and understand their needs and expectations for engagement, and their priorities and objectives in relation to the Project.

For the Project, stakeholders are identified by:

- Identifying the different categories of parties who may be affected by or interested in the project; and
- Identifying specific individuals or organizations within each of these categories, taking into account:
 - Expected geographic area of influence of the Project;
 - Nature of impacts that could arise and therefore the types of government bodies, non-governmental organizations, academic institutions and other bodies who may have an interest in these areas; and
 - Recognition that the process of identifying the individual and organizations within each group is a continuing one, including contacts the Project has already made and those it may make as a result of changes to the Project design or ongoing consultations.

At Vares mapping has been ongoing since 2019 and stakeholders have been identified within the following categories:

- Government authorities at the federal, canton and municipal levels;
- Project-affected communities, including individual residents as well as non-organized groups with particular areas of interest or that may be at risk (elderly, gender, people with disabilities, ethnic minorities, etc.), including community leaders and representatives;
- Multi-national and international organizations (UN agencies, World Bank, multi-lateral and bi-lateral development agencies, etc.);
- Non-governmental organizations at the international, national, regional and local levels, including organised community-based organisations or interest groups (labour, youth, education, religious, business, etc);
- Commercial organisations and business associations;
- Project employees; and

- Media.

The following sections introduce each of these categories, a stakeholder mapping document is attached as Appendix 1 to this SEP. Stakeholder mapping is a continuing process and if new stakeholders are identified, they are incorporated into the appropriate engagement processes.

3.2 Government Authorities

3.2.1 National – Federation of Bosnia and Herzegovina

The Vares Project is in the Vares Municipality, with the Rupice deposit close to the border of the neighbouring Kakanj Municipality, both in the Zenica-Doboj Canton in the Federation of Bosnia and Herzegovina, one of two entities of Bosnia and Herzegovina, the other being the Republika Srpska. The two are politically autonomous, however, the district of Brcko is jointly administered by both. Each federal entity has its own constitution.

National authorities are defined as those agencies of the Government of the Federation of BiH who have the power to regulate or otherwise influence the Project in terms of establishing policy, granting permits or other approvals for the Project, and monitoring and enforcing compliance with BiH law throughout all stages of the Project life cycle (planning, construction, operation and closure)

The Federal Ministry of Environmental and Tourism has the following functions¹:

- a) plans, proposes and implements strategic documents, policies, financial plans and programs in the field of environmental protection, as well as programs and regulations in the field of prevention, remediation and development of environmental protection;
- b) monitors, analyses and evaluates the state of the environment and the implementation of environmental protection, as well as experiences gained in the field of protection, use and development of the environment;
- c) establishes and manages the system of reporting and information on the environment in the Federation of BiH;
- d) issues environmental permits within its competence in accordance with the provisions of this Law and other regulations;
- e) keeps a register on pollutants and pollution of all components of the environment which is available to the public;
- f) organizes activities aimed at preventing or reducing harmful consequences for the environment;
- g) participates with other competent bodies in the development of programs and plans for the use of natural resources, development and implementation of a special plan and qualification system and decides on appeals against decisions of cantonal ministries made under federal law and other

¹ <https://www.paragraf.ba/propisi/fbih/zakon-o-zastiti-okolisa.html>

federal regulations and performs other environmental tasks and tasks within the competence of the Federation of BiH; and

- h) provides the necessary assistance to the competent state bodies in the implementation of international obligations undertaken by BiH and cooperate with the competent ministry of the Republika Srpska, the competent authority of the Brcko District of BiH and the institutions of BiH.

From the very beginning, the company has maintained harmonious relations with state/federal authorities, as indicated by the visit of the Prime Minister of the Federation of Bosnia and Herzegovina and the Minister of Energy, Mining and Industry of the Federation of Bosnia and Herzegovina. In addition, the company was visited by the Minister of Environment and Tourism of the FBiH, as well as the President of the Federation of BiH, the Minister of Spatial Planning, the Deputy Minister of Foreign Trade and Economic Relations of BiH and the Mayor of the Municipality of Vares. As before, Adriatic Metals will strive to make cooperation with the authorities at all levels sustainable and successful.

3.2.2 Regional – Zenica - Dobož Canton

The Project is located in the Zenica-Dobož Canton in the northern central part of the country. Each canton has its own administrative government and relative autonomy on local issues. Cantons are further subdivided into municipalities.

The Canton is responsible for²:

- a) preparing draft regulations and planning documents in the field of environmental protection, which are harmonized with federal regulations, strategies and other planning documents in this field;
- b) analysing and assessing the state of the environment and environmental protection activities by exchanging experiences gained in the field of environmental protection and use;
- c) performing other tasks and duties determined by federal law and other federal regulations;
- d) establishing and managing the environmental information system in the canton;
- e) issuing licenses within its competence;
- f) organising activities aimed at preventing or reducing harmful consequences for the environment;
- g) supervising the implementation of cantonal regulations and planning documents in the field of environmental protection;
- h) establishing and implementing a system of prohibition of movement of motor vehicles of certain eco categories when it is assessed that this is a necessary measure in environmental protection; and
- i) performing other tasks determined by the cantonal regulation.

A good standing relationship exists between Adriatic Metals and the Cantonal Government.

² <https://www.paragraf.ba/propisi/fbih/zakon-o-zastiti-okolisa.html>

3.2.3 Local – Vares Municipality

The project is located in the municipality of Vares, and it is managed by its Mayor Zdravko Marosevic, who was elected in the elections held on 15 November 2020 for a term of four years. Directly adjacent to the Rupice Project lies the border with Kakanj Municipality.

Local municipalities are responsible for³:

- Environmental protection policies (establishment and implementation);
- Management of natural resources of the local self-government units;
- Management, financing and improvement of the operations and utilities (water supply, wastewater disposal and treatment and solid waste collection and disposal); and
- Management, financing, and improvement of parks.

The local authorities have already been engaged in the Vares Project and a good relationship with them currently exists. The local authorities will be continuously engaged during project development by way of ongoing dialogue, so that they understand what is happening in their municipalities and are in a position to consider project activities in their policy-making, regulatory and other duties and activities.

A good standing relationship exists between Adriatic Metals and the Municipality of Vares. This good cooperation is a part of our policy of transparent relations with the local community and informing about our project activities.

3.2.4 Local – Kakanj Municipality

The municipality of Kakanj is located in the immediate vicinity to the west of Rupice Project. The connection with the Municipality of Kakanj was established through consultative meetings with the management of the Municipality of Kakanj, focusing on the dissemination of information. This engagement has now been formalized and is progressing successfully with the involvement of all stakeholders affected by the Project.

Co-operation was established with the Public Company VODOKOM d.o.o. Kakanj, which oversees water supply of the Kakanj Municipality. At the meeting held with the representatives of this company, the monitoring of water quality data was exchanged. On that occasion, the representative of the Public Company VODOKOM d.o.o. Kakanj was appointed as a member of the first convocation of Public Liaison Committee.

Given that the Adriatic Metals is actively working on a strategy of access and engagement in the area of Kakanj Municipality, that it plans to carry out its socially responsible work in the local communities of this municipality, some of the planned activities were successfully implemented, such as cooperation with local non-governmental organizations, meetings with local government representatives as well as initial meetings with presidents of local communities who are in the interest group.

³ <https://portal.cor.europa.eu/divisionpowers/Pages/Bosnia-Herzegovina-Environment.aspx>

3.2.5 Local – Breza Municipality

The Breza municipality borders the Vares municipality, and due to the infrastructure and regional transport routes towards Vares, it is inevitable to pass through this municipality. In the previous period, cooperation, and acquaintance with the municipal authorities from Breza as well as the local company that provides water supply to the population was intensified. Adriatic Metals plans to transport the ore concentrate by rail to the port of Ploce. In this regard, the municipality of Breza is considered as one of the interested parties of the Project.

3.3 Project Affected Communities

3.3.1 Vulnerable Persons

Adriatic Metals will also consult specifically with people representing potentially vulnerable groups, such as the elderly, women, young people, the sick and disabled, and ethnic minorities.

In line with international best practice, the following measures were taken to enhance the ability of vulnerable groups to participate in the ESIA process:

- During the process of stakeholder identification and implementation of the SEP, identification and mapping of disadvantaged or vulnerable individuals or groups;
- Identification of consultation approaches, communication methods and activities that will support effective engagement of vulnerable persons (for example, where necessary, transportation subsidies can be provided to enable them to attend public meetings); and
- Ensure effective communication through identification of appropriate information dissemination methods and the appropriate use of language and non-technical writing across all community purposed documents to ensure accessibility to all vulnerable groups.

Stakeholder lists for this group will be updated continuously throughout the implementation of the SEP.

3.3.2 Communication of Gender Based Violence & Harassment (“GBVH”) issues internally and through the supply chain

Human Rights Policy regulates GBVH issues internally and through the procurement process. The policy itself states the following:

1. Prohibition of unlawful discrimination, inter alia, on the grounds of sex, ethnicity, religion or other characteristics, as well as unfair discriminatory practices with regard to employment, training and promotion; and
2. Decent treatment of workers and non-tolerance of any form of violence, abuse or harassment.

Furthermore, Adriatic Metals’s Procurement Policy commits to conducting due diligence, environmental risk assessment, social and human rights assessments related to their supply chain, monitoring these risks and proposing measures to avoid them.

Adriatic Metals is committed to incorporating these policies into corporate culture and practice. A mechanism for filing complaints, both internal and external, has been established. In addition to the above mechanism, complaints can also be submitted through the Whistleblower reporting mechanism, electronically and anonymously. The company is committed to adhering to all of the above procedures, and in the coming period will work on updating and improving these policies and procedures and their implementation.

3.3.3 Non-governmental and public or community organizations

This group includes all other people in society who may have an interest in the social and environmental impacts of the Project. It includes members of civil society organisations such as religious groups, cooperatives, cultural groups, village associations and environmental or social groups. Universities and other academic and research institutions running courses and undertaking work relevant to the Project are also included in this cohort (e.g. mining, sustainability, social and environmental issues, local and regional development, etc.). These institutions include Tuzla Mining Institute and the University of Zenica.

A register of all Non-Governmental Organisations (NGOs) currently working locally in Vares Municipality is presented in Appendix 2 of this SEP; this is maintained at the Vares Information Centre. As the ESIA disclosure proceeded, all relevant organisations were informed of project development, regardless of their opinion on mining and the project and were encouraged to engage with Adriatic Metals. This engagement has already been initiated, particularly with NGO groups who work with vulnerable persons.

3.3.4 Commerce and Industry

A range of different types of commercial organisations may be interested in the Project. These include:

- Local entrepreneurs, who may be affected by social and environmental impacts;
- Local businesses from elsewhere in the region, who may benefit by providing goods and services to the Project; and
- Other mining companies working in the local area and elsewhere in the region.

As the project develops and new contractors and service providers are identified, it is likely that these businesses will become important stakeholders as they establish contractual relationships with the project. A business directory for Vares Municipality is presented in Appendix 3 of this SEP.

3.3.5 Project Employees

Project employees are recognised as stakeholders. It should be noted that not all employees will have the same interests. Employees will also include any contractors engaged on site.

3.3.6 Media

Adriatic Metals has already actively engaged with the primary media outlet in Vares, Radio Bobovac, which is a part of all events and activities of the company, with the Adriatic Metals logo currently displayed on the radio website. This radio station is widely listened to across Vares and is seen as one of the key methods of information and news dissemination in the area. It is proposed to have interactions with the station at least once a month, either through interviews or sharing information. Radio Bobovac has a Facebook and web page which have many followers who are members of the Bosnian diaspora. Further media stakeholders at the district level as well as at the regional and national levels will also be engaged.

Media stakeholders may have specific interests or queries about the project, and they may also be used to disseminate information about the project to other stakeholders. All information of interest to the project has so far been presented through the program of Radio Bobovac, and this media will continue to play a significant role in informing the public.

Social media is already utilised by multiple organisations across Vares Municipality for the dissemination of information, including the Vares Information Centre. Adriatic Metals has intensified the use of social networks in order to inform the local community and more distant stakeholders and the diaspora about the development of the project. Through social media, the company provides information relevant to the company and the local community in which it operates. Such information and content are created with great care and in accordance with the company's corporate policy. As the project progresses, the use of social media will be continued to inform the public about the project's activities. In monthly reports produced by the Information Centre an update on the level of engagement on their Facebook page is presented, allowing this to be tracked and therefore utilised effectively.

3.3.7 Multinational and International Organisations

Continuous engagement with international organisations can help identify regional development initiatives and improve coordination between the project and these activities.

In BiH, a range of different international organisations may have an interest in the project and may have useful data or insight into local and national issues of relevance to the project. These include:

- UN Development Programme;
- World Health Organisation in Bosnia;
- Council of Europe;
- Delegation of EU to BiH;
- Save the Blue Heart of Europe;
- Sava River Basin Agency;
- Adriatic Sea Watershed Agency;
- Agency for the Maintenance of the Danube River;
- European Bank for Reconstruction and Development;
- Bankwatch Network (environmental and human rights group); and

- USAID (United States Agency for International Development).

Several activities have occurred in Vares funded by international organisations including the repair, replacement or development of key infrastructure and studies on the legacy of previous mining activities. Work will be done to establish contact with these groups during the development of the project in order to identify other multinational groups that may be implementing programs in Zenica-Doboj Canton and that could express interest in the project.

Bosnia & Herzegovina is in an advanced state of accession application to the EU, being accepted as a candidate state in October 2022. Considering the life of project and Equator Principle aims, specific EU bodies will be or become Stakeholders as the project advances. Engagement with specific EU associated groups or bodies will be required, the method of which should be developed alongside the project.

4 STAKEHOLDER ACTIVITY ENGAGEMENT

4.1 Capacity Building

To facilitate meaningful participation of stakeholders as the project develops, activities aimed at education and capacity building will be supported by Adriatic Metals. These include:

- Making technical documents accessible to stakeholders to mitigate the perceived risks of potential negative impacts, as well as to manage expectations regarding positive impacts. This includes non-technical summaries of the ESIA and subsequent reports, as well as original documents, should the stakeholder be so inclined. Newsletters and project information sheets have been developed for the project and disseminated across the community. These are updated quarterly or when there is a significant publication or change in the project design or operations;
- Providing visual support alongside written information and explanations, as needed;
- Presenting the project's ESIA results in compliance with national and international best practice disclosure recommendations and legislation;
- Engaging local contractors and universities to undertake the environmental baseline and monitoring, where possible. Technical laboratories and specialist consultants can train Adriatic Metals staff to use environmental monitoring equipment, where relevant; and
- Developing a method of participatory monitoring, whereby the local community can observe, learn, and participate in the process of baseline data collection. For example, the placement of an air quality monitor at the churchyard in Vares, which is close to the high school in Vares, for students to learn about the process that Adriatic Metals are carrying out.

4.1.1. Action plan for communication with stakeholders January – December 2023

The implementation of all activities is the responsibility of the team for environment and social management, and in case of providing additional explanations, presentations and responding to inquiries from stakeholders, other teams will be involved, in order to achieve full information and transparency.

Activity	Stakeholder	Time period and frequency	Responsibility	Communication tools	Feedback/ records	Record
1. Project Phase Notices	Stakeholders	No later than 10 days after the official adoption of the Project phase or any of the strategic documents or Work Plans	All departments + department in charge of implementing and obtaining documents or work plans	Notices on bulletin boards, communication with representatives of local communities, through the Committee for Relations with the Local Community, through the company's social media, through the Info Centre, through Radio Bobovac	Inquiries and comments received through social media, e-mail or during meetings	Photo documentation and notices posted on bulletin boards, invitations to meetings, minutes of meetings, press clipping archive
2. Information and communication of stakeholders on the progress of Vares Project	Stakeholders under direct influence	At least once before the start of construction work or other project activities. If there is a reasonable need or interest in the team	Sustainability team + department in charge of implementing works or project activities	Presentations, meetings with stakeholders, notices on bulletin boards, through the Public Liaison Committee, interview on Radio Bobovac	Feedback (comments, questions and suggestions) received directly through meetings	Photo documentation and notices posted on bulletin boards, invitations to meetings, minutes of meetings, press clipping archive

3. Information through the Info Centre	Stakeholders	Every working day from Monday to Friday in the period from 08:00 to 16:30	Info Centre Associate	Meetings with all stakeholders, oral communication, but also correspondence via email or social media Info Centre	Inquiries and comments received through social media, e-mail or during meetings	Minutes of meetings, register of visits to the Info Centre, correspondence by e-mail
4. Activities and work of the PLC	PLC members	Regular meetings of the Committee are held once every 3 months.	PLC members who are representatives of Adriatic Metals	Meetings of the PLC	Inquiries and comments received from the local community, inquiries from Committee members during the session, inquiries via the Committee's official e-mail address	Meetings minutes
5. Visit to households directly affected by the Project	Population belonging to the area directly affected	A new issue of the company's newsletter is published every two months, and then door-to-door visits to households are organized.	Sustainability team	Door-to-door visit - direct communication with residents. Given that this is the majority of the older population 65+, this is the only form of information about the Project	Inquiries and comments received during these visits	Newsletter distribution reports

6. Land acquisition	Owners of land that is of interest for purchase	For each plot of interest, the owner / owners are approached	Legal team responsible for the land acquisition process	Phone calls, communication by e-mail, meetings with owners of plots of interest, field trips to determine the actual facts	Inquiries and comments received during the meeting, mail correspondence	Minutes of meetings, written correspondence by e-mail
7. Communication with vulnerable categories (elderly, sick, women, children)	Vulnerable categories	Meetings every two months with vulnerable groups - when distributing the newsletter and visiting the household, communication with some of the vulnerable groups will be held every two months	Sustainability team	In addition to door-to-door visits for some of the vulnerable groups, small group meetings will be organized. All material used for information purposes will be adapted and easily understood, with the aim of better dissemination of information and communication.	Inquiries and comments received during the meeting	Minutes of meetings, received comments - orally or in writing by phone, text messages or e-mail.
8. Meetings with representatives of local communities	Representatives of local communities affected by the Project	From the beginning of the project activities, a meeting with representatives of local communities is organized monthly or as needed	Sustainability team	In addition to visits to local communities, meetings are also organized at the company's premises, telephone communication, written correspondence via e-mail or text messages	Inquiries and comments received through meetings	Minutes of meetings, received comments - orally or in writing by phone, text messages or e-mail.

9. Communication with the non-governmental sector	Representatives of various NGOs operating in the municipality of Vares	From the beginning of the project activities, meetings are organized with their representatives on each current topic that is of great importance for the Project, but also for the representatives of these associations	Sustainability team	Meetings - presentations, oral communication, but also correspondence via email or Info Centre	Inquiries and comments received during meetings, by email or through the Info Centre	Minutes of meetings, received comments - orally or in writing by phone, text messages or e-mail, register of visitors to the Info Centre
10. Complaints resolution mechanism - external	Stakeholders	Since the beginning of the project activities, all stakeholders, especially the population from the communities affected by the project, have been introduced to the grievance mechanism	Sustainability team	Meetings, oral communication, by phone, email or Info Centre	Inquiries and comments received during meetings, by email or through the Info Centre	Grievance mechanism register
11. Employee relations and health & Safety	Employees & contractors	Insert commentary on the worker's council, safety culture etc etc	HR & OHS etc	Etc	Etc	Etc

Table 4.1.1 Action plan for communication with stakeholders

4.1.2. Displaying of Information in Public

Key information documents that are developed including non-technical summary of the ESIA, as well as the full report, plus letters, newsletters, etc., are displayed in public at the following places:

- Vares Information Centre;
- Adriatic Metals Website;
- Bobovac Radio website;
- Site office at Veovaca Process Plant Site; and
- With local community representatives.

Community notice boards exist around Vares as well as in surrounding communities. In the communities of Borovica, Przici and Dastansko, Adriatic Metals BH d.o.o. set up new two-sided notice boards in August 2020, on which one side will serve the needs of the local community and the other for Adriatic Metals. Also, at the beginning of June 2021, at the request of the residents of Tisovci, a notice board was placed at the entrance to Tisovci. Billboards are used to advertise public hearings, open days, or community development events. Brief Project updates are also be posted on these boards, with advice on where to gain further information if required.

Document and reports, such as this SEP, that are too large to display on the notice boards are made available, in Bosnian, at the Info Centre and will be downloadable from the Adriatic Metals website and will be available to or through representatives of local communities.



Photo 4.1.2. Notice Board Borovica

4.2. ESIA Process Disclosure

4.2.1 Project Information Disclosure

The following project information has been and will continue to be disclosed to communities potentially affected by the project:

- the purpose nature and scale of the project;
- the duration of proposed project activities;
- any risks and potential impacts to the environment, worker health and safety, public health and safety and other social impacts on communities, and proposed mitigation plans;
- the envisaged consultation process, if any, and opportunities and ways in which the public can participate; and
- time/venue of any envisaged public meetings, and the process by which meetings are notified, summarised, and reported.

Ongoing disclosure as the project progress is required, as detailed in this updated SEP. Disclosure of planned activities is required prior to the commencement of any phase of the project (i.e. construction, operation, closure) and when any major changes in infrastructure or activities are planned.

The programme for early site works and associated activities were disclosed to stakeholders ahead of time. Vares Municipal council, cantonal authorities, lenders and equity partners, local and national NGOs and local communities will continuously be informed of these activities, as well as other Project information or changes, through the following means:

- One to one meetings where appropriate;
- Through the public liaison committee;
- Radio Bobovac announcements;
- Newsletter to be distributed to key community residents;
- Notice Board announcements; and
- Company social media pages.

Disclosure of the following items will be carried out where there are project aspects that could present risks to communities, or when specific community concerns have arisen, not less than annually:

- periodic reports on Environmental and Social Action Plan (ESAP) implementation;
- issues that involve ongoing risk to communities; and
- issues that have arisen due to ongoing consultation or through the grievance

mechanism that identify as concerns of the community.

4.2.2 Record Keeping and Monitoring

Stakeholder engagement activities will be periodically evaluated by Adriatic Metals's senior management. The following indicators should be used for evaluation:

- Level of understanding of the project by stakeholders;
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of Affected People in committees.

To measure these indicators, the following data will be used:

- Issues and management responses linked to minutes of meetings;
- Monthly reports from Vares Information Centre;
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee;
- Grievance register; and
- Commitments register.

During the disclosure period, the following aspects were recorded:

- Attendance registers and minutes from all meetings, including the PLC, focus groups and one- to-one meetings;
- Transcripts of radio broadcasts;
- Open House attendance registers and meeting notes;
- All queries from stakeholders and responses provided, across all activities;
- Report on newsletter distribution; and
- Social media and website traffic/download statistics.

A disclosure report has been compiled covering each of the aspects.

4.3. Vares Information Centre

The Vares Information Centre, located on the main street of Vares was opened in 2019. The centre is open from 08:00 until 16:30 Monday to Friday and it is closed on weekends and Public Holidays. There is one member of full time staff.

The aim of the Information Centre is to continue developing a two-way cooperative relationship with the community, to satisfy their requirements in terms of information dissemination and to collect comments and feedback on the Project and current activities. This is monitored through the recording of all stakeholders visiting the centre. Should a community member ask a question where the team are unsure of the answer, then the query will be passed to senior management to respond. The Information Centre also operates a formal complaints procedure, should a member of the public come in with a complaint this is recorded in a dedicated form and passed to the appropriate to senior management.

A report is prepared monthly by the Information Centre, providing a summary to company senior management and directors. This covers total number of visitors and queries, the most common questions and discussion, any outstanding issues and an overview of social media presence and outreach during that period. The primary queries brought up by visitors to the Information Centre include:

- Employment opportunities;
- Accommodation offer for workers;
- Company sponsorship of local events / teams;
- General enquires regarding status and activities of Project and
- Adriatic Foundation.

The Information Centre administers a formal grievance mechanism, discussed in Chapter 5 of this SEP, as well as the formal register of stakeholders engaging at the centre and a record of all donations, requests and sponsorship carried out by the company. All Project related documentation such as the Scoping Study, Environmental Assessment for local permitting procedures, international ESIA and management plans, NTS And ESAP plus, non-technical summaries of all technical aspects and the permitting register will be available on request. Any interested party can submit their request through the Information Centre. Having this information to hand will assist the Adriatic Metals employees in ensuring all responses to queries are consistent and accurate.

Should anyone wish to pass a query on to senior management, a contact form can be filled in. This form allows the stakeholder to state their concern or query, providing formal written documentation. This is passed on as appropriate and stored electronically in line with GDPR requirements.

The Information Centre is an invaluable resource for Adriatic Metals and has thus far been effective and efficient in engaging with community members. This will need to continue throughout the life of the Project.

4.4. Community Investment Initiatives

Adriatic Metals follows a two-tier approach to its Corporate Social Responsibility (“CSR”). A charitable foundation is funded by Adriatic Metals but has a charter and trustees that are independent of the Company. Initially the “Adriatic Foundation” is funded directly by the Company. When processing operations start, a percentage of profits will be granted to the Foundation each year. The potential to gift shares into the foundation is also being considered. The Adriatic Foundation also holds 250.000 shares in Adriatic Metals PLC, which is ASX and LSE listed (ASX:ADT, LSE:ADT1). Five trustees are elected (three from Vares, one from Kakanj and one single trustee from Adriatic Metals BH d.o.o.) and an independent Director of the foundation are appointed to administer the Foundation. The nominated trustee from Adriatic Metals is the Head of Sustainability. The foundation’s charter clearly emphasises its requirement to support long-term social investment in the areas of education, health, and the environment. The Adriatic Foundation is designed for the long-term well-being and support of the communities in which the company operates. Adriatic Metals will continue its sponsorship practice in the coming period, and all other donations will be considered and processed through the Adriatic Foundation.

In accordance with the goal of supporting projects in the field of education, the Adriatic Foundation on 2 November 2021 announced a competition for scholarships for pupils and students from the municipalities of Vares, Breza and Kakanj. The competition lasted 15 days and the Foundation received 46 applications. At the extraordinary session, held on November 30, 2021, the Board of Trustees formed a list of 25 scholarship holders of the Adriatic Foundation. In addition, the Foundation received an amount for two more scholarships from associates of Adriatic Metals and the Adriatic Foundation, and the total number of scholarships awarded to high school and university students is 29 as follows:

- Municipality of Vares high school students - 15
- Municipality of Breza high school students - 5
- Municipality of Kakanj high school students - 6
- college students - 3 (one student from each municipality).

On 23 December 2021 the signing of the scholarship agreement with the scholars and their parents was organized as the final step in the process of awarding scholarships to the Adriatic Foundation.

In April 2022, the Adriatic Foundation announced a call for a free English language course for all interested residents of the municipality of Vares, regardless of gender and age. During the ten-day duration of the call, 227 applications were received, and cooperation was achieved with the language school Facultas Cambridge Center Sarajevo, whose professors will teach English for 6 months. The course officially started on 1.6.2022. and is held four days a week in the premises of High School "Nordbat-2" Vares, which has given two classrooms for free use for the purposes of the course. In addition, in June, the Adriatic Foundation started providing scholarships to three diabetic children from the municipality of Vares who need help buying sensors to measure sugar in their blood. The scholarship will last for 10 months.

The Adriatic Foundation on August 15th 2022 published a public call for funding/co-financing of environmental protection NGO projects from the municipalities of Vares, Breza and Kakanj. The call lasted 15 days. At the session held on October 10th, the Board of Trustees decided that the Adriatic Foundation will support two projects, namely:

- Sports fishermen Association Vares - Arrangement and stocking of the natural fish hatchery Mala Rijeka – Vares;
- Mountaineering and skiing association "Perun" Vares - "Eco current phase II".

At the session held on October 12th, the Board of Trustees made a decision to repeat the Call for co-financing of NGO projects for environmental protection due to the weak response of NGOs from Breza and Kakanj to the previous Call. In this regard, the Foundation is on November 2nd 2022 published a new call that lasted a month.

Associations and projects for which funds have been approved by the Adriatic Foundation are:

- Scout association "Zvijezda" Vares - Project "I love nature, I love Vares"
- Hunting society "Zvijezda" Vares - Project "Modernization of hunting technical and hunting breeding infrastructure"
- Sports fishing society - Project "Preservation, protection and improvement of fish stock through actions to preserve natural and artificial stocking"
- Association for the protection of animals "Skitnica" Kakanj - Project "Don't litter nature and flowers"
- Eco association "Medena dolina" Kakanj - Project "Let's protect nature - a disappearing treasure"
- Association Center for Ecology and Sustainable Development (CEKOR) Kakanj - Project "Celebrating Earth Day 2023"
- Association Rescue Club GSS Kakanj - Project "Cleaning, arrangement and marking of the hiking trail Bukovica - Bobovac".

The Company will continue to make localized, and potentially short-term community investment initiatives, some of which have already taken place. This funding is accompanied by criteria and guidelines for Corporate Social Responsibility that Adriatic Metals can support. The procedure that ensures that the management of Corporate Social Responsibility funds is transparent and fully documented was developed under the supervision of the General Manager and the Head of the Sustainability Department. This includes the responsibilities and accountabilities for staff members at the Information Centre as well as a mechanism for reviewing or monitoring the success of the initiatives supported (including number of beneficiaries, duration of benefit, category of support etc.) and is available to the public at the Info Centre.

Adriatic Metals has developed a Living history project that includes interviews with those who worked in Vares mines or related industry or who remember life in that period, preserving the heritage and establishing a valuable source of data on the mining past in the area. A graphic "Timeline" charting the development of Vares as a mining community over the ages is on display in the Company's offices. The timeline was unveiled at the PLC meeting in October 2020 during the group's visit to the company.

4.5. Public Liaison Committee

A PLC has been established for the Vares Project. The main purpose of the PLC is the promotion of understanding by the local communities of key issues across the life of the mine, and thereby preventing or resolving any potential issues as they arise. The PLC meets once every three months.

The group has been given the following responsibilities:

- Advising the Company on the issues and interests of local communities;
- Identifying and informing potential interests and needs of the local residents with regard to the activities of the company;
- Attending regular meetings in the course of a year;
- Preparing for meetings by being familiarised with Adriatic Metals documents;
- Attending topic-specific workshops or seminars around key issues, including explanations of technical processes;
- Attending ESIA workshops covering the international ESIA process and local EIA permitting process, findings of the baseline study and predicted impacts, highlighting areas for involvement in monitoring;
- Distributing key information related to the PLC meetings to as many community members as possible; and
- Acting as a third-party consultee in the formal Grievance Mechanism.

4.6. Documentation and Issues Management

Documenting the stakeholder engagement process, activities and results is crucial for managing risk and ensuring transparency. The Information Centre in Vares has successfully started this process and records all stakeholders visiting the centre including name, age, place of residence, gender, current occupation, and reason for visit. If necessary additional information is taken regarding education level, qualification, previous experience. CVs are also collected and held on file for consideration by the project's HR department.

As the project progresses the number of enquiries is likely to increase. Therefore, the methodology for documentation should be robust and simple, developed based on the current progress. Processes and procedures should be documented to be able to demonstrate how stakeholder engagement was organised and implemented. Documentation also allows outside observers, such as foreign investors or international organisations, to understand what information was provided, and how and what topics were raised during stakeholder engagement activities.

The key deliverable of public consultation during the ESIA process was a detailed report of the disclosure process, including a log and a record of all stakeholder comments, issues and suggestions, in the form of an Issues and Response Report. This report will serve as an ongoing record of stakeholder issues raised throughout the process.

4.7. Current and Future Stakeholder Engagement

Stakeholder Engagement, in addition to that described above occurs regularly between Adriatic Metals staff and all levels of Stakeholders. Adriatic Metals management have now begun meeting with the Vares Municipality Council on a regular basis. Additional forms of stakeholder consultation that are carried out by Adriatic Metals. includes the following:

- Project leaflet dissemination across all closest communities;
- Home visits, particularly to those residents who are more isolated and do not visit Vares on a regular basis. This will provide a method of information dissemination and dialogue to some identified vulnerable groups;
- Information through notice boards in local communities affected by the Project, where updated information about the Project is regularly posted; and
- Updates of all activities via Radio Bobovac.

Adriatic Metals is committed to continue supporting stakeholder engagement activities throughout the project cycle, including after closure. This SEP will therefore be updated and developed, and culturally appropriate methods to maintain a two-way dialogue with those affected, both positively and negatively, will continue to be developed by Adriatic Metals BH. The aim will be to ensure that the project remains in contact with all interested parties and addresses their concerns in an effective and timely manner.

4.8. Key Stakeholder Issues

Table 4.2. summarises the most common stakeholder concerns and issues raised in engagement to date.

Table 4.2. Community Concerns to Date		
Aspect	Concern	Undertaken activities

<p>Health</p>	<p>Perceived that previous mining operations resulted in increased cases of cancer and respiratory problems, as well as leading to the death of livestock. Particularly of concern in Dastansko and Przici.</p>	<p>In response to local health concerns, Adriatic Metals commissioned a health impact assessment by a licensed company.</p> <p>There is currently one health centre in Vares. It is expected that the Project will significantly increase the number of inhabitants in Vares, and there is a risk that the Health Centre could be overloaded due to that. Adriatic Metals is currently in the process of planning the establishment of a new health centre in Vares, and is in agreement with a private health care provider. It is intended that all employees have private health insurance, as well as their spouse / partner and those who depend on them. The clinic will be upgraded to an existing facility in Vares, and all services will be available to the community as needed. Also, the Community Health and Safety Management Plan defines potential risks and mitigation measures and recommendations that the company should follow during the Project.</p>
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<p>Employment</p>	<p>Community members are very hopeful regarding the Project, many are expressing a great desire to work at the mine. Many questioned employment and training opportunities given the scope of the new Project and how they could apply for roles created. This process will need to be managed by a local employment strategy. Stakeholders also expressed their desire for local procurement to be prioritised.</p>	<p>By applying the employment strategy, the company has defined that: a) The Municipality of Vares and the surrounding area will be a resource for the majority of the workforce; b) Involvement and partnership with local businesses whenever possible to help expand the local economy;</p> <p>c) Building a development strategy that addresses the lack of job creation skills, working with the local high school to open a new educational course for students and finally securing employment for students who complete this educational course</p> <p>d) Providing opportunities for retraining for adults, thus providing employment opportunities.</p> <p>The development of the Vares Project will result, and has already resulted, in employment opportunities during the period of development, construction, operation and closure. While the construction and transport works will be carried out by contractors, Adriatic Metals has committed itself to ensuring that these contractors are local and employ a large part of the local population. Several indirect economic opportunities for local companies and contractors are likely to emerge in favor of the mine. Adriatic Metals also undertakes to give priority to local entrepreneurs, and procedures have been established to assist local developing companies to meet the needs of the Project.</p>
<p>Environmental</p>	<p>Due to previous contamination there was a concern that the same could happen again regarding water courses, air quality and biodiversity. Concern over water usage by project operations and maintenance of the natural flow.</p> <p>During demolition there were concerns from community members regarding the dust, noise and public health and safety issues associated predominantly with truck movements. These concerns were dealt with and mitigation implemented.</p>	<p>From May 2020 to the end of May 2021, baseline monitoring of environmental parameters has been established in order to obtain data on the overall state of the environment and it will be continued through all phases of the Project in order to monitor the state of the environment. The environmental team worked with leading engineering consultants, Wardell Armstrong and Ausenco, as well as the best licensed companies in the state, to ensure that the FS complied with ESIA requirements.</p>

5 GRIEVANCE MECHANISM

The purpose of the grievance mechanism is to demonstrate responsiveness to stakeholder complaints and ensure stakeholder engagement throughout the Project. All stakeholders are encouraged to submit written grievances to Adriatic Metals's management team and should be reassured that submissions will not be used in any way to intimidate those submitting the complaints. The grievance mechanism is resolved quickly and efficiently in a transparent manner that is culturally acceptable without manipulation, interference, coercion, intimidation, and retaliation⁴.

All interested parties can get a copy in the Information Centre, or at the office at Tisovci, through representatives of local communities and on the company's website. From January 2021, the introduction of anonymous submission of grievances is in process. Mailboxes are available for complaints in communities where the project has a direct impact, in places where notice boards are placed. Available mailboxes are checked once a month. The procedure outlined below is used to ensure the grievance mechanism is in line with international best practice requirements.

Any questions or suggestions about the works and activities performed by Adriatic Metals should be sent by e-mail: infocentar@adriaticmetals.com.

5.1 Definition

A grievance is a concern or complaint raised by an individual or group affected by Adriatic Metals's activities. Both concerns and complaints can result from either real or perceived impacts of a company's activities and may be filed in the same manner and handled with the same procedure. The grievance procedure should be used by everyone without concern or fear of retribution. According to the UN Guiding Principles on Business and Human Rights, the company's grievance mechanism has been developed in a way that is accessible, predictable, fair, transparent and based on inclusion and dialogue⁵.

A grievance is not:

- A question, suggestion or general comment on the company or project; and/or
- An appeal or request for assistance.

These forms of feedback are also relevant to Adriatic Metals and are currently being recorded at the Information Centre, but they should not be officially listed as grievances.

The grievance mechanism process currently in place for Adriatic Metals is presented in Figure 2. The process has multiple stages and levels of review as the grievance progresses. Nominally, this covers the following aspects:

⁴ EBRD Performance Requirement 10: Information Disclosure and of information and Stakeholder Engagement

⁵ UN Guiding Principles on Business and Human Rights

- receiving and recording the grievance;
- inspection and investigation;
- response; and
- an appeal process.

A grievance form (Figure 3.) has been developed, requiring the following information:

- *Name;
- *Contact Details;
- *Age;
- *Gender;
- Title of Grievance;
- Location;
- Date and time of incident;
- Description;
- *Signature or stakeholder;
- Signature of Adriatic Metals receiving employee; and
- Date logged.

If stakeholders choose to submit an anonymous complaint, the items marked with an asterisk will not be filled in.

The grievance mechanism has now been rolled out across all closest communities through in person meetings and telephone calls, due to the C-19 restrictions. Community leaders have distributed information regarding the grievance mechanism and during household surveys, the implementation of the mechanism is checked and tested with community members. During the first session of the Public Liaison Committee, the members were also introduced to the grievance mechanism and copies of it were handed to them. The proposal is that if an anonymous complaint is filled, the answer to it will be submitted on the notice board of the local community where the complaint was filed and, the representative of the local community will be informed. If the complaint is filed in another way (Info centre), the answer will be forwarded through other Adriatic Metals's social channels, social media, or newsletters.



Grievance Mechanism Process

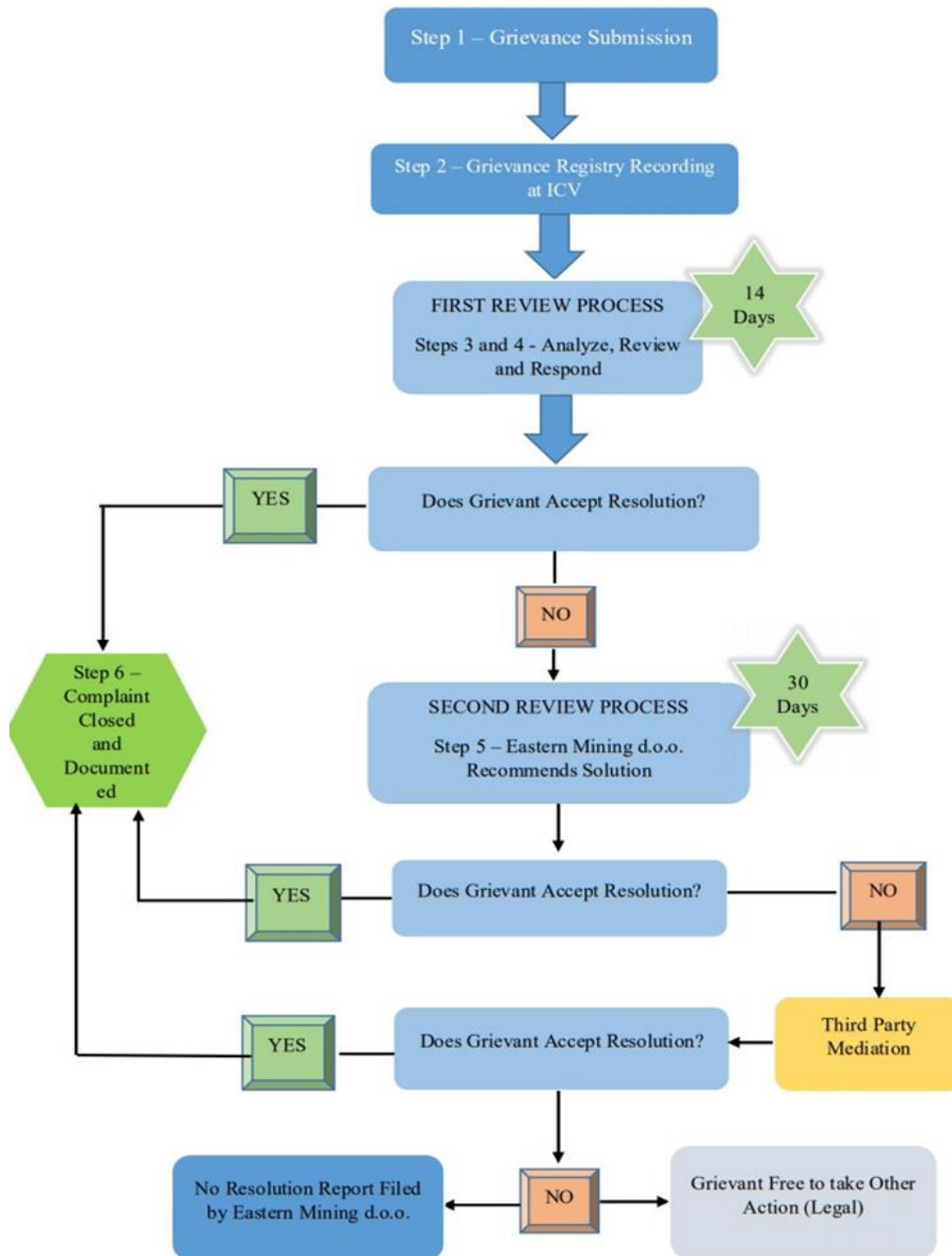


Figure 2. Grievance Mechanism Process



Complaint form

If you want your complaint to be anonymous, please leave the fields marked with an asterisk empty.

* *
* *
*

DETAILS OF COMPLAINT / INCIDENT

STATEMENT/BRIEF DESCRIPTION

If insufficient space please write on separate sheet, sign, date and attach to this form.

*

Figure 3. Adriatic Metals BH d.o.o. Grievance Form

6 MONITORING AND EVALUTION

Stakeholder engagement activities will be periodically evaluated by Adriatic Metals senior management. The following indicators should be used for evaluation:

- Level of understanding of the project by stakeholders;
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of Affected People in committees.

To measure these indicators, the following data will be used:

- Issues and management responses linked to minutes of meetings;
- Monthly reports from Information Centre;
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee;
- Grievance register; and
- Commitments register.

These evaluation reports will be presented to Adriatic Metals management and a summary of results provided for the Annual Report. A regular evaluation should be conducted by an independent consultant using a perception survey, which uses the same set of questions over time to achieve continuity. Analysis of the survey will be presented to the management team. The first survey should be conducted before major construction work to provide a baseline for community perceptions.

7 REPORTING

The Social Responsibility Manager defines, manages, and coordinates all activities defined by the Stakeholder Engagement Plan, including:

- Public Outreach activities (letters, meetings with stakeholders, newsletters, appearance on Radio Bobovac, meetings with municipality council);
- Progress on any CSR, community development or community collaboration projects;
- Resolving complaints received, according to the procedure set out in the Grievance mechanism;
- 'Living history'⁶ project interviews and cooperation with Vares library, high school and Tourist info centre on establishment of previous and current history data;
- PLC information and activities;

⁶ A project to record the oral histories of local people who lived and worked in the area when the mines and foundry were active. The recordings and information will be shared with Radio Bobovac, Vares library, high school and the Tourist Information centre. Interviews are also published in the Adriatic Metals BH d.o.o. Newsletter.

- Plans for proceeding month and progress of long-term plans; and
- Other relevant information and activities.

Monthly reporting is currently being undertaken at the Vares Information Centre focused on visitors to the centre and social media statistics. This reporting includes:

- Activities conducted during each month;
- Entries to the grievance register;
- New stakeholder groups (where relevant); and
- Social media statistics from Adriatic Metals official Facebook page and Radio Bobovac Facebook page (including media statistics on followers from diaspora).

The management team will use these Information Centre reports to complete the annual report on Environmental and Social Management.

8 STAFF

One member of staff is engaged at the Vares Information Centre working full time.

The role broadly covering the following:

- Engage and create a presence within the Vares community;
- Develop and maintain functional relationships with key stakeholders;
- Engage with the larger community: organize public events and meetings, disseminate public information; and
- Collect feedback from community members (concerns, issues, questions), register them and convey to senior managers.

An environmental and social team has now been established by Adriatic Metals, operating from the site office in Tisovci. The team comprises of Head of Sustainability, Vildana Mahmutovic, whose responsibilities include management of the overall international impact assessment, local permitting procedure and the social and community engagement and Aida Ahmedovic, Social Responsibility Manager. Ten members of the team provide support of the work of the Head of Sustainability including a new social team member appointed from Kakanj.

APPENDIX 1
STAKEHOLDER MAPPING

Appendix 1 – Stakeholder Mapping for the Vares Project

Category	Stakeholder
Government (National)	<p><i>Tripartite Presidency</i></p> <p>Denis Becirovic Zeljko Komsic Zeljka Cvijanovic</p> <p><i>Ministries</i></p> <p>Ministry of Foreign Affairs Ministry of Security Ministry of Defence</p> <p>Ministry of Finance and Treasury Ministry of Justice</p> <p>Ministry of Foreign Trade and Economic Relations Ministry of Communications and Transport Ministry of Human Rights and Refugees</p> <p>Ministry of Civil Affairs</p> <p>Chairman of Council of Ministers Prof. Denis Zvizdic, Ph.D. Economic Committee</p> <p>Internal Policy Committee</p> <p>Directorate for European Integration</p>

<p>Government (Federation of Bosnia and Herzegovina)</p>	<p>Prime Minister</p> <p>Nermin Nikšić</p> <p>Deputy PM – Finance, Toni Kraljević</p> <p>Deputy PM – Development, Entrepreneurship and Crafts, Vesko Drljaca</p> <p>Ministers</p> <p>Minister Energy, Mining and Industry</p> <p>Minister Agriculture, Aquaculture and Forestry</p> <p>Minister Traffic and Communication</p> <p>Minister Planning</p> <p>Minister Trade</p> <p>Minister Internal Affairs</p> <p>Minister Development, Entrepreneurship and Craft Minister Justice</p> <p>Minister Healthcare</p> <p>Minister Veterans</p> <p>Minister Displaced Persons and Refugees</p> <p>Minister Environment and Tourism Minister Education and Science</p> <p>Minister Culture and Sports</p> <p><i>Jurisdiction over healthcare, education, agriculture, culture, veteran issues, labour, policing and internal affairs.</i></p>
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<p>Government (Canton - Zenica-Doboj)</p>	<p><i>Canton Prime Minister</i></p> <p>Amra Mehmedic</p> <p><i>Cantonal Ministries</i></p> <p>Ministry of Finance Ministry of Economy</p> <p>Ministry of Justice and Administration</p> <p>Ministry of Agriculture, Forestry and Water Management Ministry of the Interior</p> <p>Ministry of Education, Science, Culture and Sports</p> <p>Ministry of Physical Planning, Transport and Communications and Environmental Protection</p> <p>Ministry of Health Ministry of Veteran Affairs</p> <p>Ministry of Labor, Social Policy and Refugees</p> <p><i>Governing Bodies</i></p> <p>Cantonal Inspection Authority</p> <p>Cantonal Civil Protection Administration Cantonal Forestry Administration</p> <p>Joint Affairs Service Legislation Secretariat</p> <p>Professional Development and International Projects Service Cantonal Directorate of Commodity Reserves</p> <p>Cantonal Roads Directorate Cantonal Legal Aid Office</p> <p>Cantonal Institute for Urbanism and Physical Planning Veterinary Institute</p> <p>Pedagogical Institute</p>
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<p>Government (Municipality)</p>	<p><i>Elected Mayor - Vares</i></p> <p>Zdravko Marosevic</p> <p>Community Leaders for the 23 Community Centres (below)</p> <p><i>Elected Mayor - Kakanj</i></p> <p>Mirnes Bajtarevic</p> <p>Community Leaders for the 44 Community Centres (below)</p> <p><i>Elected Mayor - Breza</i></p> <p>Vedad Jusic</p> <p>Community Leaders for the 14 Community Centres (below)</p> <p><i>Commissions</i></p> <p>Statutory Issues and Regulation Commission</p> <p>Commission for the Protection of Human Rights and Freedoms, Petitions, Complaints, Proposals and Gender Equality</p> <p>Youth Affairs Commission</p> <p>Ethics Committee</p> <p>Commission for Economy, Finance Budget</p> <p>Commission for Reconstruction and Capital Investments</p> <p>Administrative Commission</p> <p>https://www.vares.info/</p> <p>https://breza.gov.ba/</p> <p>http://kakanj.gov.ba/v5/</p>
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<p>Vares Community Centres</p>	<table> <tr> <td>Borovica</td> <td>Vijaka</td> </tr> <tr> <td>Przici</td> <td>Kokoscici</td> </tr> <tr> <td>Brgule</td> <td>Ligatici</td> </tr> <tr> <td>Ravne</td> <td>Budozelje</td> </tr> <tr> <td>Strica-Zarude</td> <td>Dabravine</td> </tr> <tr> <td>Strijezevo</td> <td>Javornik</td> </tr> <tr> <td>Stupni Do</td> <td>Kadarici</td> </tr> <tr> <td>Dastansko</td> <td>Vares</td> </tr> <tr> <td>Mir</td> <td>Vares Majdan</td> </tr> <tr> <td>Neprivaj</td> <td>Bastasic</td> </tr> <tr> <td>Ocevija</td> <td>Vukanovici</td> </tr> <tr> <td>Pogar</td> <td></td> </tr> </table>	Borovica	Vijaka	Przici	Kokoscici	Brgule	Ligatici	Ravne	Budozelje	Strica-Zarude	Dabravine	Strijezevo	Javornik	Stupni Do	Kadarici	Dastansko	Vares	Mir	Vares Majdan	Neprivaj	Bastasic	Ocevija	Vukanovici	Pogar	
Borovica	Vijaka																								
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Dastansko	Vares																								
Mir	Vares Majdan																								
Neprivaj	Bastasic																								
Ocevija	Vukanovici																								
Pogar																									

<p>Kakanj Community Centres</p>	<p>Bicer Biljesevo Bjelavici Brnjic Bukovlje Donji Kakanj Dumanac Gornja Ricica Hrastovac Kakanj II Krsevac Kraljeva Sutjeska Modrinje Papratnica Podgora Pope Povezice Seoce Starposli Termoelektrana Vukanovici Zagrađe</p>	<p>Bijele vode Bistrani Brezani Brnj Catici Dubovo Brdo Doboj Haljinici Kakanj I Koprivnica Kucici Mramor Nazbilj Plandiste Poljani Poprzena Gora Ricica Slapnica Trsce Varda Veliki Trnovci Zgosca</p>
<p>Breza Community Centres</p>	<p>Banjevac Bukovik Izbod Mahala Slivno Vardiste Zupca</p>	<p>Breza Gornja Breza Koritnik Prhinje Sutjescica Vijesolici</p>

<p>Key Communities (direct impact)</p>	<p>Municipality of Vares</p> <p>Vares Przici Osredak Vares Majdan Semizova Ponikva Tisovci Borovica Donja Przici Osredak Dastansko Semizova Ponikva Visnjici Polozac Tisovci Visnjici Polozac Tisovci Mlakve Brezik Borovica Gornja</p> <p>Municipality of Kakanj</p> <p>Vukanovici Nazbilj</p>
<p>Secondary Communities (some direct, predominantly indirect impact)</p>	<p>Municipality of Vares</p> <p>Ljepovici Bastasici Sjenokos Lipnica Pogar Stupni Do Javornik Bijelo Borje Osoje Diknjici</p> <p>Municipality of Kakanj</p> <p>Trsce Zgosca Kakanj II Kakanj I Doboj Catici Brezani Bjelavici Haljinici Kraljeva Sutjeska</p>

<p>Wider Communities (Indirect impact) – residents have visited the Vares Information Centre</p>	<p>Sarajevo Vogosca Ilijas Podlugovi Breza Slivno Dabravine Budozelje Strijezevo Radonjici Poljani Kakanj Ticici Janjici Zenica Arnauti</p>	<p>Nazbilj Dragovici Bobovac Tuzla Omazici Banovici Rijeka Ligatici Miznovici Naseoci Ocevija Donja Ocevija Gornja Zvijezda Strica-Zarude Brgule</p>
<p>Landowners</p>	<p>Landowners across the Rupice concession area (Separate process under Vares Information Centre)</p> <p>Land and property owners who currently do not permanently reside in the Project area.</p>	
<p>Non-governmental organisations (national and international)</p>	<p>Regional Environmental Centre (BiH) (http://www.rec.org/office.php?id=5)</p> <p>Friends of the Earth Europe, Regional Environmental Centre for Central and Eastern Europe (REC), Centre for environmentally Sustainable development (https://www.foeeurope.org/bosnia-herzegovina)</p> <p>Forestry and Environmental Action (https://www.feasee.org/) Bankwatch Network (https://bankwatch.org/about)</p> <p>Via Dinarica Trail (https://viadinarica.com/index.php/en/) Centre for Environment BiH</p> <p>Save the Blue Heart of Europe (https://www.balkanrivers.net/) WWF Adria (https://wwf.panda.org/wwf_offices/wwf_adria.cfm) University of Zenica, University of Sarajevo and University of Tuzla.</p> <p>Transboundary River Systems: Sava River Watershed Agency, Agency for the Maintenance of the Danube River, International Sava River Basin Commission</p> <p>Sarajevo offices of World Bank, IFC and EBRD</p> <p>British Embassy (https://www.gov.uk/world/organisations/british-embassy-sarajevo)</p> <p>Australian Consulate (https://www.embassypages.com/australia-consulate-sarajevo-bosniaandherzegovina)</p>	

<p>Non-governmental organisations (local and regional)</p>	<p>German humanitarian organization HELP-Hilfe – working locally (http://www.help.org.ba/en/)</p> <p>BiH Federation of Mines Workers Union</p> <p>Eko-Forum Zenica (http://d564271.u30.com.ba/onama.php) Association “Visit Vares”</p> <p>Scout Association “Zvijezda”</p> <p>Reconstruction and Development Foundation Vares</p>
<p>Businesses, organisations and Service Providers</p>	<p><i>Service Providers</i></p> <p>Police Vares, Health Centre Vares, High School, Primary school, nursery, unemployment centre, social services, bus and transportation companies, Vares library, Vares Tourist Information Centre</p> <p><i>Businesses (See Business Directory)</i></p> <p>Local business owners and trades people in Vares (café, shops, mechanics etc.), Market vendors, Kraljeuska Water Bottling Factory, Alma Ras doo (Lingerie factory / company), Logging factory Dastansko, Mrestiliste Trout farm / Hotel, Alma-mas doo Olovo (Underwear manufacturer), Amia-Promet doo (Sawmill), Igrista Hunting Lodge, Visit Vares, Mekuse Mountain Lodge, Karlovacko local bar in Pogar.</p> <p><i>Religious</i></p> <p>Islamic Community – mosque located in Dastansko and Vares. Catholic Community – church in Borovica Gornja, church in Przici, church is Tisovci, church in Vares</p> <p>Orthodox Community – church in Vares</p> <p><i>Organisations</i></p> <p>Zvijezda Hunting Society Vares, Association of Sports Fishermen, history enthusiasts, Diving Club Bosnia, Originally Vares, Women Associations of multiple villages, Bosniak Culture Community, Red Cross Vares, Eco Tourist Vijaka, Our Home Borovica, Retiree Association of Vares, Mother Theresa Association, Employer Association Vares, The Royal Town of Bobovac Association, Hiking and Skiing Society, Fishing Sports Association, Beekeeper Association..</p>
<p>Media (International)</p>	<p>Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – member of European Broadcasting Union</p>
<p>Media (National)</p>	<p><i>Newspapers</i></p> <p>Dnevni Avaz (Bosniak)</p> <p>Blic</p> <p>Glas Srpske</p> <p>Vecernje novosti</p> <p>Vecernji list (Bosnian Croat)</p> <p>Nezavisne novine (Bosnian Serb)</p> <p>Oslobodenje</p>

	<p>Radio Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – BH Radio 1 (State), Radio FBiH (Federal), Radio 202 (Federal), Radio Republika Srpska (Republic) Radio BN Radio Big 1</p> <p>Television Federalna TV (Federation TV) Radio Televizija Republike Srpske (RTRS) BHRT Sarajevo – Al-Jazeera Balkans TV (News network broadcasting in Bosnian, Serbian and Croatian) N1 – 24 hour news</p> <p>News Agencies FBiH's Federal News Agency (FENA) – publicly owned RS' News Agency od Republika Srpska (SRNA) – publicly owned ONASA – privately owned The Roman Catholic Conference of Bishops of BiH Islamic Community of Bosnia and Herzegovina Anadolu Agency – Turkish Government owned</p>
<p>Media (Local and Regional)</p>	<p>Television NTV IC Kakanj (Kakanj)</p> <p>Radio Hrvatski Radio Bobovac (Vares) Narodni Radio (Zenica) Nazavisni TNT Radio (Tuzla) Radio Kakanj (Kakanj) Radio Breza (Breza) Radio Slon (Tuzla) Radio Zenit (Zenica) Radio Zenica (Zenica) – public Radio Tuzlanskog kantona (Tuzla) - public Radio Tuzla (Tuzla) – public</p> <p>Newspapers Magazine Bobovac (Vares) Nasa rijec (Zenica) BH Dani (Sarajevo) Start BiH (Sarajevo) Hrvatski glasnik (Tuzla)</p>

APPENDIX 2
NGOs ACTIVE IN VARES AND KAKANJ

Appendix 2 - List of Nongovernmental Organizations and Citizens' Associations in Vares

Number:	The name of the association:	Authorized personal:	The residence of the association:	Contact:
1.	THE GUARDIANS OF THE BOSNIAN CROWN	Ibrisimovic Saban	Mijakovici bb, Vares	062/259-188
2.	DIABETES ASSOCIATION VARES	Prkic Zlatko	Put mira bb	061/248-286
3.	ORIGINALLY VARES	Marosevic Marina	Put mira br.23	061/528-592
4.	WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURNEES „ZVIJEZDA“ VARES	Likic Adisa	Stupni Do bb, Vares	062/599-843
5.	WOMEN OF STUPNI DO	Likic Azemina	Stupni Do bb, Vares	070/248-717
6.	WOMEN OF BUDOZELJE	Pajt Fatima	Budozelje bb, Vares	062/501-379
7.	ASSOCIATION OF BLIND AND WEAK-EYED CITIZENS OF VARES MUNICIPALITY	Malbasic Valentina Hafizovic Dzenana	Zvijezda bb, Vares	032/845-042 062/336-708
8.	BOSNIAK CULUTRE COMMUNITY "PREPOROD"	Beganovic Sahudina	Put mira bb, Vares	062/552-241
9.	RED CROSS VARES	Musa Enisa	Zvijezda br. 34, Vares	061/679-106
10.	ECO TOURIST VIJAKA	Andric Bosko	Vijaka bb, Vares	062/068-909
11.	PRISONER OF WAR ASSOCIATION „23. OKTOBAR '93“	Cerenic Salem	Put mira bb, Vares	061/828-886
12.	FOOTBALL CLUB VARES	Terzic Damir	Planinarska bb, Vares	063/860-503
13.	„OUR HOME“ BOROVIKA	Vukancic Grga	Gornja Borovica bb, Vares	061/531-626
14.	CROATIAN PRISONER OF WAR ASSOCIATION BRANCH OF ZE-DO - VARES BRANCH	Prkic Zlatko	Put mira br. 30, Vares	061/248-286

15.	ORGANIZATION OF WAR MILITARY INVALIDS „VARES 92“	Likic Ibro	Put mira bb, Vares	061/362-161
16.	ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VARES	Klaric Drazana	Put mira bb, Vares	063/337-395
17.	HUNTING SOCIETY ZVIJEZDA	Filipovic Jozo	Put mira P+4, Vares	-
18.	SCOUT ASSOCIATION „ZVIJEZDA“ VARES	Velic Audin	Zvezda br. 16 Radnicki dom, Vares	061/176-142
19.	RETIREE ASSOCIATION OF VARES	Sirotanovic Ibrahim	Ul. Zvezda br. 69	-
20.	ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASHIST WAR COMBATANTS VARES	Zehrid Cigura	Put mira bb, Vares	062/629-399
21.	WOMEN'S FORUM POGAR	Miletovic Ranka	Pogar bb, Vares	061/836-286
22.	„MOTHER TERESA“ ASSOCIATION	Lukic Gordana	Stojkovic bb, Vares	061/455-846
23.	FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VARES REGION	Rudez Mladen Andric Bosko	Zvezda br. 34, Vares	061/183-158 062/068-909
24.	EMPLOYER ASSOCIATION VARES	Marosevic Mario	Benici br. 32, Vares	061/388-597
25.	EXTREME SPORTS CLUB „PERUN-VA“ VARES	Gavran Velimir	*	063/991-898

26.	„THE ROYAL TOWN OF BOBOVAC“ ASSOCIATION	Petkovic Toni	*	061/522-598
27.	KARATE CLUB VARES	Operta Mirsada	*	062/745-899
28.	TAEKWONDO CLUB BOSNA VISOKO –SECTION VARES	Edin Kajevic	*	061/933-207
29.	HIKING ANS SKIING SOCIETY „PERUN“ VARES	Numanovi Aziz	*	061/915-648
30.	FISHING SPORTS ASSOCIATION VARES	Klancevic Ilhan	*	061/191-208
31.	BEEKEEPER ASSOCIATION „POLEN“ VARES	Ridic Kruno	Zvijezda bb	061/448-712
32.	MUSLIM CHARITY MERHAMET – BASIC COMMITTEE VARES	Kamenjas Mustafa	Zvijezda 34	062/569-049
33.	CROATIAN CULTURAL SOCIETY „NAPREDAK“ – VARES BRANCH	Mircic Mario	Zvijezda br. 25, Vares	061/934-373
34.	WOMEN’S FORUM STRICA-ZARUDE	Franjic Olivera	*	061/297-046
35.	WOMEN’S ASSOCIATION STRIJEZEVO	Zubaca Saha	Strijezevo bb, Vares	062/209-788
36.	FIRST CHILDREN’S EMBASSY „MEDASI“ VARES CONSULATE	Prkic Zlatko	Put mira br. 30, Vares	061/248-286
37.	DEFENSE-WAR LIBERATION 1992-1995 ASSOCIATION ORGANIZATION OF DEMOBILIZED WARRIORS OF VARES MUNICIPALITY	Hrsumovic Sahbaz	Put mira br. 30, Vares	062/200-360

38.	WAR AWARDS CARRIERS ASSOCIATION – CROATIAN COUNCIL OF DEFENSE VARES	Franjkic Cedomir	Matijevici bb	061/834-198
39.	HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG-BOSNIA VARES	Andric Zoran	Jusici bb	061/859-882
40.	„THE FAMILIES OF SHEHIDS AND FALLEN COMBATANTS“ VARES	Ahmedovic Kenan	Put mira br. 30, Vares	061/750-723
41.	VARES MUNICIPALITY SPORTS AND RECREATION OF INVALIDS ASSOCIATION	Pajt Esref	*	061/528-378
42.	WOMEN’S ASSOCIATION KOKOSCICI	Karamustafic Hedija	Kokoscici bb, Vares	060/343-8933
43.	YOUTH ASSOCIATION „INITIATIVE“ VARES	Begovic Nurdin	Zvijezda E-2	062/280-497
44.	YOUTH WORKERS’ CITIZENS’ ASSOCIATION „RESAD SALETOVIC“ VARES	Kozlic Ismet	Zvijezda bb	-
45.	ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT, SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“ VARES	Stjepanovic Mara	Pajtov Han bb	-
46.	CHESS CLUB VARES	Jerkovic Mario	Zvijezda 34	062/675-179
47.	SHOOTING CLUB ASSOCIATION „METALAC“ VARES	Poljakovic Marko	Zvijezda 34	-

48.	HOMELAND ASSOCIATION „OKRUGLICA“ – VARES BRANCH	Durdic Milos	Okruglica bb	-
49.	PATRIOTIC LEAGUE DEFENSE ASSOCIATION VARES	Kovacevic Avdija	Camilov Potok 10/3 Vares Majdan	061/161-134
50.	WOMEN’S ASSOCIATION „ZVJEZDANGRAD“ VARES	Omercevic Lejla	Matijevici 10	-
51.	VOLUNTEER FIRE DEPARTMENT ASSOCIATION VARES	Franjic Zdenko	Ul. Zvijezda 34	061/711-357
52.	ASSOCIATION „BARON“ VARES	Josipovic Anto	Dastansko bb	-
53.	CITIZENS’ ASSOCIATION FOR THE ANIMALS PROTECTION "ZUCO" VARES	Ajanovic Mirnes	Zvijezda 14	063/895-069
54.	„MY FIRST NOTE“ ASSOCIATION	Hinger Igor	Zvijezda 65	061/866-743
55.	ASSOCIATION WEIGHTLIFTING CLUB “PREDATOR“ VARES	Muhic Farik	Zvijezda 17	-
56.	WOMEN’S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION „NARCIS DABRAVINE“ VARES	Botic Arnela	Dabravine bb	061/525-576
57.	ASSOCIATION „EMIL MILOCIPRA“ VARES	Jelic Petar	Zvijezda K 4	-

Basic information on listed NGOs

1. THE GUARDIANS OF THE BOSNIAN CROWN BOBOVAC

The Association "Guardians of the Bosnian Crown Bobovac" is a non-partisan and non-profit organization with a multiethnic composition that brings together all friends of BiH and abroad. There are over one hundred registered members. The president of the association is Saban Ibrisimovic from Mijakovici, one of the settlements leaning on the royal town of Bobovac, where the association itself is located. The association has been officially operating since 2008 and started its first activities in 2004/2005. The main goals of the Association are to protect the cultural, historical and natural heritage of the Bobovac Valley, where these resources are mainly located, to preserve the cultural and traditional identity of the peoples surrounding the Royal City of Bobovac, to develop all forms of selective tourism with a focus on rural, cultural, and traditional , recreational, agritourism aimed at economically sustainable stay of young people and rural population in general. As a fourth basic goal, it is to raise awareness among the local population of the importance of a clean and healthy environment for the overall functioning of the ecosystem.

2. DIABETIC ASSOCIATION OF VARES

Diabetic Association of Vares Municipality is an association of persons living with diabetes (diabetics), those living for (health workers) and those living with diabetes (individuals - producers of healthy food and enthusiasts from the pharmaceutical industry). Diabetic Association is a non-profit, non-governmental educational social organization. The Association represents persons with diabetes from the territory of the Vares Municipality both at the global and European level. So far, the association has done a great deal in educating people with diabetes and promoting healthy lifestyles. The Association is located in the centre of Vares, more precisely at 23 Put Put Mira Street and the president of the Association is Prkic Zlatko.

3. ORIGINALLY VARES

The Association "Originally Vares" is a non-partisan, multinational and multi-confessional association, created with the aim of preserving the cultural heritage of Vares in the fields of arts, crafts and handicrafts. The Association has 43 members. Founded in 2005, the Association promotes work, craftsmanship and honesty that has long adorned the Vares woman and metal worker and miner. The members of the association cultivate a rich tradition through various skills, namely:

- casting, forging products (miner, blacksmith, foundry, etc.)
- painting (canvas, prints, watercolors, silk, glass)
- production of folk costumes
- embroidery
- weaving
- crochet
- jewelry production
- making garments
- other techniques for making exhibits.

In addition to the preservation of cultural heritage, the association's goal is to expand the range of handicrafts and to achieve profitability and self-sustainability. The association is located in Vares, 23 Put Put Mira Street (formerly "Borovo" space), and the president of the association is Marina Marosevic.

4. WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURN „ZVIJEZDA“

The Association is concerned with strengthening the economic and social position of women in local communities, reintegration, re-socialization of returnees, internally displaced refugees. Women's Association for Rural Development, Sustainable Return, Reintegration and Re-Socialization. The association is open to all women of the Vares Municipality and beyond, who accept the program goals of this association. The Association is voluntary, independent, extra-party and independent. The headquarter of the association is currently in: Stupni Do, 71330 Vares, and the president of the association is Likic Adisa.

5. WOMEN'S OF STUPNI DO ASSOCIATION

Women's of Stupni Do Association deals with rural development, sustainable return, reintegration and re-socialization. The association also works to strengthen the economic and social position of women in local communities. The association is voluntary, independent, non-partians. The association is located in Stupni Do village, Vares, and the president of the association is Azemina Likic.

6. WOMEN OF BUDOZELJE

The Association "Women of Budozelje" is engaged in preserving the tradition in culinary, handicrafts, customs, ecology, development of rural tourism. The association is located in Budozelje village, Vares, and the president of the association is Mufida Mahmutovic.

7. ASSOCIATION OF BLIND AND WEAK-EYED CITIZENS OF VARES MUNICIPALITY

The Association of Blind and Weak-eyed Citizens of Vares Municipality deals with the procurement of aids, the provision of all kinds of legal assistance, the organization of one-day excursions for members, the organization of mobility courses, and marking 15.10. - White stick day. The Association is located in Vares, Zvijezda Street bb, and the Association's presidents are Valentina Malbasic and Dzenana Hafizovic.

8. BOSNIAK CULTRE COMMUNITY "PREPOROD"

Preporod Vares nurtures the tradition and culture of Bosniaks in Vares municipality and beyond. It promotes culture, art, music and positive values. The Association is a non-governmental and non-partians organization. The association is located in Vares, Put Mira bb, 71330, and the association's president is Sahudina Beganovic.

9. RED CROSS VARES

The Red Cross Vares is a humanitarian, voluntary organization of special social interest to the Federation BiH. The mission of the Red Cross is to prevent or alleviate the suffering of citizens and to help them in distress, with an emphasis on developing health and social care, to coordinate and assist activities in training and organizing citizens to provide various types of assistance in disasters caused by natural or human factors and to get to know population with the content and significance of the Geneva Conventions and International Humanitarian Law, encouraging their application and nurturing tolerance and understanding among people, and especially among young people. The association is located in Vares, Zvijezda Street no. 34, Vares, 71330, and the president of the association is Musa Enisa.

10. ECO TOURIST VIJAKA

The Eco Tourist Vijaka Association deals with environmental protection, tourism promotion and tourism potentials. The Association is a non-governmental and non-party organization. It is located in the village of Vijaka with address Vijaka bb, 71330, and the president of the association is Bosko Andric.

11. PRISONER OF WAR ASSOCIATION „23. OKTOBAR '93“

The mission of the association is an institutional solution to the status of the prisoners of war population. The association is located in Vares, Put Mira bb, 71330 Vares, and the president of the association is Salem Cerenic.

12. FOOTBALL CLUB VARES

FC Vares is one of the oldest Bosnian sports clubs, a symbol of Vares and the wider region and the green and white pride of all its members, players and fans for over 90 years. The club was founded in 1927 and is still active today and competes in the ZE-DO Cantonal League. NK Vares degenerate great football players and coaches and competed in various leagues and was also on the verge of entering the second league in ex Yugoslavia. The address of the football club is Planinarska bb Vares Majdan, 71330 Vares, and the president of the club is Damir Terzic.

13. „OUR HOME“ BOROVIKA

The association mainly dealt with returnee issues for return, village restoration, houses, agricultural and social projects, and today the association deals exclusively with cultural program, preservation of cultural heritage, traditions of the Borovica region and ethnography. The association is located in Gornja Borovica bb Vares 71330, and the president of the association is Vukancic Grga.

15. PRISONER OF WAR ASSOCIATION BRANCH OF ZE-DO - VARES BRANCH

The association deals with institutional solutions of the prisoners of the war population status. The association is located in Vares at Put Mira bb, Energoinvest Building, 71330 Vares, and the association's president is Prkic Zlatko.

16. ORGANIZATION OF WAR MILITARY INVALIDS „VARES 92“

The Association is a voluntary, non-governmental, non-partisan, anti-fascist and democratic organization of united citizens, who accept its program commitments and statute. The Association, as an interest organization, was founded by disabled war veterans participants in the Liberation War 92-95, with the aim of realizing and protecting personal and common rights and interests in society. The association is located in Vares, Put Mira bb, 71300 Vares, and the president of the association is Likic Ibro.

17. ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VARES

The association deals with realization of the status rights prescribed by the law on Croatian veterans and their families. The purpose of the association is to connect all the families of the fallen and missing Croatian war veterans, and to connect with related organizations from the Homeland War in order to build a better future together. The association is located in Vares, Put Mira bb, 71330 Vares, and the president of the association is Klaric Drazana.

18. HUNTING SOCIETY „ZVIJEZDA“

Hunters from the Vares region have been hunting for a long time. Hunting Association "Zvijezda" Vares, was founded on August 26, 1923. year and until now has never interrupted its work. Hunting in their conditions is purely a sport, through which hunters make friends and communicate with each other. The basic task of a hunting society is to protect wildlife, nature, the environment and ecological balance. The Hunting Society has 380 members organized in 8 sections. The organization of hunting activities of the Hunting Society is based on the Law on Hunting, long-term and short-term development plans, on the promotion of hunting, protection of game and nature. The association is located in Vares, Put Mira P + 4, 71330 Vares, and the president of the association is Mujo Kamenjas.

18. SCOUT ASSOCIATION „ZVIJEZDA“ VARES

Scouts as an organization were first mentioned in the Vares area in the early 1950s, as a section at the Perun PD Vares, under whose auspices they operated until 1956, when, because of the growing interest of the youth, the section separated from the Mountaineering Society and began to act as a scout detachment "Branko Jelic" Vares. It was named after a major of the National Liberation Army, whose monument is located in Tisovci. The Zvijezda Vares program is aimed at developing an awareness of community, equality and love of nature, applying specific methods that make each individual the main carrier of their own development process, a person who relies on their own forces, who is responsible, dedicated and willing to support others. The association is located in Vares, Zvijezda Street no. 16 Workers' House, 71330 Vares, and the president of the association is Audin Velic.

19. RETIREE ASSOCIATION OF VARES

The Retiree Association of Vares is a voluntary, non-governmental and non-partisan and multi-ethnic organization in which members fulfill common interests and needs. The association is located in Vares, Zvijezda Street no. 69, 71330 Vares, and the president of the association is Ibrahim Sirotanovic.

20. ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASCIST WAR COMBATANTS VARES

The Association of National Liberation and Anti-Fascist War Combatants Vares exists and works with the aim of inheriting the tradition and marking significant dates of the National Liberation War. An association that cherishes the memory of the national liberation battle, fighters of the period, strengthening the anti-fascist front today and facing the past. The association is located in Vares, Put Mira bb, 71330 Vares, and the president of the association is Zehrid Cigura.

21. WOMEN'S FORUM POGAR

Women's Forum Pogar deals with the preservation of tradition in culinary, handicrafts, customs, ecology, rural tourism development and ethnology. The association is located in Pogar village, 71330 Vares, and the president of the association is Ranka Miletovic.

22. FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VARES REGION

The association or foundation operates institutionally, seriously, organized, systematically. These processes and activities must be interesting but clear and fair. They must be public and for the benefit of the general interest. The initiators of the Roundtable and the Foundation on the occasion of the 120th anniversary of the first beginnings of industrial development in this part of Europe, except to invite all determined Vares, around the world to join in a brave but realistic and achievable endeavor. The intention, which is based on our more than a century of tradition, hard work and ability to start again and restore the significant values of the Vares region. Foundation, needs investors who will manage their funds. The Foundation is located in Vares, Zvijezda Street no. 34, 71330 Vares, and the presidents of the association are Bosko Andric and Rudez Mladen.

23. EMPLOYERS' ASSOCIATION VARES

Employers' Association of Vares confirmed their commitment to participate much more systematically and work systematically to improve the business environment in their municipality. Through partnerships with other companies, other municipal employers' associations and authorities, it is possible to accelerate and improve economic growth and development. The founders of the Association of Employers of Vares, through their membership in the Alliance of Employers' Associations of the ZDK, expressed their unambiguous desire to participate in all economic events at the level of Zenica-Doboj Canton. The association is located in Vares at Benici Street no. 32, 71330 Vares, and the president of the association is Ahmed Likic.

24. EXTREME SPORTS CLUB "PERUN-VA" VARES

The idea for the club originated in 2005 from enthusiasts who started practicing this sport in Vares. A little later, returnees who have had experience in the EU countries join them. The club officially started operating in April 2009, first virtually and then physically with premises obtained for use by the Municipality. The club's membership consists mainly of citizens from Vares and also by a portion of those who live outside BiH. The club is committed to sports, tourism, environmental protection, youth gathering and promotion, both in the region and in BiH. Our existing club sections are: mountain biking, paragliding, skiing, snowboarding, alpinism, rafting, mountain rescue, paintball, motocross, 4x4 off road and quad 4x4. The association is located in Vares, Zvijezda Street no. 24, 71330 Vares, and the presidents of the association are Velimir Gavran and Mirza Zec.

25. ASSOCIATION "ROYAL TOWN OF BOBOVAC"

The non-governmental association "The Royal City of Bobovac" Vares has been active since July 2004. The program goals of the Association are the protection, restoration, reconstruction and reaffirmation of the old town of Bobovac. The seat of the Association is in the town of Vares, since the site of the medieval town of Bobovac is located in the territory of the municipality of Vares. The association, abbreviated as "Bobovac", combines in its logo the contours of the Bobovac mausoleum and the royal court in the background, with the colors of the national flag of BiH and stars associated with the EU. The association is located in Vares at Zvijezda bb, 71330 Vares, and the president of the association is Petkovic Toni.

26. KARATE CLUB VARES

The Association "KARATE CLUB VARES" is a sports collective which in the field of its activity has a sports educational, competitive, individual and recreational form of engaging in sports activities. The association is located in Vares, Zvijezda Street no. 18, 71330 Vares, and the president of the association is Operta Mirsada.

27. TAEKWONDO CLUB BOSNA VISOKO - SECTION VARES

TEAKWONDO CLUB BOSNIA VISOKO - SECTION VARES was founded on 18.05.2009. The main goals of the club are to promote cultural, sporting and competitive activities in Bosnia and Herzegovina. TAEKWONDO CLUB BOSNIA VISOKO - SECTION VARES currently has over 130 members aged 5 to 28 years, 30 of which are in the club's competitive selection and 25 members of the demo team participating in show programs. The founder and president of the club is Edin Kajevic.

28. HIKING AND SKKING SOCIETY „PERUN“ VARES

In 1926 the first mountaineering society in Vares was founded under the name PD "COSMOS". In the period from 1933. until 1936. Perun built the first mountain lodge made of timber - Tyrolean style, which was set on fire in World War II on 4 July 1942. After the Second World War the work of the mountaineering society under the new name "PERUN" was restored. The association was founded on the initiative of a group of mountaineers and nature lovers with the aim of expanding, raising and developing a mass stay in nature for the purpose of recreation and active rest, as well as raising awareness of the conservation of natural beauty, environmental protection. The Society is a voluntary, non-governmental, non-governmental, non-party and independent organization and is a member of the Mountaineering Federation of BiH, and operates through the work of sections. The association is located in Vares on 30 Put Put Mira Street, and the president of the association is Aziz Numanovic.

29. SPORTS FISHERMEN ASSOCIATION VARES

The association is a very regulated organization that operates in accordance with the Statute of the Association registered with the Ministry of Justice and Administration of the ZDK. The main activities of FSA"Vares" are protection and promotion of fishery fund, competitions in sport fishing and ecology. The Association has very remarkable results in all areas of activity. The association is located in Vares, Put mira bb., 71330 Vares, and the president of the association is Ilhan Klancevic.

30. BEEKEEPERS ASSOCIATION „POLEN“ VARES

The association deals with the exchange of experience, opinions, production, use of medicines in beekeeping and everything related to beekeeping. The association is located in Vares at Zvijezda bb, 71330 Vares, and the president of the association is Ridic Kruno.

31. MUSLIM CHARITY MERHAMET – BASIC COMMITTEE VARES

The main goals and activities of the Muslim charity "Merhamet" are to provide social assistance to the vulnerable population. Merhamet is of particular importance in the historical territory of BiH because of the socio-ideological, cultural, political and economic changes that followed the First World War. The need for Merhamet's action was also expressed in the post-war period. Its activities lasted until the ban in 1946, when socialist Yugoslavia, as a unitary state of a totalitarian type, cut off this form of human solidarity of social-humanistic activity. The Association of the Basic Committee of Vares is located in Vares at 34 Zvijezda Street, and the President of the Association in Vares is Kamenjas Mustafa.

32. CROATIAN CULTURAL SOCIETY „NAPREDAK“ – VARES BRANCH

The purpose of the Society is cultural and educational activity, economic strengthening and raising the social security of the Croatian people. In its work, the Society cooperates with social, political, economic, cultural, scientific and other governmental and non-governmental organizations from home and abroad and their governing bodies in order to achieve their tasks and goals. The Vares Branch Association is located in Vares at Zvijezda Street no. 25, Vares, and the president of the association is Mircic Mario.

33. WOMEN'S FORUM STRICA-ZARUDE

The Forum "Woman Strica-Zarude" deals with the preservation of tradition in culinary, handicrafts, customs, ecology and development of rural tourism. The association is located in the village of Strica and Zarude bb 71330 Vares, and the president of the association is Franjic Olivera.

34. WOMEN'S ASSOCIATION STRIJEZEVO

The association deals with the preservation of tradition in culinary arts, handicrafts, customs, ecology and development of rural tourism. The association is located in the village Strijezevo, 71330 Vares, and the president of the association is Zubaca Saha.

35. FIRST CHILDREN'S EMBASSY "MEDASI" VARES CONSULATE

The Medasi Children's Embassy was established on June 6, 1990, in a village that is almost equally distant from Belgrade, Zagreb and Sarajevo, with the aim of bringing together children and friends of children, wherever they are, and to raise everyone's voice to protect the rights of the child to life, to peace and freedom, to the rights to all those values already threatened by the oncoming wave of the blackest nationalism. The Association of Vares consulate is located in Vares at Put put mira br. 30, and the president of the association is Prkic Zlatko.

36. DEFENSE-WAR LIBERATION 1992-1995 ASSOCIATION “ORGANIZATION OF DEMOBILIZED WARRIORS OF VARES MUNICIPALITY

The mission of the association is an institutional solution to the status position of the veteran population. The association is located in Vares, Put Mira Street no. 30, 71330 Vares, and the president of the association is Sahbaz Hrsumovic.

37. WAR AWARDS CARRIERS ASSOCIATION – CROATIAN COUNCIL OF DEFENSE VARESUDRUZENJE NOSITELJA RATNIH PRIZNANJA HRVATSKOG VIJECA OBRANE VARES

The goals of the Association are to protect the status and interests of war bearer holders, to preserve the traditions and identities of the units that participated in the Homeland War, and to commemorate their anniversaries and important events from the BiH Homeland War and to protect the rights of its members. The association is located in Vares, Matijevici bb, 30, 71330 Vares, and the president of the association is Franjkic Cedomir..

38. HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG-BOSNIA VARES

The HVIDRA Association is a voluntary community of County Communities, Associations and Members of the HVIDRA, united to protect and promote common national, humanitarian, social, health, sports, cultural and other interests and goals, and common beliefs. The association is located in Vares, Jusici bb, 71330 Vares, and the president of the association is Andric Zoran.

39. „THE FAMILIES OF SHEHIDS AND FALLEN COMBATANTS“ VARES

The Association seeks to address the specific problems encountered by this population. Intensive work is being done to create conditions for the employment of children of shehids and fallen combatants, to provide housing for families, as well as to regularly visit the elderly and sick parents, and attention is paid to those who are sick. The association is located in Vares, Put Put mira br. 30, 71330 Vares, and the president of the association is Kenan Ahmedovic.

40. ASSOCIATION FOR SPORTS AND RECREATION OF INVALIDS OF VARES MUNICIPALITY

Sport and recreational activities of persons with disabilities must be aimed at gathering as many of this category of population as possible. The program and activities are adapted to the health possibilities and range from sports games, bowling, badminton, athletics, etc. It all depends on the interests of the participants, but also on the spatial capabilities of the facilities, resources, etc. The association was started by Esref Pajt, SSRI President, at the Assembly held on 20.04.2018. years. At the Assembly, a new Statute was also selected persons to perform the function within the Alliance. The association is located in Vares at Put mira bb, 71300 Vares.

41. WOMEN'S ASSOCIATION KOKOSCICI

Women's Association Kokoscici is engaged in preserving the tradition in culinary arts, handicrafts, customs, ecology and the development of rural tourism. The association is located in the village of Kokoscici, 71330 Vares, and the president of the association is Karamustafic Hedija.

42. YOUTH ASSOCIATION "INICIJATIVA"

""INITIATIVE" is a non-profit, non-political and independent organization run and founded by young people. The "Initiative" was founded by 6 young people gathered around the common idea to encourage other members of society in their community to improve their position and community

through the use of knowledge and skills. The association is located in Vares, Zvijezda E-2, and the president of the association is Begovic Nurdin.

43. YOUTH WORKERS' CITIZENS' ASSOCIATION „RESAD SALETOVIC“ VARES

In order to evoke memories of youth work actions and to promote volunteer work, the Association of Citizens of Youth Work Brigades “Resad Saletovic” Vares was established. The association brings together brigadier and youth to remember one significant period behind them. Youth will have the opportunity to learn about volunteerism and work for the benefit of our community. The association is located in Vares at Zvijezda bb 71330 Vares, and the president of the association is Kozlic Ismet.

44. ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT, SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“ VARES

The Association deals with economic and social empowerment in local communities, reintegration, re-socialization of returnees, internally displaced refugees. The association is open to all in the Municipality of Vares and beyond, who accept the program goals of this association. The Association is voluntary, independent, extra-party and independent. The headquarters of the association is currently in Pajtov Han bb 71330 Vares, and the president of the association is Stjepanovic Mara.

45. CHESS CLUB VARES

Chess Club "Vares" is a voluntary, amateur and sports organization that operates in accordance with the Constitution of BiH and the Statute of the Chess Federation of Bosnia and Herzegovina. The Club is a member of the Chess Federation of Bosnia and Herzegovina. The association is located in Vares in Zvijezda 34 71330 Vares, and the president of the association is Mario Jerkovic.

46. SHOOTING CLUB ASSOCIATION „METALAC“ VARES

Shooting club “METALAC” Vares enables its members to train, train and compete at local, national and international competitions. Shooting club “METALAC” Vares provides its members training and competitions at local, national and international competitions. The association is located in Vares in Zvijezda 34, and the president of the association is Poljakovic Marko.

47. HOMELAND ASSOCIATION „OKRUGLICA“ – VARES BRANCH

The association is an independent, non-partisan and non-governmental association whose main goal is to bring Okruglica around cultural, artistic and native issues, so that older people can learn and preserve their customs, cultural heritage, traditions and native individuality. The Association has the status of a legal entity with rights and obligations and responsibilities established by the Law and the Statute. The association is located in Okruglica bb 71330 Vares, and the president of the association is Durdic Milos.

48. PATRIOTIC LEAGUE DEFENSE ASSOCIATION VARES

The association gives its unselfish contribution and courage with the aim of making the local community live and have it. And in peacetime, there are a lot of projects to be carried out, first of all,

not to forget what was going on. To call things in society a real name and to trace that future the way they deserve it. The association is located at 10 / 3 Camilov Potok Street, Vares Majdan, and the association's president is Avdija Kovacevic.

49. WOMEN'S ASSOCIATION „ZVJEZDANGRAD“ VARES

The Association brings together women of all ages to promote women's rights and gender equality; activating women and improving their role in employment and community positions, their economic empowerment and the ability to generate income through the promotion, production and sale of eco-food and herbs and handicrafts. The Association also plans activities in the field of environmental protection, assistance to the elderly and infirm, as well as the implementation of other activities arising from working together and acting. The association is located at 10 71330 Vares Matijevici street, and the president of the association is Omercevic Lejla.

50. VOLUNTEER FIRE DEPARTMENT ASSOCIATION VARES

Volunteer fire department association Vares is a voluntary, socially professional, humanitarian, independent, non-partisan and non-governmental organization of broad social interest that gathers fire enthusiasts who, through their initiative, creativity and commitment, contribute to the development of fire and fire protection in the municipality, cantons, Federation of Bosnia and Herzegovina and Bosnia and Herzegovina. The association is located in Zvijezda 34, Vares, and the president of the association is Franjic Zdenko.

51. "BARON" ASSOCIATION VARES

The Association organizes sporting events. The association is located in the village of Dastansko, 71330 Vares, and the president of the association is Josipovic Anto.

52. CITIZENS' ASSOCIATION FOR THE ANIMALS PROTECTION "ZUCO" VARES

The mission of the association is to raise awareness of abandoned animals and the use of dogs and cats for non-human purposes. Their biggest reward is when they rescue a dog or cat from the street and find a home full of the love that all animals deserve. The association is located Zvijezda14, Vares and the president of the association is Mirnes Ajanovic.

53. "MY FIRST NOTE" ASSOCIATION VARES

The association has a musical character and brings together and shapes young musical talents in Vares municipality. The association is located in Vares in Zvijezda 65, Vares and the association's president is Hinger Igor.

54. ASSOCIATION WEIGHTLIFTING CLUB "PREDATOR" VARES

The association's primary goal is to promote strength disciplines, squat, bench press, deadlift, a healthy and proper lifestyle and diet. The association is located in Vares in Zvijezda 17, and the president of the association is Muhic Farik.

55. WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION „NARCIS DABRAVINE“ VARES

The Association deals with economic and social empowerment in local communities, reintegration, re-socialization of returnees, internally displaced refugees. The association is open to all in the Municipality of Vares and beyond, who accept the program goals of this association. The Association is voluntary, independent, non-party and independent. The association is located at Dabravine bb. 71330 Vares, and the president of the association is Botic Arnela.

56. ASSOCIATION „EMIL MILO CIPRA“ VARES

The association “Emil Milo Cipra” organizes the classical music festival “VACLAF”. The association is the shortest association of classical music friends. The association is located in Vares, Zvijezda K-4 Street. 71330 Vares, and the president of the association is Jelic Petar.

In the previous two years of intense activities of the Adriatic Metals , regular meetings were held with representatives of non-governmental organizations from the area of the municipality of Vares. At the very beginning, initial meetings were held to familiarize representatives of non-governmental organizations with the Project, and throughout the course and development of the Project, regular meetings were held with focus groups, that is, associations primarily concerned with environmental protection, cultural heritage protection, women's associations and local businessmen. The aforementioned focus groups support the Project, but expect that all legal frameworks regarding environmental protection are respected and that the local community is given priority in work activities where possible.

Appendix 2 - List of Nongovernmental Organizations and Citizens' Associations in Kakanj

Number:	The name of the association:	Authorized personal:	The residence of the association:
1.	Kick boxing club association "Ratnik"	Alije Izetbegovica B.B, Kakanj	Neredin Fejzovic
2.	Association "Kazandziluk" Kaknja	Bratstva I Jedinstva Br. 43, Kakanj	Paso Bajramovic
3.	Fighters' Association " Organizer and initiator of resistance" from Kakanj	Alije Izetbegovica Soliter 1. , Kakanj	Hamdo Zulji, Mustafa Buza, Dino Mimic
4.	Association of Citizens "Bjelavici"	Bjelavici, Kakanj	Ivo Kovacevic
5.	Association Independent Union of Mine Workers of the Federation of Bosnia and Herzegovina - Brown Coal Mine Trade Union "Kakanj" Kaknja	Alije Izetbegovica B.B, Kakanj	Enver Caluk, Ferid Topalovic

6.	Kennel Club Association "My dog - Canis" from Kakanj	Alije Izetbegovica Broj 69, Kakanj	Semir Musija
7.	The association "She is the light" from Kakanj	Zenickog Partizanskog Odreda B.B, Kakanj	Muvedeta Lemes, Sadeta Mimic
8.	Association Croatian Cultural Society "Napredak" branch Kakanj	M. Skopljak 2, Kakanj	Josip Gujic
9.	Kakanj Martial Sports Center Association	Zgosca 64, Kakanj	Muhamed Cobo
10.	Roma support center "Romalen" from Kakanj	Alije Izetbegovica B.B, Kakanj	Mirela Begic, Mirzet Husic
11.	Non-governmental association "Heart of Kakanj" from Kakanj	Ulica Sehida 37, Kakanj	Elma Cajo, Ilma Topalovic
12.	Slovenian Association of Citizens "Jozef Sringer" Kakanj	Rudi Cajavec Lamela A, Kakanj	Davorka Drijencic, Franc Kmetec, Josip Spec
13.	Kakanj Municipality Sports Association	Zgoscanska B.B, Kakanj	Samir Lusija, Hajrudin Zekic
14.	Association Non-governmental organization "Media Ka mreza - Media Ka Net" from Kakanj	Alije Izetbegovica S-2 Pp 43, Kakanj	Abid Zekic, Mato Komso
15.	Humanitarian organization "Ai.Bi. Associazione amici del Bambini"	Ulica 29.Novembra 17, Kakanj	Bojana Drljejan
16.	Association of Citizens Radio Club "Kakanj"	Osmana Dzafica P+3, Kakanj	Hajrudin Kubat, Mugdim Cvrljo
17.	Association of agricultural producers "Agro Fenix" from Kakanj	Branilaca B.B, Kakanj	Midhat Veispahic
18.	Association of citizens "Happy future Roma-Bauxtali avindipe Romano"	Varda, V Divizije Nop-A B.B, Kakanj	Izeta Omerovic, Ramajana Husic, Mirela Husic
19.	Association of anti-fascists and fighters of the national liberation war Kakanj	Alije Izetbegovica Soliter 1. , Kakanj	Hamdo Zulji, Mustafa Buza, Dino Mimic
20.	Association of Fighters of the Defense and Liberation War 1992-1995-Organization of Demobilized Fighters of Kakanj Municipality	Alije Izetbegovica B.B, Kakanj	Zihnija Basic, Hajrudin Hrusto

21.	Association Basketball Club "High School Student" from Kakanj	Alija Izetbegovic Lamela C, Kakanj	Adnan Sahinovic
22.	Kakanj Municipality Women's Association "UZOK" from Kakanj	Alije Izetbegovica L-3, Kakanj	Dinka Tepic, Naila Demir
23.	"Gusari Kakanj 1996" fan association	V Divizije Nop-A, Kakanj	Nedžad Kadrija, Elvis Husic
24.	Association Association of physical education pedagogues Kakanj	Zgrada Gimnazije, Kakanj	Dragan Ljubojevic, Irfan Hasagic
25.	Hunting Association "Srndac - Kakanj" Kakanj	M. Bosnjaka B.B, Kakanj	Mustafa Trako
26.	"Rora" Motorcycle Club Association	Alije Izetbegovica B.B, Kakanj	Ismar Delic, Asmir Hasagic, Armin Basic
27.	Association of students "Index" from Kakanj	Sehida A/2 Broj 7, Kakanj	Jasmin Ubiparip
28.	Association "KA Mreza"	Branilaca B.B, Kakanj	Adnan Talic
29.	Association of Ensemble Games and Songs "Kakanj" from Kakanj	Zgosca 36, Kakanj	Mugdim Veispahic, Ermin Veispahic
30.	Association Volleyball Club "Kakanj 78"	Sehida 5, Kakanj	Aldin Sljivo, Izudin Neimarlija, Islam Nermalija
31.	Association of Citizens - Football Club "Rudar" Kakanj	Pete Divizije Nop-A Br. 128, Kakanj	Nermin Mandra, Emir Zaimovic
32.	"Transport" Auto-moto club association from Kakanj	311. Lahke Brigade B.B, Kakanj	Senada Sehagic
33.	Association of Citizens of Kakanj Municipality - Burial Society "Zgosca" Kakanj	Melente Bosnjaka B.B, Kakanj	Drago Zuder, Atif Begic
34.	Association "Development Center of Kakanj Municipality"	ulica Branilaca bb, Kakanj	Edin Bjelopoljak
35.	Association "Judo club Kakanj" from Kakanj	Brnj B.B, Kakanj	Fuad Catic, Zikret Hasanica
36.	Citizens' Association of War Awards "Golden Lily" and "Golden Police Badge" Kakanj	Zgoscanska B.B, Kakanj	Eniz Curic
37.	"Sretno" Shooting Club Association	7. Muslimankse Brigade-Pogon "Stara Jama" B.B, Kakanj	Elvedin Cobo

38.	Association Sports Billiard Club "Devetka" from Kakanj	Branilaca B.B, Kakanj	Azemin Beganovic
39.	Association of the Organization of Demobilized Fighters and Defenders of the Defensive Liberation War 92-95 of Kakanj Municipality from Kakanj	Mz Dobož-Kakanj, Kakanj	Munir Karahodžić
40.	Association of the Croatian folklore group "Bobovac", Catci-Kakanj	Omladinska 15, Kakanj	Ana Dojčinov
41.	The Association "Our Sports School"	Zeljeznicka 74, Kakanj	Nejra Sehagić
42.	Association Club of breeders and lovers of the Bosnian bull "Bjelonja" from Kakanj	Rudarska B.B, Kakanj	Nermin Bliznović
43.	Association Union branch of employees of the public institution for pre-school education "Mladost" Kakanj	Zenickog Partizanskog Odreda Broj 66, Kakanj	Munevera Sehić
44.	Association Center for the Development of Civic Activism from Kakanj	Alije Izetbegovića B.B, Kakanj	Sanel Alić, Admir Uzunović
45.	Association of citizens "Alternative" from Kakanj	309-Te Brdske Brigade P+4, Kakanj	Maksuma Topalović, Izudin Neimarlija
46.	Association of Citizens "Dar"	Alije Izetbegovića B.B, Kakanj	Hasija Ademi, Aida Zvonic- Sisić, Alma Karzić
47.	Association of Martyrs' Children - Families of Martyrs and Fallen Fighters 1992-1995 Kakanj Municipality	Rudi Čajavec B.B, Kakanj	Esref Husagić
48.	Association Bowling Club "Rudar" Kakanj	Rudarska B.B, Kakanj	Hasan Čaušević
49.	Association "Kakanj 92" Kakanj Sports Association of Disabled War Veterans	Zgoscanska B.B., Kakanj	Abid Čisija, Hajrudin Zekić
50.	Association Fitness center "Teretana i Đus - Gym n Juice" from Kakanj	Ef. Merdanovića B.B, Kakanj	Elvis Beganović, Nafija Beganović

51.	Association of veterans of the 1992-1995 war who suffer from PTSD "Muzever" from Kakanj	Soliter 1, Kakanj	Muhamed Cobo
52.	Association "Health Center - YOU ARE NOT ALONE"	Ulica Alije Izetbegovica P+4+M., Kakanj	Cabric Selma, direktorica Udruzenja
53.	Youth Association "AlterVal"	Selima Ef. Merdanovica B.B, Kakanj	Irfan Kulovic, Almir Kuburic
54.	Cultural and artistic association "Safir" Modrinje	Modrinje Broj 49, Kakanj	Remza Sahinovic, Binela Sahinovic
55.	Association of Citizens Chess Club "Rudar" Kakanj	Zgoscanska 79, Kakanj	Muhamed Erovic, Salko Bjelopoljak
56.	Citizens' Association "Civilizacija" from Kakanj	Rudi Cajevac Broj L-B2, Kakanj	Boris Franjevic
57.	Association of beekeepers "Matica" from Kakanj	Rudi Cajavec B.B, Kakanj	Muhamed Alic, Hasan Alajbegovic
58.	Association of fruit growers Kakanj" from Kakanj	D. Kakanj Broj 59, Kakanj	Kemal Delibasic
59.	Association "Friends of Podrinje"	Zivalji B.B, Kakanj	Mujo Salihovic
60.	Association of Citizens, Youth Roma Initiative, Kakanj	Mehmeda Skopljaka 11, Kakanj	Nermin Sejdic, Sanel Alic
61.	Association "Football veterans Rudar" from Kakanj	Alija Izetbegovic B.B, Kakanj	Enes Bistrivoda, Anton Lukic
62.	Association Karate Club "NARA-MEDICA" Kakanj	Hrasnicki Put Broj 34, Kakanj	Davor Vidovic, Mirsad Tursum
63.	Association "Roma world - Romano sveto" from Kakanj	Zeljeznicka B.B, Kakanj	Daniel Bajramovic
64.	Association of citizens Tennis club "Kameni dvorac" Catici-Kakanj	Catici B.B, Kakanj	Abdulah Imamovic, Almir Sabovic
65.	Association of Citizens of the Disabled for Work and Others of the Municipality of Kaknja	Zgoscanska B.B, Kakanj	Hajris Husic, Izudin Solbic
66.	Association of farmers "Kakanj"	Alije Izetbegovica B.B, Kakanj	Mirzet Odobasic
67.	Martial arts club "Dzenetska vrata-Rejjan" from Kakanj	1. Maj 151, Kakanj	Amar Sahman, Asmir Sahman
68.	Association of Mining Engineers	Sehida 5, Kakanj	Emin Haracic

69.	Association "Mountain rescue service - station Kakanj	Osmana Dzafica P+3, Kakanj	Bakir Spahic, Samir Dzanan, Belma Halilovic, Belma Dzanan
70.	Association of families of dead and missing Croatian veterans in the Homeland War, Kakanj	Rudarska B.B, Kakanj	Karmela Benic
71.	Organization of unemployed demobilized fighters from Kakanj	Alije Izetbegovica B.B, Kakanj	Samir Cosic, Fuad Hasagic
72.	Association of Citizens "Sports School Champion"	Osman Dzafic P+3, Kakanj	Mirza Demir, Mahir Jasarspahic
73.	Association "Kulin Ban Catici"	Brigadirska B.B, Kakanj	Janja Tonic
74.	"Children are the strongest army in BiH" from Kakanj	Sehida B.B, Kakanj	Indira Buza, Suvad Buza
75.	Association of Parents of Children and Youth with Special Needs "Proljece"	Zpo 50, Kakanj	Samira Grahic
76.	"Zeleno srce" youth association from Kakanj	Brnj B.B, Kakanj	Ermin Masic
77.	Kakanj Municipality Youth Council	Sehida B.B, Kakanj	Naida Delibasic
78.	Center of Ecology and Culture "Alza Bosniak"	Selima Ef. Merdanovica 138A, Kakanj	Zahida Begic
79.	Cultural and artistic association "Fadil Dogdibegovic - Dikan" Kakanj	Sehida Broj 5, Kakanj	Mesud Zaimovic, Rusmir Lizde
80.	Association "Nada-Emel" from Kakanj	Brnj 38, Kakanj	Hamdo Talic
81.	Association of breeders of large and small livestock "Farmeri"	Kucici, Kakanj	Almir Trakic, Elvir Karahodzic
82.	Tennis club "Taib's transversal of tennis in winning the game"	Zenickog Partizanskog Odreda 56, Kakanj	Taib Bjelopoljak
83.	Kakanj Municipality Employers' Association "Business Support Center"	Alije Izetbegovica B.B, Kakanj	Mensur Muftic
84.	Association of the Organization of Families of Martyrs and Fallen Fighters of the Municipality of Kakanj	Melente Bosnjaka P+4, Kakanj	Tahir Mandzuka, Indira Heganovic, Mujo Husanovic

85.	Bazen Benat	Omera Maslica 1, Kakanj	Darko Vidic, Mirsad Bajtarevic, Admir Cehajic, Adib Zekic
86.	Association Sports Fishing Association "Bistro" Kakanj	Novo Naselje B.B, Kakanj	Emin Haracic, Fadil Kubat
87.	Chess club "MGM-FARM" from Kakanj	Alije Izetbegovica B.B, Kakanj	Senad Sejmenovic
88.	Association Eco Kakanj	Zgoscanska S-1, Kakanj	Sedin Karahodzic, Adnan Krivokapa
89.	Association "Club of Hazards"	Alije Izetbegovica B.B, Kakanj	Ezedin Delibasic
90.	Citizens Association of Beekeepers "Agrem" Kakanj	Osmana Dzafica br. 2 , Kakanj	Senad Cobo, Osman Ibrahimspahic
91.	Association Karate Club "Sakib Bitic" Kakanj	Maljes B.B, Kakanj	Sulejman Bitic, Edin Catic
92.	Association of lovers of autochthonous dishes	ulica Brnj bb, Kakanj	Ivan Markovic–predsjednik Udruge
93.	Association of Citizens Basketball Club "Kakanj" Kakanj	Zgoscanska Broj 5, Kakanj	Mevludin Delibasic, Ibrahim Fazlic
94.	Association "Zavicajni klub "Gora"	Gora, Ana Gora B.b, Kakanj	Halim Kadic
95.	Citizens Association of Pensioners Kakanj	Zgoscanska 10, Kakanj	Mato Grgic, Ejub Spahic, Rahman Kovac
96.	Association "Fire Association Kakanj"	Imamovica Broj 1, Kakanj	Sabit Cehajic, Halim Kulovic
97.	Association Center for Ecology and Sustainable Development - C.E.K.O.R.	311 lahke brigade b.b., Kakanj	Elmir Delibasic, Mirza Cobo
98.	Lifeguard club GSS Kakanj	Rudarska 10, Kakanj	Elvedin Besic
99.	Association for the Protection of Animals "Skitinica" Kakanj	Bukovlje 33, Kakanj	Saida Schroeder, Nejra Solbic
100.	Eco association "Medena dolina" Kakanj	Ponijeri b.b., Kakanj	Drago Zuder

Data downloaded from [NVO Registri pocetna \(zbirniregistri.gov.ba\)](http://NVO.Registri.pocetna(zbirniregistri.gov.ba)) Collective e-register of associations and foundations in BIH

The list of non-governmental organizations with significant characteristics was made on the basis of the official list of active associations taken from the website of the Municipality of Kakanj. Available data taken from websites, social networks (Facebook, Instagram, Twitter, etc.) of the mentioned organizations.

- No information was found for a certain number of associations

1. Kick boxing club association "Warrior"

Address: Alije Izetbegovica B.B, Kakanj

Representative: Nerdin Fejzovic

Phone number: 061 653 749

Number of members: 22

Activities: Competition in kickboxing, participation in state competitions, organization of humanitarian events, participation in ecological projects "Let's do it Kakanj"

Registration of members of all ages - Children, youth, men, and women

Learning about kickboxing, intensive training

Their post on Facebook:

"Kickboxing is an ideal sport for people with a competitive spirit, who want to progress, see results, who are ready to push the boundaries of their endurance, and above all learn to fight. Of course, no martial art should be used outside the ring, because martial arts teach us self-control above all, and the greatest victories are precisely those over ourselves."

2. Association "Kazandziluk" from Kakanj

Address: Bratstva I Jedinstva no. 43 Poop

Representative: Paso Bajramovic

In 2009, Paso founded the Association "Kazandziluk" Kakanj, so that he and his members could transfer knowledge to younger generations, but also so that he could exhibit his works at exhibitions and fairs. It is about the art of making copper products.

3. Association of fighters "Organizers and instigators of resistance" from Kakanj

Address: Alije Izetbegovica Soliter 1., Kakanj

Representative: Hamdo Zulji, Mustafa Buza, Dino Mimic

Voluntary, non-partisan and non-profit organization. The main goal is to help the members of the association in exercising their veteran's rights.

4. Association of Citizens "Bjelavici"

Address: Bjelavici, Kakanj

Representative: Ivo Kovacevic

The main goal of the association is to establish mutual communication between current, former and all other residents who are connected to the place of Bjelavici, Kakanj and are interested in its progress.

5. Association Independent Union of Mine Workers of the Federation of Bosnia and Herzegovina - Trade Union Organization of Brown Coal Mine "Kakanj" from Kakanj

Address: Alije Izetbegovica B.B, Kakanj

Representatives: Enver Caluk, Ferid Topalovic

The main goal of the FBiH Independent Mine Workers' Union is to fight for rights based on labor contracts and employment within the RMU "Kakanj".

6. Association Kennel Club "My dog - Canis" from Kakanj

Address: Alije Izetbegovica No. 69, Kakanj

Representative: Semir Mushija

7. Association "She is light" from Kakanj

Address: Zenica Partisan Detachment B.B, Kakanj

Representative: Muvedeta Lemes, Sadeta Mimic

The main goal of the association is to help women suffering from breast cancer.

8. Association Croatian Cultural Society "Napredak", Kakanj branch

Address: M. Skopljak 2, Kakanj

Representative: Josip Gujic

Croatian Cultural Society Napredak (HKD Napredak) is the fundamental cultural institution of Bosnian Croats. The basic goal of Napredak is the preservation and strengthening of Croatian national consciousness in Bosnia and Herzegovina and the promotion of Croatian cultural heritage in general. Napredak strives to achieve these goals by promoting the Croatian language and culture, encouraging education and cooperating with religious institutions and other domestic and international organizations. Many cultural and sports organizations operate within Napredak. The seat of Napredak is in Sarajevo.

9. Kakanj Martial Sports Center Association

Address: Zgosca 64 Kakanj

Representative: Muhamed Cobo

The main goal of the association is to gather members and sympathizers of the association to learn and train martial arts.

10. Roma support center "Romalen" from Kakanj

Address: Alije Izetbegovica BB Kakanj

Representative: Mirela Begic, Mirzet Husic

Improving the living conditions of the Roma population throughout Bosnia and Herzegovina; support for the preservation of the linguistic, cultural and national identity of the Roma, providing support for children, youth, the elderly and the infirm, as well as advocating for gender equality, through the implementation of Action Plans (education, housing, health care and employment.)

11. Non-governmental association "Kakanjsko srce" from Kakanj

Address: Ulica Sehida 37, Kakanj

Representatives: Elma Cajo, Ilma Topalovic

The main goal is to help fellow citizens who are in financial or other problems. Organizes humanitarian actions.

12. Slovenian Association of Citizens "Jozef Sringer" Kakanj

Address: Rudi Cajavec Lamela A, Kakanj

Representative: Davorka Drijencic, Franc Kmetec, Josip Spec

The main goal of the association is mutual communication and cooperation of Slovenians in Bosnia and Herzegovina, more specifically in Kakanj and its surroundings with Slovenian cities, organizations, and Slovenia as a country in general.

13. Association Sports Association of Kakanj Municipality

Address: Zgoscanska B.B, Kakanj

Representative: Samir Lusija, Hajrudin Zekic

The Sports Association of the Municipality of Kakanj and sports organizations from various sports disciplines from the area of the Municipality of Kakanj, which, by their own will and expressed desire, in order to achieve their common goals, needs and interests, are united in the Sports Association of the Municipality of Kakanj, as well as other sports associations and associations registered in the register of associations in accordance with the law, they aim to achieve the unique mission of developing and strengthening sports as an activity of special interest to the citizens of the municipality of Kakanj.

14. Association Non-governmental organization "Media Ka mreza - Media Ka Net" from Kakanj

Address: Alije Izetbegovica S-2 Pp 43, Kakanj

Representative: Abid Zekic, Mato Komso

The company NGO MEDIA KA NET IZ KAKANJA was founded on December 2, 2009, based on decision number 29951/09 at the municipal court. The main activity is Activities of other member organizations, d. n.

15. Humanitarian organization "Ai.Bi. Associazione amici del Bambini"

Address: Ulica 29. Novembra 17, Kakanj

Representative: Bojana Drljepan

16. Association of Citizens Radio Club "Kakanj"

Address: Osman Dzafic P+3, Kakanj

Representatives: Hajrudin Kubat, Mugdim Cvriljo

17. Association of agricultural producers "Agro Fenix" from Kakanj

Address: Branilaca B.B, Kakanj

Representative: Midhat Veispahic

18. Association of citizens "Happy future Roma-Bauxtali avindipe Romano"

Address: Varda, V Division Nop-A B.B, Kakanj

Representative: Izeta Omerovic, Ramajana Husic, Mirela Husic

19. Association of anti-fascists and fighters of the national liberation war Kakanj

Address: Alije Izetbegovica Soliter 1., Kakanj

Representative: Hamdo Zulji, Mustafa Buza, Dino Mimic

Members of the association are anti-fascists, patriots, freedom-loving and exemplary citizens, hard workers and good people who cherish friendship, togetherness, solidarity, sensitivity, love and peace. The main goal is mutual communication and socializing and reminding of the importance of anti-fascism.

20. Association of Fighters of the Defense and Liberation War 1992-1995 - Organization of Demobilized Fighters of Kakanj Municipality

Address: Alije Izetbegovica B.B, Kakanj

Representative: Zihnija Basic, Hajrudin Hrusto

21. Association Basketball Club "Srednocnolac" from Kakanj

Address: Alija Izetbegovic Lamela C, Kakanj

Representative: Adnan Sahinovic

22. Kakanj Municipality Women's Association "UZOK" from Kakanj

Address: Alije Izetbegovica L-3, Kakanj

Representative: Dinka Tepic, Naila Demir

The main goal of the women's association of the municipality of Kakanj is the economic empowerment of women by organizing various types of education, such as training in weaving, tailoring, sewing, etc.

23. Volleyball club "Kakanj 78"

Address: Selim ef. Merdanovica, Kakanj

Mail: okkakanj78@gmail.com

OK Kakanj is a professional volleyball club from Kakanj, founded on October 21, 1979. Since the independence of Bosnia and Herzegovina, the club has been competing in its most elite competition, the Volleyball Premier League of Bosnia and Herzegovina. It is the most successful and most trophy-winning volleyball club in men's competition in Bosnia and Herzegovina.

About Success: Champion of the Volleyball Premier League of Bosnia and Herzegovina (12 times): 2000, 2001, 2003, 2004, 2005, 2006, 2008, 2009, 2010, 2011, 2012, 2013.

o Winner of the Cup of Bosnia and Herzegovina 14 times: 1994, 1995, 1996, 1997, 2001, 2002, 2003, 2004, 2006, 2008, 2009, 2010, 2011, 2012,

Volleyball is an Olympic sport in which two teams, separated by a high net, use their hands and arms or (rarely) other body parts to return the ball over the net into the opponent's court.

24. Association "Eco Association - Honey Valley" from Kakanj

An association that deals with environmental projects in its local community, promoting sustainable development through various activities that encourage community engagement. This eco association operates through ecological projects and tourism.

25. Association of agricultural producers "Agro Fenix" from Kakanj

production of dairy and animal products.

26. Association of agricultural producers "Oranica" from Kakanj

An eco-association that focuses its work on holding workshops in the fields of agriculture, beekeeping, greenhouse and fruit production, as well as many other workshops. They have great support from USAID and the state of Sweden.

27. Citizens Association of Beekeepers "Bagrem" Kakanj

UGP "Bagrem" Kakanj is an association of citizens of beekeepers from the area of the Kakanj municipality that has existed for many years with the aim of affirming beekeeping in the area of the Kakanj municipality and with the aim of connecting beekeepers to the association for the purpose of getting to know each other and easier solving problems encountered by beekeepers. This association deals with environmental issues in the Kakanj municipality and promotes its sustainable development. In addition, they organize educational presentations and workshops related to beekeeping and the promotion of healthy, ecological products.

28. Mountaineering Association "Bobovac" Kakanj - PD "Bobovac" - Kakanj

It was founded in the summer of 1958, and before that it operated as a section of PD "Tajan" Zenica. PD "Bobovac" Kakanj was named after the historical town of Bobovac. Among the first members were employees of the thermal power plant Kakanj. Considering that during that period, mountaineering became more and more popular as a form of physical culture, especially among young people, year by year it became more and more popular.

29. Association "Club of Breeders and Lovers of the Bonan Bull - Bijelonja Kakanj" -

an association that has won numerous awards from the Federation of Agricultural Associations in the field of "The Most Successful Kakan Agricultural Producers".

30. Association of beekeepers "Matica" from Kakanj

aims to promote beekeeping as a very important social activity. It currently has around 70 active members.

31. Association for the protection of nature and environment "Zelena polje Kakanj" from Kakanj

"Zelena Polje Kakanj" is an association for the protection of nature and the environment, which was founded by a group of vulnerable residents in the settlement of Polje in Catici, which is the most endangered place in the most endangered municipality in the region in terms of ecological issues. Decades of pollution by economic entities that exist around Kakanj municipality led us to become more actively involved in solving environmental problems.

32. Sports fishing club "Bistro" Kakanj

Citizens' Association Sports Fishing Association "Bistro" Kakanj is a non-partisan, non-governmental and non-profit organization founded in 1952. It was created because of the wishes and needs of sports fishermen and nature lovers in general, based on voluntary membership. The company's work policy is created by the assembly and the company's executive board, and is implemented by the executive staff, volunteers, and goodwill. SRD "Bistro" Kakanj has 480 members of both sexes and various ages from the municipalities of Kakanj, Visoko, Sarajevo, etc., with the number of members increasing from time to time. From its foundation until today, this association advocates for the preservation of rivers and lakes, and thus protects flora and fauna from various pollutants, including the arrangement of riverbanks for rest and recreation, as well as the cultivation and preservation of fish stock in the rivers and lakes of the territory municipality of Kakanj.

33. Youth volunteer organization for environmental protection and assistance to the poor in the Kakanj municipality NGO "Procvat" from Kakanj –

Youth volunteer organization that was created for the purpose of promoting environmental protection around Kakanj municipality, as well as participation in humanitarian actions to help the poor.

34. Lifeguard Club GSS Kakanj

The lifeguard club GSS Kakanj is a voluntary, voluntary, and non-profit service of a public character. It specializes in rescue from inaccessible terrain and in difficult weather conditions, i.e., for all situations where special professional knowledge and rescue equipment should be applied. It was founded on February 25, 2019.

35. Association for the protection of animals "Skitinica" Kakanj

Conducts educational campaigns on the protection, rights and well-being of animals and their violation, and in order to protect animals, inform and design awareness among the public in order to encourage a responsible attitude towards animals and their respect, prevent animal abuse and suffering (especially in endangered animals and their habitats, torture and killing of abandoned animals - dogs and cats, breeding, exploitation of endangered or protected species, farm breeding, fur industry, use of animals in all forms of entertainment, use of animals for the purpose of product testing).

36. Association of breeders of large and small livestock "Farmeri"

The association "Farmers" was declared one of the better producers of domestic products in the Kakanj municipality. In addition to animal breeding and agricultural production, the association deals with the organization of events such as "Days of Corn Fields". They promote the importance of domestic cultivation and production, and market quality products.

37. "Srndac Kakanj" hunting society

The logo of the Srndac Kakanj hunting society primarily focuses on the preservation of nature, flora and fauna, and the protection of wild game. They are active in actions that include carrying food for game, and actions of crossing access roads.

38. Association Eco Kakanj

association for ecology and sustainable development of Kakanj municipality.

39. Association of raspberry growers "Ratak"

Raspberries predominate in fruit production in Kakanj. The association of raspberry growers enables continuity in production and marketing. The municipality of Kakanj supports production and organized purchase is carried out.

40. Association "Fire Association Kakanj"

"VATROGASNO DRUSTVO" KAKANJ was founded on August 21, 2006, and its main activity is the activity of the fire service. The mission of the society is to provide education and practice for children and youth by senior veteran firefighters. Currently, "Voluntary firefighting society Kakanj" has 20 seniors, 10 new young members and another 20 senior veterans who continue to respond to the call to save human lives and property. Firefighting youth games"; - providing firefighting security at sports events; - marking significant events in firefighting.

41. Association of retired citizens

ASSOCIATION OF PENSIONERS KAKANJ was founded on 21.02.2001 on the principle of free and voluntary membership of the association, it gathers citizens of Kakanj who have exercised the right to old-age, disability, and family pension. The "Association of citizens of pensioners Kakanj" consists of general acts, legal, and financial documentation. Some of the activities are advocating for pensioners in social, health and material condition, for example ensuring the purchase of firewood for the **winter from SPD Zavidovici**.

42. Association of Citizens Basketball Club "Kakanj" Kakanj

Association of Citizens Basketball Club "Kakanj" founded on April 12, 2002. The main activities are basketball trainings and matches through which they organize activities of a humanitarian nature.

43. Association Karate club "Sakib Bitic" Kakanj

Association Karate Club "Sakib Bitic" Kakanj offers free registration of new members. The association exists primarily for training, participation in competitions, i.e., karate tournaments, applying for the belt and organization of tournaments. Members are children of all ages from the age of four onwards. Karate club "Sakib Bitic" trains in the hall of Elementary School "Hamdija Kresevljakovic", where they prepare for tournaments.

44. Chess club "MGM-FARM" from Kakanj

"MGM-FARM" KAKANJ was founded on February 13, 2012, and still exists today, recording positive results at tournaments throughout Bosnia and Herzegovina. Providing chess training, organizing, and participating in tournaments. With a donation and the Public Institution Cultural and Sports Center Kakanj Chess Club "MGM-FARM" set up outdoor chess in the park of the Kakanj House of Culture. Garden chess is open to all interested parties.

45. C.E.K.O.R. - Association of citizens, center for ecology and sustainable development Kakanj

The activities of the association are:

- Organizes expert meetings, consultations, seminars, and other forms of education in the field of ecology and other areas specified in the objectives
- Organizes various actions and projects to achieve the goals of the association
- Organizes independently, or in association with other organizations, domestic international conferences, public forums, round tables, seminars, consultations, courses, workshops, etc.

-Publishes books, manuals, brochures and other articles and publications that deal with the objectives of the association and the way of their realization.

-Organizes professional associates for work on the education of children and youth -Organizes volunteer actions for cleaning and protection and arrangement of nature

-Cooperates with universities, schools, professional associations, and other organizations in the country and abroad that have similar goals and activities

- Appearing in public with the intention of propagating the goals of the association - Performs other activities to achieve the goals of the association

46. Association (gym) GYM 'N' JUICE

The fitness center GYM 'N' JUICE is intended for fitness training of recreationists, athletes and fitness training of athletes. Different methods of training and exercise with different props are used. The fitness center area contains a modernly equipped gym, men's and women's changing rooms, a room for jogging, aerobics and martial arts, and a massage room. The manager of the fitness center is Elvis Beganovic. The programs implemented by the association include various trainings, such as fitness, bodybuilding, functional training, speed training, stretching, corrective gymnastics, and massage. In addition, the association offers a nutrition counseling center. Members are of all ages.

47. Association of veterans of the 1992-1995 war who suffer from PTSD "Muzever" from Kakanj

The company "MUZEVER" ASSOCIATION FROM KAKNJ was founded on September 16, 2008. The association was founded with the aim of gathering members of veterans suffering from post-traumatic stress disorder with the aim of solving the fear and stigma surrounding the same disease as well as fighting for their rights.

48. Youth Association "AlterVal"

The association was founded on July 30, 2014. The youth association promotes urban youth culture and sustainable development as a basic value of society, through the association a number of large projects, exhibitions, workshops, concerts and festivals have been realized. The "Be strong" campaign was also launched. Members are young creatives and enthusiasts.

49. "Gusari Kakanj 1996" fan association

Supporter group of Football Club "Rudar" Kakanj. The main goal of the association is every kind of support for the mentioned football club.

50. Association of physical culture pedagogues Kakanj

The Society of Physical Education Educators Kakanj is an association of citizens who work diligently in a very humane work, which is reflected in the organization of sports competitions between primary and secondary school students from the area of Kakanj, which awakens a new positive energy in our local community, spreads friendship, builds mutual respect through sports. rivalry between schools, but also create excellent conditions for a new momentum in the development of kakan sports.

51. Hunting Association "Srndac - Kakanj" Kakanj

Recreation-sport Hunting Association "Srndac" Hunting association "Srndac" from Kakanj was founded in 1953 and has about 560 members. The area of the hunting grounds is 46,246 ha, of which 45,102

ha are hunting - productive, and 1,144 ha are non-productive hunting. Hunting offer: rabbit, fox, wild boar, golden marten, ferret, squirrel, otter, brown bear, and roe deer.

52. Association Motorcycle Club "Rora"

The activities of the "Rora" Motorcycle Club are not limited to extreme and fast rides, inaccessible destinations, and relaxed socializing, but also countless socially responsible and humanitarian actions.

"The idea of founding a motorcycle club was born out of the intention to give our city a recognizable brand for motorcycling enthusiasts, where their interests will be articulated in one place. Given the increased interest in this sport in Kakanj, in 2014 we were officially registered as a citizens' association under the name mentioned. From then until today, our community has grown and sent affirmative signals to the general public, so that today we count 30 active members, who regularly take part in our tours and other activities. We expect new members soon, and the only conditions for membership are the possession of a motorcycle, the necessary equipment, being of legal age and the willingness to financially support the activities of the club", they point out.

One of the activities related to the socially responsible work of the members of the "Rora" Motorcycle Club is the provision of food for wild game in remote locations. The Moto-club "Rora" is also proud of the construction of a mountain fountain on Lipnicki brdo (1,459 meters), the second highest peak of the Zenica-Doboj Canton (ZDK), which belongs to the territory of the municipality of Kakanj.

53. Association of Dance and Song Ensemble "Kakanj" from Kakanj

The association exists with the aim of gathering young people from Kakanj and its surroundings for the purpose of playing folklore and songs along with folk music and customs. Travels and guest appearances at various festivals.

54. Association of citizens - Football club "Rudar" Kakanj

Football club Rudar is a football club from Kakanj, Bosnia and Herzegovina. It competes in the First Football League of the Federation of Bosnia and Herzegovina.

The club was founded in 1920. He is the record holder for the number of appearances in the First League of FBiH. The traditional colors of the club are green and white. Home matches are played at the Pod Vardom stadium.

55. Association "Development Center of Kakanj Municipality"

The development center of Kakanj municipality presents the website www.razvojnicanar.ba, which with its design in royal blue, combined with gold, is associated with the synergy of the royal land on which the territory of Kakanj municipality extends with the flag of Bosnia and Herzegovina and the European Union. The features of the site are a modern display of content, user-friendly availability of materials, with responsive web technology that enables the compatibility and availability of the site on all devices, desktop computers, tablets, laptops, smart phones.

The website of the Development Center contains the content of the program goals and services of the organization, which corresponds to the development agency by its organization, networking the program goals with the activities of public institutions, local governments, non-governmental organizations, educational and professional organizations in the field of technical sciences, cultural and artistic organizations and other formal and informal groups operating in the municipality of Kakanj with the aim of creating capacities for attracting grants from domestic and international organizations, with a focus on EU funds.

Priority areas of activity are providing support to institutions, legal and natural persons, non-governmental organizations, and informal groups of citizens in the project area and drafting project applications for domestic and international institutions with the aim of attracting project grants for the development of the local community.

The development center in Kakanj was created because of following the European practice of a systemic approach to the development of entrepreneurship, agriculture, information technology and the like, and as a result of understanding the need for tourism development and project solutions for improving the environment and energy efficiency.

56. "Our Sports School" Association

"Our Sports School" is a sports school that achieves its goals and activities through the following sections: volleyball, corrective gymnastics, swimming, sports for kindergarten children, aerobics, postpartum recovery for women, but also many other things that "Our Sports School" should create a real sports community, and therefore to be useful to the social community.

With our program, we want to improve the psychophysical development of the child, the development of creativity, and the sense of community while highlighting the individual qualities of each participant.

Our goal is to introduce the child to the world of sports through play, imagination, and a lot of fun so that they have the best possible insight into the importance of sports and physical exercise, while developing the child's motor skills (coordination, strength, speed, flexibility, balance, precision...) with an emphasis on their connection with health and a healthy lifestyle.

57. Association of Citizens "Alternative" from Kakanj

Citizens' Association "Alternative" Kakanj is a non-governmental organization that is willing to share its knowledge and experiences with others and acquire new ones, with the aim of promoting and protecting human rights, building tolerance and trust in the community and strengthening the role of young people and women in society. Alternatives are dedicated to the sustainable development of the community and civil society in Bosnia and Herzegovina.

Our basic strength is the willingness to pass on and acquire new knowledge to others. In our organization, quality workshops for children and adults are formed. Our creativity and experience ensure our position as a successful and recognized NGO.

58. Association Bowling Club "Rudar" Kakanj

Sports bowling club that exists with the aim of gathering, training, and competing in bowling championships in Bosnia and Herzegovina.

59. "Kakanj 92" Kakanj sports association of disabled war veterans

Because of war events, and as one of the forms of resocialization and inclusion of disabled people in social flows and provision of psycho-physical rehabilitation, the idea of forming a sitting volleyball club was born. A group of enthusiasts among the disabled population of the Kakanj municipality, educators who worked on the development of volleyball before the war, as well as former volleyball players, helped create the physiognomy of the team by participating as coaches.

In addition to the disabled volleyball club "Kakanj 92", the following sections also operate within the "Kakanj 92" sports association for disabled war veterans: mini football, shooting, bowling and chess selection.

60. Kakanj Municipality Youth Council

Non-governmental organization - Youth Council - an advisory body that makes suggestions and views to the mayor and municipal services on all issues related to the youth population.

61. Cultural and artistic association "Fadil Dogdibegovic - Dikan" Kakanj

The cultural and artistic society "Fadil Dogdibegovic Dikan" from Kakanj recently celebrated 75 years of successful work and existence. Everything, they say, started in the fall of 1947, with the spontaneous organization of parties and cultural programs, so that, a few years later, they would officially go to Bosnia and Herzegovina. cultural scene. In these 75 years, they toured all over BiH, Yugoslavia, but also abroad: France, Hungary, Germany, Czechoslovakia, Switzerland, Turkey, ...

The society has active sections: Mixed Choir, Children's Folklore Section, Folklore Section for Younger Ages and Folklore Section for Older Ages, Folk Orchestra and Technical Section, through which thousands of members, mostly young people, have passed through in the past years, thousands have been presented hours of cultural and artistic program.

62. Tennis club "Taib's transversal of tennis in winning the game"

The mission of the Association of Employers of Kakanj Municipality "Business Support Center" Kakanj is to act in the direction of creating a positive and stimulating business environment, attracting domestic and foreign investors, stopping the trend of decreasing the number of unemployed and gradual increase in the real sector.

We are in favour of reducing the rate of contributions and taxes, financial discipline, abolition of illegal work, reduction, and abolition of parafiscal levies, resolution of internal insolvency.

The purpose of the association and gathering of businessmen in the Association is organized performance towards the competent state bodies, the promotion of entrepreneurship and its development, and the provision of professional and other assistance to the members of the Association in their work.

63. Benat pool

Association of citizens whose goal is to encourage the local community, and all interested parties about the need to build an indoor swimming pool in the municipality of Kakanj.

Given that the Adriatic Metals is actively working on a strategy of access and engagement in the area of Kakanj Municipality, that it plans to carry out its socially responsible work in cooperation with non-governmental organizations operating in the area of this municipality, some of the planned activities were successfully implemented.

The applications of four non-governmental organizations from the area of the Kakanj municipality were financially supported through the grant program of the Adriatic Foundation, in part or in full. These are the projects:

- I. Lifeguard club GSS Kakanj with the project "Cleaning, arrangement and marking of the hiking trail Bukovica - Bobovac".
- II. Eco association Medena dolina Kakanj with the project "Let's protect nature - a disappearing treasure".
- III. Animal Protection Association Skitnica with the project "Don't throw trash on nature and flowers".

IV. Association CEKOR "Observation of Earth Day 2023".

In addition to the support program of the Adriatic Foundation, the Adriatic Metals also supported sports and recreational associations with the aim of achieving cooperation. In the holding of the Taekwondo tournament "Kakanj Open 2023" and the night street race "Kakanj for 5", Adriatic Metals participated financially as a gold sponsor. Also, cooperation was achieved with the volleyball club "Kakanj 78" in the form of sponsorship for three years.

In addition to the above, more active cooperation with the sector of non-governmental organizations is planned soon.

APPENDIX 3
PROJECT AFFECTED COMMUNITIES VARES AND KAKANJ

Appendix 3 - Project Affected Communities - Vares

Within the Vares municipality, 24 local community centres exist comprising of 81 settlements. Within Kakanj municipality there are 42 local community centres comprising of 108 settlements. The closest community centres and identified key communities are shown in a stakeholder mapping exercise, presented in Appendix 1, which has identified three levels of community, defining the social area of influence. These categories are as follows:

- Key Communities – Those directly affected by mining activities due to close proximity, influx of workers and those likely to see noticeable demographic changes, these communities have been taken into account in the household survey for social baseline collection;
- Secondary Communities - Unlikely to be directly impacted by mining activities and infrastructure but lie within close proximity and will therefore see some change;
- Wider communities of interest – currently identified as those in surrounding areas and those who have shown interest in the project by visiting the Information Centre. These communities delineate the wider area of influence and form a triangle between Zenica, Tuzla and Sarajevo.

The communities included within these three categories will be continuously reviewed and updated throughout the stages of the Vares Project implementation and as stakeholder engagement activities are advanced.

Table 1. Key Communities and Secondary, Community Leaders and Population, 2018				
Community Centres	Included Settlements		Leader	Population
Vares Municipality				
Borovica	Borovica Borovica Osredak	Donja Gornja	Grga Vukancic	149
Pogar	Pogar Zarude	Sjenokos	Stjepan Petrovic	185
Javornik	Javornik Zvijezda	Osoje	Vinko Gajic	147
Dastansko	Dastansko Visnjici		Damir Ahmedovic	142
Przici	Przici Tisovci Przici Kolonija		Jasna Mircic	169
Vares	Vares Semizova Polozac Ljepovici	Ponikva Diknjici	Izudin Muftic - entrusted	3063

Vares Majdan	Vares Majdan Bijelo Borje Mlakve Poljanice Planinica Samari	Midhat Dzafo	1098
Stupni Do	Stupni Do	Emir Likic	135
Kakanj Municipality			
Nazbilj	Nazbilj Bastasici	Himzo Kovacevic	176 122
Vukanovici	Vukanovici Lipnica Zlokuce Slagoscici	Tihomir Jakovic	218 58 2 0
<p>NB: Data is taken from the Vares municipality Overview of local communities, 2021. And Overview of local communities from the Kakanj municipality, 2023</p> <p>* Indicates Key communities, considered in depth within the social baseline and household survey.</p> <p>**Data source: Federal Office of Statistics</p>			

At the end of 2021, elections were held in the municipality of Vares to appoint new presidents of local communities. In most local communities, the same presidents remained in post, while local communities Pogar, Vares Majdan and Vares elected new presidents as follows:

1. MZ Pogar - Milijan Pasalic
2. MZ Vares Majdan - Muris Cizmo
3. MZ Vares - Nurdin Begovic

Also in the Kakanj municipality, new presidents of the Nazbilj and Vukanovici local communities were elected:

1. MZ Nazbilj – Hikmet Salkic
2. MZ Vukanovici – Darko Pejanovic

Adriatic Metals has actively engaged with leaders of the closest communities and villages, namely Borovica, Pogar, Vares, Vares Majdan, Dastansko and Przici (Tisovci is part of the community of Przici). Already well established, this engagement will continue throughout project life on an ongoing basis regarding all aspects of the project that may impact their regulatory and other responsibilities. Engagement with community leaders in Kakanj and Breza has been initiated and will be developed as the project progresses.

In this regard, in March 2022, meetings were held with representatives and residents of the local communities of Nazbilj and Vukanovici (Kakanj Municipality) with the aim of introducing the company to the mentioned local communities and creating good relations. The meetings were attended by the president of the community Nazbilj, Hikmet Salkic and the president of the community Vukanovici, Darko Pejanovic, and representatives of the Adriatic Metals company. At the meetings, the working method of the mine and its impact on the environment and the local population were presented. On

this occasion, residents were handed the Non-Technical Summaries of Environmental and Social Impact Assessment (ESIA).

After the mentioned initial meetings with the presidents of the local communities of Nazbilj and Vukanovici, 25.3.2022., the first informative meeting was held with the population of the local community of Nazbilj, which was attended by 29 residents of the community of Nazbilj, while on 8.5.2022. held a meeting with the residents of the community of Vukanovici. The meetings were held with the aim of familiarizing the population with the Project and creating good relations and successful cooperation.

Additional communities are in the wider project area of influence, anticipated to see an indirect impact. Members of these communities have shown interest in the project by visiting the Vares Information Centre. The surrounding communities utilise Vares for multiple services such as the health centre, library, cafes and shopping. The communities, comprising multiple villages, include the following:

- Javornik;
- Strica-Zarude;
- Stupni Do;
- Strijezevo;
- Budozelje;
- Mir;
- Ocevija;
- Dubostica;
- Ligatici;
- Vukanovici;
- Bastasici and
- Dabravine.

As the project progresses additional meetings with these other community leaders will take place, ensuring that all potentially directly and indirectly closest impacted communities remain informed and included in the Vares Project's development. Informing the local communities and the population that are directly and indirectly affected is continuously done through various communication channels: through notice boards, religious communities, the Tourist Info Centre, Radio Bobovac, Vares General Library, and through meetings of the Public Liaison Committee and notice boards in the Project affected communities.

Adriatic Metals understands that Project-Affected Communities should not be considered as one stakeholder group, as individuals and groups may have numerous and diverse interests. Affected individuals will be consulted directly and via their representatives, including community leaders and other influential people, such as school principals, head of police and religious leaders.

The Project area is home to a generally ageing population. During the Bosnian war, many community members were displaced from the Vares region; additionally, post-war, many residents moved away to other cities in BiH or abroad. This is a unique scenario and stakeholder engagement with land and property owners within proximity to the Project, who are no longer present in the region, will need to be managed separately to the consultation with local residents. Cooperation was established and meetings were intensified with representatives of local communities affected by the project, but also those not directly affected by the project to cover the entire area with relevant information.

Appendix 3 – Project Affected Communities – Kakanj

In the municipality of Kakanj there are 45 local communities consisting of 108 settlements. The closest local communities and key communities by location or interest are defined in Table 3.1. Stakeholder mapping, presented in Annex 1, identified three levels of community, defining the social sphere of influence. These are the following categories:

- Key communities by location and interest – communities that are directly affected by mining activities due to close proximity, influx of workers and those that are likely to experience noticeable demographic changes;
- Key communities of interest – Communities that are unlikely to be directly affected by mining activities and infrastructure, but are located in close proximity and will therefore experience some changes;
- Secondary communities of interest – currently identified as communities located in the surrounding areas and those who have shown interest in the Project by visiting the Information Center. Secondary communities represent a wider area of influence and form a triangle between Zenica, Tuzla and Sarajevo.

The list of communities included in these three categories will be constantly reviewed and updated during the implementation phases of the Project and the progress of stakeholder engagement activities.

Table 3.1. Key communities, community presidents and population, 2023			
Local community	Included settlements	Representative	Population
Municipality of Kakanj			
Nazbilj	Nazbilj	Hikmet Salkic	176
	Bastasici		122
Vukanovici	Vukanovici	Darko Pejanovic	218
	Lipnica		58
	Zlokuce		2
	Slagoscici		0
<p>Note: The data was taken from the Overview of Local Communities of Kakanj Municipality, 2018. * Denotes key communities, which are considered in detail within the framework of the social study and household survey. ** Data source: Federal Statistical Office</p>			

As part of the strategy of active engagement in the local community, the municipality of Kakanj, the Social Responsibility Department of the Adriatic Metals successfully held initial meetings with the presidents of 12 local communities. The reason for initiating the meetings by the department is to introduce the president to a new member of the department, an associate for social management, whose responsibilities are related to communication and engagement in Kakanj Municipality.

In addition to the above, the topic of the meeting was information on the current activities, works and operations of the Adriatic Metals, which provides all the necessary and required information to all interested parties with its honest and transparent approach to the local community.

Out of a total of 45 local communities that exist in the Kakanj municipality, 12 local communities together with Vukanovici and Nazbilje have been singled out as an interest group.

Apart from the two previously mentioned which belong to the group of key communities, the other ten make up:

- Trsce;
- Zgosca;
- Kakanj I;
- Kakanj II;
- Doboj;
- Catici;
- Brezani;
- Bjelavici;
- Haljinici;
- Kraljeva Sutjeska;

APPENDIX 4
PUBLIC LIAISON COMMITTEE

Appendix 4 – Public Liaison Committee – first and second convocation

The first convocation of the Public Liaison Committee was elected in 2020. The PLC included a certain number of voluntary members representing all sectors of the community, including representatives of local communities that are exposed to the direct impact of the Project, representatives of the most important institutions in Vares such as the Police Station, the Health Centre, the General Library of Vares, the Forestry Administration, the Tourist Info Center, PUK Vares (communal services), representatives of non-governmental organizations, representative of Kakanj Municipality, representative of Public Enterprise VODOKOM d.o.o. Kakanj, business owners and municipal authorities. From June 2021, a member from the municipality of Breza joined the PLC. When selecting these members, the representation of younger and older people, women, members of all national, ethnic, and religious groups and different professions was considered. The independent chairman and deputy chairman of the PLC were elected. The PLC had a total of 30 members, and at the founding meeting, their proposals for changes to the Rules of Procedure of the Committee were adopted, including the payment of justified transportation costs for those who attend each meeting.

Since the establishment of the Public Liaison Committee, 10 sessions of the first convocation of the PLC have been held as follows:

Since the establishment of the PLC, seven sessions have been held, as follows:

- 26.7.2022. – 10th session of the Public Liaison Committee was held in the hall of the Vares Municipality. Since this was the last session in this convocation, the main topic was review of the committee's work in the previous two years. At this session, the members of the Committee were surveyed about the work of the PLC in the previous two years with the aim of evaluating and improving the work of the next convocation of the Committee.
- 28.4.2022. – the 9th session of the Public Liaison Committee was held in the hall of the Municipality of Vares. The main topic of this session, in addition to current and planned activities, was the beginning of the construction phase of the construction of the polymetallic mine in Rupice.
- 24.02.2022. - 8th session of the Public Liaison Committee was held in the hall of the Municipality of Vares. The main topics were construction works at Rupice and employment procedure. Beside that, current and implemented activities are presented as well as 2021 overview. The eight session was planned for the end of January, but due to epidemiological situation it has to be delayed.
- 29.10.2021. - 7th session of the Public Liaison Committee was held in the hall of the Municipality of Vares. In addition to current information on implemented and planned activities, a presentation of the Environmental and Social Impact Assessment (ESIA) was held at the session.
- 29.07.2021. - 6th session of the Public Liaison Committee was held in the hall of the House of the Local Community of Borovica. In addition to the usual topics and agenda, the route of the road Rupice - Tisovci was presented at the session, and a visit to the Rupice site was organized so that the members of the Committee could see on the spot how the drilling process is going,
- 28.04.2021. - 5th session of the Public Liaison Committee was held in the hall of the municipality of Vares. In addition to the presentation of the company activities, the project

of the new route Rupice-Tisovci was presented as well as the initiative of the new educational course in Vares High school - miner in underground exploitation.

- 28.01.2021. - 4th session of the Public Liaison Committee was held in the great hall of the municipality of Vares. The topic around which the members of the committee showed the most interest is the establishment and work of the Adriatic Foundation and the establishment of a new direction in "MSS NORDBAT 2" Vares,
- 1.10.2020. - 3rd session of the Public Liaison Committee, which is characterized by presentations by representatives of Adriatic Metals on the activities and work of the company so far in the Vares municipality and numerous questions from representatives of the local community,
- 15.7.2020. - 2nd telephone session at which, due to the pandemic and the situation caused by C-19, a telephone vote was held on the adoption of the Draft Rules of Procedure and Minutes from the first session of the Public Liaison Committee,
- 9.6.2020. - 1st founding and constitutional session at which the Draft Rules of Procedure of the Public Liaison Committee and the Code of Conduct for the Members of the Public Liaison Committee were adopted.

The second convocation of the Public Liaison Committee was elected in 2022. The PLC includes a certain number of voluntary members representing all sectors of the community, including representatives of local communities that are exposed to the direct impact of the Project, representatives of the most important institutions in Vares such as the Police Station, the General Library of Vares, the Forestry Administration, PUK Vares (utility services), non-governmental organizations representatives, representative of Public Enterprise VODOKOM d.o.o. Kakanj, business owners and municipal authorities.

Since the establishment of the second convocation of the PLC, two sessions have been held as follows:

- 16.2.2023. – 2nd session of the Board, characterized by presentations of Adriatic Metals's activities and the presentation of the company's new management, general manager Matthew Hine and executive director Alem Logo.
- 9.11.2022. – 1st constitutive session of the Board at which the President and Deputy Presidents of the PLC were elected and the members of the PLC, representatives of the Adriatic Metals were presented. In addition, the PLC members are familiar with the basic acts of the Public Liaison Committee, the Rules of Procedure, and the Code of Conduct.

APPENDIX 5
CONSULTATIONS BEFORE AND DURING THE ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT
(ESIA)

Appendix 5 - Consultation before and during the ESIA process

Stakeholder consultation is a vital component of the ESIA process and technical studies (Figure 4.1). Consultation was initiated during the scoping study for the ESIA and has continued throughout the baseline period and once the impact assessment documentation was completed in draft. Key stakeholders were being identified and interviewed as part of this process and engagement with them was and is ongoing.



Figure 1. ESIA Process aligned with Technical Studies and BiH Permitting Process

The initial interviews held in November 2019 allowed the social baseline to be initiated whilst introducing the ESIA process to influential members of the community. The meetings conducted are summarised in Table 4.1.

Name and Position	Discussion topic
Zdravko Marosevic; Mayor of Vares Municipality	District-level discussions and context about the Project
Ivan Lovric Bobovac Radio and Newspaper	Understanding of methods of disseminating information, audience reach, perceptions of community.
Almir Cikmis Tourist Information Centre	Current state of tourism in the region, future and current international cooperative projects to improve tourism.
Ramiz Zubaca Imam	Social baseline and general understanding of the project area
Fra Leon Pendic Catholic Priest	Social baseline and general understanding of the project area
Mirnes Hrvat High School Principal	Social baseline and general understanding of the project area – education levels, number of students and progression to future education.
Social Services – Nihada Gondzo	Social baseline and general understanding of the project area

<i>Unemployment Centre – JasnaSvincicki Operta</i>	Social baseline and general understanding of the project area
<i>Health Centre (Head Nurse and Finance Director) – Taiba Brkic (head nurse)and Mr. Adis Cizmo (director)</i>	Social baseline and general understanding of the project area – approximate health statistics and knowledge of formal statistics available.
Tabela 4.1 Scoping Study Consultation Meetings	
<i>Police Station – Mr. Edin Karamustafic (commander)</i>	Social baseline and general understanding of the project area – crime level and general perception of population.
<i>Vares Library – Ilijana Gavran Radojevic (director)</i>	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
<i>M.Z. Borovica Grga Vukancic, M.Z. Przici Jasna Mircic, M.Z. Dastansko Damir Ahmedovic, Community Leaders</i>	Social baseline and general understanding of the project area. Each leader provided an overview of their village / area and the past and current social characteristics as well as their vision for the future.

Second stage consultations were undertaken at the start of the baseline period in February 2020. These consultations allowed identified communities to be studied in greater detail and consultation regarding the implementation of the environmental baseline studies to be included. These consultations are summarised in Table 4.2.

Table 4.2 ESIA Baseline Consultation Meetings	
Name and Position	Discussion topic
<i>Mayor of Vares Municipality Zdravko Marosevic;</i>	Discussion on environmental monitoring, location of monitoring and required permits.
<i>Vares Library Ilijana Gavran Radojevic (director)</i>	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
<i>Islamic religious community of Vares Ramiz Zubaca (Imam)</i>	Discussion on environmental monitoring and placement of monitoring points at Mosque in Dastansko.
<i>Kakanj Municipality communities of Nazbilj, Lipnica and Bastasici Himzo Kovacevic Community Leader –</i>	Dissemination of Project information, data gathering for social baseline, implementation of the grievance mechanism.
<i>Community Leader – Vares, Semizova Ponikva and Polozac Izudin Muftic</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Leader – Vares Majdan Midhat Dzafo</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representatives – Brezik Janja Mircic and Ljupko Mircic</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representative – Tisovci Jakov Malbasic</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.

<i>Community Representatives – Visnjici Mila Josipovic and Jozo Josipovic</i>	Implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representatives – Mlakve Jovanka Gavran and Ivica Gavran</i>	Dissemination of Project Information, implementation of the grievance mechanism and data gathering for social baseline.
<i>Mirnes Hrvat High School Principal</i>	Discussion on environmental monitoring and placement of monitoring points at High school.
<i>National Museum – Sarajevo Andrijana Pravidur and Mirsad Sijeric (director)</i>	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
<i>Federal Institute for Archaeology Anto Vujnovic</i>	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
<i>Community Leader – Javornik Vinko Gajic</i>	Data gathering for social baseline, implementation of the grievance mechanism.
<i>Community Leader - Pogar Stjepan Petrovic</i>	Data gathering for social baseline, implementation of the grievance mechanism.
<i>Mother Theresa Foundation Gordana Lukic</i>	Information gathering for social baseline, identification of elderly vulnerable groups and the work of the NGO.
<i>Community Leader - Borovica Grga Vukancic</i>	Discussion on environmental monitoring and placement of monitoring points in Borovica, implementation of the grievance mechanism and data gathering for social baseline.

As the baseline phase advanced, stakeholder consultation continued. Additional meetings, focus groups and semi-structured interviews which was carried out included the following:

- Meeting with business owners (Hardware store, bakery, butchery, local cafes, food store, Mlin Hotel owner etc.). The Association of Employers Vares was founded in 2015. On January 12th, 2021, the election assembly of the association was held. During March, cooperation with the representatives of this association was established for their representatives to get acquainted with the Project and its activities, as well as with the plans and work of the association itself. In January 2022, the Association initiated a meeting with the company's management to express interest in the participation of local businessmen in the upcoming activities during the construction phase;
- Meeting with school representatives. Meetings were held with representatives of the management of the Elementary School Vares and Vares Majdan. The management was acquainted with the work of the company, and on that occasion, data on the number of students attending these two schools were provided. The trend of the decreasing number of students from year to year is a big problem. What is expressed are the difficulties that the school management faces during the process of online teaching and providing the necessary technology for students, for this process to be successfully realized. In 2021, the Adriatic Metals company initiated the introduction of a new educational course in the curriculum of the High school "Nordbat-2" Vares, miner in underground exploitation, and cooperation was also achieved in the form of equipping the cabinet for the course. In the previous school year, 6 students attended the mining course, and also in the new school year 2022/2023 5 students enrolled;

- Religious leaders – During the month of January, a meeting was held with representatives of religious communities in Vares. The meeting was attended by representatives of the Islamic Community and the Orthodox Church and subsequently a meeting was held with a representative of the Catholic Church. The reason for the meeting was to acquaint the representatives with the activities of the project and to collect certain socio-economic data. All communities are facing a reduced number of people and thus incomes are reduced. Delivery of leaflets and newsletters to these communities has also been agreed. During March, a meeting was held with the representatives of the local community in Borovica and with a priest from Borovica. He is also acquainted with the current events of the project and future. During his address, it was pointed out that the church in Borovica is celebrating its 100th anniversary in 2022 and that its congregation has reduced drastically. This church used to have 1,500 congregants and now that number is about 50 people;
- Vares Forestry - from the beginning of its activities, the company has achieved excellent cooperation with Vares Forestry and its management has been informed about all Project activities. Also, during March 2020, WAI consultants held a meeting with representatives of this company to gather information from the domains related to the forest fund, its protection and preservation, to get acquainted with the specifics of this area and the way this institution works. They were also informed about the legislation in this area and the competent institutions. An agreement was signed with the Forestry, for the purpose of compensating for the losses that the project activities will cause in the area of Rupice. Also, a detailed "Degraded Forest Restoration Plan for the purpose of compensating for the loss of biodiversity in the habitat of acidophilic spruce forests caused by the implementation of the Rupice Mine Opening Project" was drawn up, which clearly defined the area where restoration will be carried out and to compensate for the loss of these habitats. These activities will be supplemented and executed in the coming period;
- Hunting Association "Zvijezda" Vares - WAI consultants held meeting with the president of this association during March to gather all the necessary information regarding biodiversity. The main reason for the meeting was to gather information from the domains related to the hunting fund, protection, and conservation of wildlife, to get acquainted with the specifics of this area and the way the society works. They were also informed about the legislation in this area and the competent institutions.
- Association of Sport Fishermen Vares - The purpose of the meeting was to gather information from the domains related to fish stocks, protection, and preservation of fish stocks, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions.

Household surveys have been carried out across the communities of Borovica, Dastansko, Tisovci, Przici, Visnjici, Brezik, Semizova Ponikva, Osredak, Polozac and Pogar, by local companies. These surveys broadly covered the following topics:

- Household demographics;
- Property tenure details (as an optional question, and with explanation about purpose of data collected);
- Education of household members;
- Household finances and expenditure (as optional question);

- Town and household facilities (water supply, power, heating and wood supply);
- Ecosystem services (agricultural activities, grazing livestock, hunting, foraging, fishing, recreational activities – including location, quantity, occurrence etc.);
- Travel and transportation – perception of current services;
- Health – health conditions, access to health care, funding available, transportation; and
- Perception of Vares Project and current engagement.

Additional consultation, in line with IFC PS/EBRD PRs, will include a Public Hearing, presenting the findings of the draft ESIA on conclusion of the Project. This required a non-technical summary which was to be compiled and dispersed to community members 60 days (EBRD) prior to the consultation date. The consultation is also advertised for this period. Following the consultation, the ESIA was finalised, considering the views of the community as appropriate.

APPENDIX 6
BUSINESS LISTING, VARES

Appendix 3 - Catering facilities with registry numbers and accommodation facilities

No:	Owner:	Company	Place:	Telephone:
1	Adilovic Nedzad	Kafe bar "DADO"	Vares	061-717-479
2	Ahmedovic Amela	UR "FENIX"	Vares	061-871-077
4	Imamagic Alisa	Restoran "SECKERKA"	Vares	061-307-543
5	Islamovic Alen	Slasticarna "ALEN"	Vares	
6	Islamovic Emira	Kafe bar "BUMERANG"	Vares	061-791-626
7	Jurkic Sedika	Kafe bar "SANDRA"	Vijaka	
8	Kamenjas Sabaheta	Kafe bar "TINTA"	Vares	060-300-3012
9	Karic Elvira	Kafe bar "H B"	Vares	
10	Likic Dzevad	Kafe bar "FALCON"	Vares	061-239-919
11	Kevesevic Tatjana	Kafe bar "MACHO"	Vares	066-853-324
12	TIMPEX doo Vares	Kafe bar "The Cotton Club"	Vares	061-153-387
13	Andric Ivan	Nocni klub "KONOBA"	Vares	062-951-180
14	Sormaz Sasa	Kafe bar "AQUA"	Vares- Majdan	061-263-997
15	Salketic EDINA	Restoran "ADIN"	Dabravine	061-401-234
16	Likic Ahmed	Diskoteka "CITY"	Vares	063-393-133
17	Joic Sreten	Kafe bar "LOVAC"	Vares	
18	Miletovic Zeljko	Izletiste "KUGLA"- Privremeno odjavljeno do Maja 2020.	Ponikva	032-843-508
19	Paric Jasmina	Fast-food "PARIC"	Vares	061-034-031
20	Dodik Dario	Restoran "MLIN" & iznajmljivanje soba	Vares	061-771-583
21	Hinger Zdravko	Sobe u domacinstvu	Mrestiliste	043-650-522- 7150
22	Andric Jasna	Restoran "TAVERNA"	Vares	062-951-180
23	Duric Zoran	Kafe picerija "STARI DANI"	Vares	060-352-98-02
24	Klaric Josip	Pansion "Simin Potok"	Simin Potok Zvijezda	061-781-802 032-593-053
25	Purisevic Hanka	Fast food "Nela"	Vares	062-502-474
26	Kevesevic Darko	Kafe bar "Roma"	Vares	066-298-899
27	Hajric Vehida	Buregdzinica "LIDER"	Vares	061-904-274

Crafts and crafts related activity

No.:	Owner:	Type of activity:	Location:	Telephone:
1	Simic Sejla	Frizer	Vares	061-528-644
2	Atlagic Safet	Obucar	Vares	062-380-964
3	Barnjak Alojzija	Fotograf	Vares	063-327-902
4	Besic Asim	Limar-zavarivac	Vares	061-994-649
5	Botic Kenan	Auto mehanicar	Dabravine	061-234-163
6	Brkic Elma	Frizer	Vares	062-969-565
7	Bulbulusic Mahir	Frizer	V.Majdan	061-686-279
8	Fazlic Jadranka	Frizer	Vares	061-617-186
9	Ganic Kasim	Elektroinstalater	Kokoscici	
10	Gavric Mato	Stolar	Vares	061-410-409
11	Gogic August	Kovac	Ocevija	061-787-874
12	Halkic Belma	Frizer	Vares	061-105-006
14	Jozeljic Drazen	Kovac	Ocevija	061-186-785
				064-471-942
15	Prkic Marin	Auto mehanicar	Vares	061-416-483
16	Salketic Avdo	Obrt	Dabravine	061-422-967
18	Subasic Teufik	Stolar	Vares	
19	Tojcic Branka	Kucne rukotvorine	Vares	
20	Tojcic Zora	Frizer	Vares	
21	Velic Ejub	Frizer	Vares	
22	Vijackic Alojz	Frizer	Ocevija	061-327-778
23	Zubaca Sead	Frizer	Vares	
24	Zutic Semsudin	Radio-TV servis	Vares	061-104-509
25	Jozic Pero	Stolar	Ivancevo	
26	Zubaca Enida	Frizer	Vares	062-163-571
27	Mahmutovic Dervis	Stolar	Stupni Do	
28	Ajanovic Samir	Auto mehanicar	Dabravine	061-753-487
29	Alihodzic Vehbija	Stolar	Miznovici	
30	Fatic Dervis	Internet portali	Budozelje	061-401-293
31	Surkic Stjepan	Obrada metala	Pogar	
32	Tomic Radomir	Autopraonica	Vares	061-793-032
33	Ibrisimovic Edin	Stolar	Mijakovici	
34	Rozajac Elvis	Stolar	Ravne	061-836-445
35	Kovacevic Alena	Proizvodnja peleta	Ponikva	062-410-406
36	Jusic Dzenan	Izrada slika		
37	Paric Emina	Frizer	Vares	061-623-763
38	Likic Huso	Stolar	Stupni Do	060-350-6623
39	Pajt Elvedin	Gradevinski radovi	Budozelje	061-551-739
40	Likic Miralem	Stolar	Vares	
41	Gogic Eugen	Kovac	Ocevija	061-186-345
42	Berberovic Lidija	Obrt	Pogar	
43	Stjepanovic Mara	Obrt	Pajtov han	

44	Botic Selma	Frizer –promjena Rj. Od 2.12.2019.	Dabravine	
45	Budimic Almer	Auto mehanicar	V. Majdan	061-028-880
46	Abadzija Anes	Proizvodnja peleta	V. Majdan	061-664-319
47	Hrustanovic Amela	Optika "LENS"	Vares	061-838-978
48	Kapetanovic Samir	Stolarija "JAVOR-STIL"	Ravne	061-439-400

Trade actions with registry number

No.:	Owner:	Company:	Place:	Telephone:
1	Ajanovic Anesa	Trgovacka radnja "ANELA"	V. Majdan	062-748-126
2	Alihodzic Husein	Trgovacka radnja "Maloprodaja"	Miznovici	
3	Beganovic Sahudina	Trgovacka radnja "MOSUS"	Vares	062-552-241
4	Besic Haris	Trgovacka radnja "BESIC"	Strijezevo	
5	Besic Mejra	Trgovacka radnja "MiS-Prom"	Vares	061-105-554
6	Besic Samir	Trgovacka radnja "NADZA"	Strijezevo	061-105-554
7	Franjic Drazan	Trgovacka radnja "FRANJIC", Mesnica	Vares	061 757 283
8	Hercegovac Nura	Trgovacka radnja "RUNICE"	Strijezevo	
9	Hodzic Edina	Trgovacka radnja "Mjesovita roba "	Kokoscici	
10	Ljevak Ivona	Trgovacka radnja „Orhideja“, Cvjecara	Vares	032-843-083
12	Kapetanovic Mersiha	Trgovacka radnja "BAMBI"	Vares	061-871-085
13	Kapetanovic Zineta	Trgovacka radnja "KULA"	Vares	
15	Likic Damir	Trgovacka radnja "LD&E"	Vares	061-246-088
16	Petrovic Anelka	Trgovacka radnja "Petrovic"	Pogar	062-764-945
17	Janjos Zahida	Trgovacka radnja "DIJANA"	V.Majdan	061-866-343
18	Rozajac Marija	Trgovacka radnja "DAR"	Vares	061-528-444
19	Musa Azra	Trgovacka radnja "MAJRA"	Vares	
20	Smajic Fadil	Trgovacka radnja "Minimarket"	Dabravine	
21	Sucic Eugen	Trgovacka radnja Poljoooprema"	Vares	061-874-796
22	Zutic Fikreta	Trgovacka radnja "MRKVA"	Vares	
23	Muratspahic Almin	Trgovacka radnja "HRID"	Budozelje	
24	Fatic Amra	Trgovacka radnja "Poljoprivredna trgovina "HERICI	Budozelje	

26	Zaimovic Fadila	Trgovacka radnja "ZAIMOVIC-KRISTC" VARES	VARES	
27	Botic Anesa	Trgovacka radnja "Auto dijelovi BOTIC"	Hodzici	061-448-942
28	Bajric Nafiz	Trgovacka radnja "DEJNA"	Budozelje	

Agricultural activity

No.:	Name and surname:	Place:	Type of activity:
1	Alihodzic Miralem	Miznovici	Stocarstvo
2	Babic Dubravko	Strica	Prerada voca
3	Babic Josip	Zarudje	Stocarstvo
4	Basic Adis	V. Majdan	Pcelarstvo
5	Begic Halid	Vares	Stocarstvo
6	Begic Hasan	Vares	Stocarstvo
7	Bozic Srdan	Strica	Uzgoj ribe
8	Duric Slobodan	Dubostica	Ljekovi
9	Franjic Ljerka	Strica	Stocarstvo
10	Karamustafic Sadudin	Kokoscici	Stocarstvo
11	Mircic Marko	Przici	Peradarstvo
12	Pasalic Milijan	Sjenokos	Stocarstvo
13	Zubaca Sead	Strijezevo	Stocarstvo
14	Hrsumovic Salem	Ligatici	Stocarstvo
15	Ahmedovic Edin	Dastansko	Stocarstvo
16	Toicic Vukana	Strica	Stocarstvo
17	Eskic Kazafer	Ligatici	Pcelarstvo
18	Simic Leon	Pogar	Stocarstvo
19	Musa Munever	Budozelje	Pcelarstvo
20	Josipovic Ciprijan	Dastansko	Stocarstvo
21	Ibrisimovic Edin	Mijakovici	Stocarstvo
22	Besic Mahira	Strijezevo	Stocarstvo
23	Bajramovic Sifet	Vares	Poljoprivreda
24	Ruzic Kresimir	Pogar	Uzgoj svinja
25	Dusper Ivo	Mir - Vares	Uzgoj svinja i proizvodnja povrca
26	Karamustafic Eldar	Kokoscici	Stocarstvo
27	Djakovic Blasko	Vares	Stocarstvo
28	Pajt Adis	Budozelje	Uzgoj mlijecnih goveda
29	Kamenjas Serif	Pomenici	Pcelarstvo

Taxi - Registry number

No.:	Name and information:	Telephone:
1	CURTIC (Muje) REJHAN ulica Zvijezda	061-797-110
2	SOKIC (Franje) MARIO Put mira br.14.	061-336-891

Transportation

No.:	Name and surname:	Location
1	Ahmedovic Akif	Vares
2	Ahmedovic Daris	Vares
3	Imamagic Adis	Vares
4	Likic Esref	Stupni Do
5	Ahmedovic Dzenan	Dastansko
6	Ahmedovic Sanel	Dastansko
7	Simic Mladen	Radosevici
8	Dzido Ermin	Vares